

# Professional Master's Degree

## Sports Law

Endorsed by the NBA





**tech** technologische  
universität

## Professional Master's Degree Sports Law

- » Modality: online
- » Duration: 12 months
- » Certificate: TECH Technologische Universität
- » Schedule: at your own pace
- » Exams: online

Website: [www.techtute.com/pk/sports-science/professional-master-degree/master-sports-law](http://www.techtute.com/pk/sports-science/professional-master-degree/master-sports-law)

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# 01

# Introduction

The enormous growth of sports structures over time has made sports law a field of growing interest. In an increasingly professionalized environment, new legal conflicts arise every day that require in-depth knowledge of the functioning of the corresponding bodies. It is because of this, that this degree will provide the sports professional with the specialization they were looking for to confidently face any aspect that may occur during their professional practice. Therefore, the degree will take a tour through the institutional legal-labor regime and the relationship of the athlete in this framework, analyzing possible criminal proceedings and particular elements. This is, without a doubt, a must-have degree in an attractive online format.





“

*Thanks to this program, you will specialize in Sports Law to delve into the legal and labor regime of the institutions and examine the range of rights and duties of the sports professional”*

Legal issues related to sports are becoming more and more widely covered by the media. Signings that remain in legal limbo, non-payments to players, allegations of match-fixing, famous cases of doping, among other situations that transcend far beyond the sporting sphere and become increasingly complex as new legal loopholes are detected or new aspects are regulated. It is important, therefore, that those involved in the practice of sports have an in-depth understanding of why these scenarios arise and adapt to a constantly changing landscape.

Therefore, this program acquires a greater value in these times, providing students with the comprehensive perspective they need to master the constitutional framework and the legal system of sports, as well as the issues that affect their own professional development in sports. In this way, they will embark on an academic journey that will lead them to analyze sport in all its dimensions. As such, it will examine the conventional mechanisms that regulate it and the different institutions that are decisive in its operation.

In this sense, the sports professional will deepen in the application of Commercial Law, determining the legal profile of the contractual relations of sports entities and the legal regime of the figures affected by Competition Law. It will also examine at length the criminal proceedings in which sport and the bodies that make up the sporting justice system may be involved, going on to investigate the management of the elite athlete's assets.

With this comprehensive overview of sports law, the sports professional will be brought up to date with guarantees by the world's largest online university. For this purpose, TECH Global University provides you with an extraordinary teaching team that has excelled in this subject. This and an online format in which you are in control of your own learning are powerful incentives to boost your career with great flexibility.

This **Professional Master's Degree in Sports Law** contains the most complete and up-to-date scientific program on the market. The most important features include:

- ◆ The development of practical cases presented by experts in Sports Law
- ◆ The graphic, schematic and practical contents of the program provide legal and practical information on those disciplines that are essential for professional practice
- ◆ Practical exercises where self-assessment can be used to improve learning
- ◆ Its special emphasis on innovative methodologies
- ◆ Theoretical lessons, questions to the expert, debate forums on controversial topics, and individual reflection assignments
- ◆ Content that is accessible from any fixed or portable device with an Internet connection



*Determine with this program  
the legal figures that are  
affected by Competition Law”*

“ *Everything you need to analyze the labor-legal regime of the sportsperson is here; from its sources of regulation to the differences with the figure of the non-professional athlete*”

*The boost you were looking for in your career is in this comprehensive program. Sign up and master the incidence of the commercial regulations in sports!*

*Examine the legal problems that occur when professional sports are played by women in order to contribute to a solution from your field.*

The program's teaching staff includes professionals from sector who contribute their work experience to this educational program, as well as renowned specialists from leading societies and prestigious universities.

Its multimedia content, developed with the latest educational technology, will provide the professional with situated and contextual learning, i.e., a simulated environment that will provide an immersive education programmed to learn in real situations.

The design of this program focuses on Problem-Based Learning, by means of which the professional must try to solve the different professional practice situations that are presented throughout the academic course. For this purpose, the student will be assisted by an innovative interactive video system created by renowned experts.



# 02 Objectives

When designing a Professional Master's Degree TECH carries out a thorough study of the area to determine the most current knowledge and include it in the program. Of course, this premise has been transferred to this degree, so that students will enjoy a comprehensive approach to the program that will significantly broaden the vision they had of the sports field. To do so, they will make use of the educational innovations that TECH makes available on the Virtual Campus.







“

*Are you interested in learning more about Sports Law? With this program you will examine in detail the organs that comprise it and their competencies”*



## General Objectives

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- ◆ Update legal knowledge on the commercial aspects of Sports Law
- ◆ Go deeper in the main commercial contracts related to sports
- ◆ Consolidate knowledge on the employment relationship of the professional team athlete
- ◆ Identify the characteristics of taxation from the dual perspective of the legal entity and the individual
- ◆ Analyze the application of criminal law in the field of sports
- ◆ Examine the concept of Sports Justice and its performance in the sports field
- ◆ Update legal knowledge on the management of the assets of the professional athlete

“

*If you are an amateur athlete or you train non-professional groups, with this Master's Degree you will go deeper in the assumptions in which the payments received for sporting practice have to generate taxation”*





## Specific Objectives

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### Module 1. Organization of Sports and its Legal Regime

- ◆ Examine international sports law and the treatment of sports by international organizations
- ◆ Analyze the regulatory framework of sport and its organization
- ◆ Specify the public organization of sport (CSD, TAD, etc.)
- ◆ Develop the legal regime of sports entities and institutions: federations, professional leagues, sports clubs, club associations and other associative formulas
- ◆ Specify and identify the legal norms that have an impact on sports. Sector legislation
- ◆ Determine the sporting model of autonomous communities and local administration and its competency distribution

### Module 2. Legal Regime of Sports Entities

- ◆ Develop the characteristic notes of an organizational system to contain specificities also in the framework of the accounting management, through the analysis of the normative and conceptual context
- ◆ Determine the legal figures of relevance in professional sports, such as Sports Corporations and professional leagues

### Module 3. Contractual relations of Sports Entities, mainly in the commercial field

- ◆ To develop, through the concretization of the normative and conceptual framework, the knowledge of sport as an economic activity
- ◆ Carry out an analysis of practical and real cases to deal with current issues. of rigorous topicality

### Module 4. Labor Law Regime for Professional and Amateur Sportsmen and Sportswomen

- ◆ Identify the sources of the special employment relationship of professional athletes
- ◆ Distinguish the employment contract of the professional athlete from other related figures
- ◆ Analyze the notes of the professional athlete's employment relationship
- ◆ Determine the legal regime for volunteering in the sports field
- ◆ Examine the employment contract and contractual modalities, as well as the mandatory content of the contract for professional sportsmen and women.
- ◆ Specify aspects of the employment relationship such as preliminary agreements, the promise of contract and the possibility of formalizing the contract with a probationary period
- ◆ Develop the peculiarities of the employment relationship of the athlete in terms of working time and salary
- ◆ Identify basic aspects of the evolution and development of the employment relationship that are specific to professional sports: temporary assignments, transfers, training rights, etc
- ◆ Compile the content of the employment relationship, specifying the rights and duties of athletes; in particular, the duty of care, image rights, freedom of expression and the right to effective employment
- ◆ Analyze collective rights linked to the athlete's employment relationship, such as representation rights, the right to strike and collective bargaining rights
- ◆ Identify existing collective bargaining agreements in the field of professional sports and evaluate their content
- ◆ Examine the possibilities of modifying working conditions
- ◆ Analyze other unexpected events such as the transfer or transmission of the sports entity and the mobility of the athlete
- ◆ To present the forms of termination of the employment contract of the professional athlete

### **Module 5. Specific Occupational Aspects of the Professional Athlete Gender, Minors and Integration**

- ◆ Identify the essential regulatory framework related to equality and non-discrimination in the workplace
- ◆ Delimit the essential assumptions regarding gender in the context of professional sports
- ◆ Analyze the adaptations and essential issues in the context of hiring and working time of professional athletes
- ◆ Assess the impact of gender on the salary framework in professional sports, as well as evaluate its protective measures
- ◆ To develop essential measures for the protection of women in occupational safety and health
- ◆ Evaluate the functioning of measures to protect against discrimination in the case of termination of the contract of professional athletes and the functioning of collective bargaining and representation rights of professional athletes, as well as their consequences
- ◆ Establish the adaptations of the essential rights of younger professional athletes
- ◆ Specify the rules of ability to contract and work in the case of minor professional athletes, as well as their training rights
- ◆ Establish preventive measures in the case of minors in professional sports
- ◆ Identify the general framework of the rights of professional athletes with disabilities, and distinguish it from related concepts
- ◆ Determine the particular applications of rights in the case of the professional athlete with a disability, with reference also to the case of occupational risk prevention

### **Module 6. Taxation of the Amateur and Professional Athlete**

- ◆ Establish the cases in which the payments received by the amateur athlete must be taxed
- ◆ Specify the differences in personal income tax for team and individual sports
- ◆ Evaluate the athlete's tax compliance with respect to his tax obligations
- ◆ Identify the application of the different regimes corresponding to the type of activity
- ◆ Evaluate the suitability of identifying the different benefits to be received under one concept or another depending on the tax interests of the athlete
- ◆ Distinguish the tax residency of the professional athlete and the appropriate ways to vary this residency in a legal manner
- ◆ Determine the tax advantages that the athlete can claim in order to reduce the tax burden they faces on their sports income

### **Module 7. Taxation of Sports and Sports-Related Entities**

- ◆ Establish the cases in which the favorable tax regime for non-profit entities will be applied
- ◆ Evaluate the suitability of collaborating with sports entities or associations for tax advantages of the type of collaboration
- ◆ Distinguish between strictly advertising and strictly philanthropic collaborations and identify the taxation of the one, the other and the in-between
- ◆ Evaluate the suitability of incorporating a company for the management of image rights or other assets of the professional athlete
- ◆ Determine the legality of the incorporated company and the implementation of tax compliance models to avoid administrative or criminal sanctions

### Module 8. Criminal Law and Sports. Compliance

- ◆ Train the different agents in the field of sports in Sports Criminal Law: lawyers aligned with Sports Law, athletes' representatives, advisors of federations, SAD, clubs and local sports entities, sports directors, coaches, etc
- ◆ Analyze the different specific criminal offenses in sports matters
- ◆ Mediate the criminal relations of athletes
- ◆ Advise sports entities, athletes and companies in the sports sector on matters of sports criminal law
- ◆ Generate a true culture of ethical and regulatory compliance in sports
- ◆ Acquire knowledge for the implementation of a sports compliance program in SAD and clubs
- ◆ Develop legislation specific to sports Compliance
- ◆ Generate a specific guide on crime prevention in the area of sports
- ◆ Examine online sports betting and match-fixing and its impact on vulnerable groups

### Module 9. Sports Justice and Conflict Resolution

- ◆ Develop the concept of Sports Justice
- ◆ Analyze the nature and typology of conflicts in sport
- ◆ Contextualize and analyze sports discipline within sanctioning law, its principles and specificities
- ◆ Examine the competent bodies in matters of sports discipline, the system of sports infractions and sanctions and the procedures and mechanisms for challenging resolutions
- ◆ Develop specialized knowledge on sports justice in doping matters: legal regime, competent bodies, infractions and sanctions, procedures and mechanisms for challenging decisions
- ◆ Establish alternative dispute resolution mechanisms in sports, with special attention to arbitration and sports mediation

### Module 10. Management of Professional Athlete's Assets

- ◆ Analyze the stages and challenges of an athlete's economic life
- ◆ Identify investment options
- ◆ Establish a contingency plan
- ◆ Propose a family business protocol
- ◆ Identify the structural and cyclical risks of asset management
- ◆ Evaluate investment proposals in accordance with the contingency plan
- ◆ Examine the opportunity of the retired athlete's business life

# 03 Skills

The structure of this Master's Degree has been designed in such a way that the student successfully acquires the competencies that will allow them to dominate with solvency all the aspects derived from Sports Law. With this program you will obtain a high level of preparation that will enable you to approach with the necessary criteria any challenge or scenario that may arise during your professional practice, thanks to contents that gather the latest contributions to respond to a dynamic and changing field.





“

*The skills you will acquire will position you as a sports professional with a legal background that is a benchmark in your field”*



## General Skills

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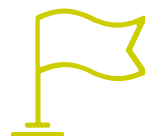
- ◆ Master the Organization of Sports and its Legal Regime
- ◆ Determine the commercial aspects of sports law
- ◆ Determine the content of the employment relationship of professional athletes, identifying its peculiarities
- ◆ To deal effectively with legal cases involving sports criminal law
- ◆ To guide the financial advice in the specialties involved in the management of the athlete's assets
- ◆ Approach sports problems from the administrative, commercial, labor, tax, criminal and Lex Sportiva levels that correspond to the conflict to be dealt with



*A program with which you will master the main commercial contracts related to sports”*







## Specific Skills

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- ◆ Determine the most relevant organizations and entities in sports in Spain
- ◆ Analyze the distribution of competencies of entities and public administrations in sports
- ◆ Specify the conceptual and contextualization objectives of federated sport as a specific organizational structure
- ◆ Handle Competition Law and how it affects major sports contractual relationship
- ◆ Determine the employment relationship of the professional team athlete and the legal relationship of the one who operates outside a club
- ◆ Specify the legal status of professional sports in the case of disability
- ◆ Master the tax specialties of professional athletes
- ◆ Master the main commercial contracts related to sport
- ◆ Manage the legal-labor adaptations with a gender approach in the field of the individual work relationship of professional athletes
- ◆ Determine the methods of collaboration of third party companies with sport and the taxation applicable to these financing tools
- ◆ Manage the fiscal specialties of sports entities
- ◆ Develop prosecution and defense strategies for sport subjects in criminal proceedings
- ◆ Master the sanctioning system of sport, its legal system, principles and guarantees, disciplinary bodies, infractions and sanctions, as well as the means of challenging decisions
- ◆ Advise the athlete on the elements concerning the taxation of his activity

# 04

# Course Management

Public and Labor Law, Commercial Law, Financial Law, etc. Many sub-branches of legal knowledge are present in Sports Law, which is why TECH Global University has incorporated experts in each field to give the student a multidisciplinary vision. As if that were not enough, some of the faculty members have also worked as elite athletes. This is a fantastic guarantee in terms of knowing the needs of the students, knowing what they require from the degree.





“

*Experts in Public and Labor Law, Commercial Law, Financial Law, etc. The faculty will provide the degree with a multidisciplinary perspective that will greatly enrich it”*

## Management



### Dr. Fraile Fernández, Rosa

- ◆ Researcher and Professor of Financial and Tax Law
- ◆ Professor of Financial and Tax Law at the Universidad Rey Juan Carlos
- ◆ Professor of Advanced Taxation of Legal Entities at UNIR
- ◆ President of the scientific committee of the Sport and Compliance Congress of the University of Malaga
- ◆ Lawyer at Sacristán-Rivas Lawyers
- ◆ Lawyer at DWF-RCD
- ◆ Dr. in Law from Rey Juan Carlos University
- ◆ Law Degree from the Rey Juan Carlos Universidad
- ◆ Degree in Business Administration and Management from the Rey Juan Carlos Universidad
- ◆ Master's Degree in Business Law and International Litigation from Rey Juan Carlos Universidad
- ◆ Member of the Research and Sport Network of the Spanish National Sports Council

## Professors

### Dr. Navas-Parejo Alonso, Marta

- ◆ Researcher and Professor of Labor and Social Security Law
- ◆ Professor of Labor and Social Security Law at Carlos III University of Madrid
- ◆ Bachelor's Doctor in Law from Carlos III University of Madrid
- ◆ Dr. in Law from Carlos III University of Madrid
- ◆ Degree in Business Administration and Management from Carlos III University of Madrid
- ◆ Member of itdUPM and GENET Working Group on Basic Income

### Dr. Rodríguez Monserrat, Manuel

- ◆ Researcher and Professor of Criminal Law
- ◆ Researcher at the Interdisciplinary Center for Research on Diversion and Criminality
- ◆ Investigator in Abdelmalek Essadi University
- ◆ Doctor of Law for University of Cádiz
- ◆ Master's Degree in Sports Law from the University of Valence
- ◆ Master's Degree in Sports Law from the University of Valencia

**Dr. Rubio Sánchez, Francisco**

- ♦ Academic Director of the FIFA CIES International Sports Management Program in Spain
- ♦ President of the Competition Committee of the Royal Spanish Football Federation
- ♦ FIFA and CAS/CAS Mediator
- ♦ Co-founder, training manager and mediator of the Spanish Institute of Sports Mediation and Pacification
- ♦ Arbitrator of the Committee of Experts in the Sports and Entertainment Industry of the European Association of Arbitration
- ♦ Consultant at Vessel Legal
- ♦ Lawyer and magistrate in the Provincial Court of Badajoz
- ♦ PhD in Law from the University of Extremadura
- ♦ Degree in Law from the University of Extremadura
- ♦ Master's Degree in Sports Law from the University of Lleida
- ♦ Member of AEDD, ADDEExtremadura, AGEDEX

**Dr. Pérez Guerrero, María Luisa**

- ♦ Researcher and Professor of Public and Labor Law
- ♦ Researcher and Director of the Department of Public and Labor Law of the University of Huelva
- ♦ Dr. in Law from the University of Huelva
- ♦ Law Degree from the University of Huelva
- ♦ Expert in Community Law from the University of Huelva
- ♦ Expert in European Social Security from the University of Roskilde

**Dr. Ortiz Espejo, Daniel**

- ♦ Lawyer specializing in Administrative Law and Financial Law
- ♦ Collaborating Lawyer with Ergalex Asesoría Integral de Empresas
- ♦ Collaborating Lawyer with DLC IURIS Abogados
- ♦ Member of the Professional Advisory Board of Cremades & Calvo-Sotelo Abogados
- ♦ Legal advisor of AJE Suroeste de Madrid and AJE Móstoles
- ♦ Collaborator of the Department of Administrative Law of Afonso Asesores
- ♦ Dr. in Law from Rey Juan Carlos University
- ♦ Degree in Law from UNED
- ♦ Diploma in Advanced Studies in Public Law from the Rey Juan Carlos University
- ♦ Specialty in Public Contracts by UDIMA

**Ms. Díaz Marí, Montse**

- ♦ Lawyer specializing in Sports Law at Club Inter Movistar Futsal
- ♦ Lawyer at Samsung Electronics Iberia
- ♦ FBPA Level 2 Basketball Coach
- ♦ Specialization in Sports Law from CEU San Pablo University
- ♦ Degree in Law from the University of Oviedo
- ♦ Master's Degree in Sports and Entertainment Markets and Industry by ISDE
- ♦ Official Master's Degree in Sports Law by INEFC Lleida
- ♦ Master's Degree in Legal Practice and Business Law from CEU San Pablo University

### **Dr. Álvarez de Linera Granada, Pablo**

- ♦ OF Counsel from Andersen
- ♦ Partner of Garrigues & Andersen
- ♦ Partner of Garrigues Lawyers and Tax Advisors
- ♦ Lawyer at Arthur Andersen
- ♦ Lawyer at GTA Villamagna Abogados
- ♦ Vice-Chairman of the Spain-Mexico Council
- ♦ Advisor to the Spanish-Arab Institute Foundation of the Ministry of Foreign Affairs and the Arab League
- ♦ Doctor in Law from UDIMA
- ♦ Law Degree from the University of Oviedo
- ♦ Degree in Economics and Business Administration from the University of Oviedo
- ♦ Master's Degree in Film, Television and Audiovisual Media from the Rey Juan Carlos University

### **Mr. Fernández Torres, Juan Manuel**

- ♦ Lawyer specializing in Sports Law, Compliance and Good Governance
- ♦ Legal Advisor to Adra Milenaria CF Sports Club
- ♦ Football players representative
- ♦ Attorney at Law
- ♦ Degree in Law from UNED
- ♦ Master's Degree in Sports Law from the University of Valencia
- ♦ Master's Degree in Insurance Law from the UNED
- ♦ Accounting and Tax Expert by AECE
- ♦ Sports coach by the European Sport Business School

### **Dr. González Pelayo, Ana**

- ♦ Tax lawyer
- ♦ Tax lawyer in Juarez International Law Firm
- ♦ Tax lawyer at Luis Abogados
- ♦ Tax lawyer at Garrido Forensic
- ♦ Lawyer at Transcom Legal Services
- ♦ Bachelor's Doctor in Law from Carlos III University of Madrid
- ♦ Dr. in Law from Carlos III University of Madrid
- ♦ Master's Degree in Financial and Tax Advisory in the framework of IFRS from Universidad Carlos III de Madrid

### **Mr. Pérez Arias, José Carlos**

- ♦ CEO and founding partner of SMARTLOU Lawyers Algeciras
- ♦ Digital copywriter at Ushuaia Digital Content
- ♦ Lawyer at Bufete Diaz and Associates SCP
- ♦ Lawyer at DMV Lawyers
- ♦ Director of the legal department of the Association of Young Jurists
- ♦ Graduate in Law from the University of Cádiz
- ♦ Master's Degree in Sports Law from the University of Valencia
- ♦ Master's Degree in Sports Journalism by ESNECA

### **Dr. Arroyo Romero, Francisco Javier**

- ♦ Founding partner and director of Arroyo Romero Law Firm
- ♦ Professor of Procedural Law at the Universidad Rey Juan Carlos
- ♦ Legal advisor to the Spanish Rugby Federation
- ♦ Dr. in Law from Rey Juan Carlos University
- ♦ Law degree from Complutense University of Madrid

**Mr. Sanz Torró, Vicente**

- ♦ Managing Partner of Sanz Soler & Mann Legal and Tax
- ♦ Director of Sanz Torró SLP
- ♦ Partner of Adersen Legal & Tax and co-director of the Tax Department
- ♦ Professor of Financial Law at the University of Valencia
- ♦ Professor, Department of Economics and Social Sciences, Valencia Polytechnic University
- ♦ Degree in Law from the University of Valencia
- ♦ Degree in Economics and Business Administration by Valencia University
- ♦ Master's Degree in Taxation from the College of Economists of Valencia
- ♦ Member of ICAV, COEV, AEDAF and REAF

**Dr. Martín Casero, David**

- ♦ Director of Business Development at Arroyo Romero Lawyers
- ♦ Purchasing Director of the Spanish Episcopal Conference
- ♦ Financial director and manager of the Spanish Episcopal Conference publishing houses
- ♦ Project Manager at Capgemini Consulting and 2.C Consulting
- ♦ Senior Manager of Accenture's Finance and Performance Management division
- ♦ Dr. in Business Administration from Madrid Polytechnic University
- ♦ Degree in Mathematical Sciences from the Autonomous University of Madrid
- ♦ Master's Degree in Real Estate from the Madrid Association of Real Estate Agents
- ♦ Master's Degree in Banking and Finance by IEB
- ♦ MIP-Executive Master in Management International Purchasing por IQS
- ♦ Executive MBA from IESE

**Ms. Fassi El Mechacti, Sara**

- ♦ Lawyer
- ♦ Spanish Kickboxing Champion
- ♦ Spanish Kung Fu Champion
- ♦ ISKA Kickboxing World Championship Runner-up
- ♦ Andalucía Taekwondo Champion
- ♦ Graduate in Law from the University of Cádiz
- ♦ Master's Degree in Access to the Legal Profession, specializing in Criminal Law
- ♦ Master's Degree in European Union Law from the University of Louvain La Nueve

**Dr. Velasco Fernández, Fernando**

- ♦ Researcher and Professor of Intelligence Studies
- ♦ Professor of Intelligence Studies at the Rey Juan Carlos University
- ♦ D. in Philosophy from the University of Salamanca
- ♦ Degree in Moral Sciences from the Higher Institute of Moral Sciences of the University of Comillas
- ♦ Degree in Philosophy from Comillas University

**Mr. Velasco Jiménez, Ignacio**

- ♦ Head of the Wealth Advisory Department of Caixabank
- ♦ ALTIUM Strategic Client Account Manager at Caixabank
- ♦ Degree in Economics and Business Administration from Madrid Complutense University
- ♦ Master's Degree in Taxation and Tax Consultancy by the Center for Financial Studies
- ♦ Postgraduate degree in Financial Advice from the Univeristy of Pompeu Fabra
- ♦ Member of EFPA Spain

**Dr. Messía de la Cerda Ballesteros, Jesús Alberto**

- ♦ Researcher and Professor of Civil Law
- ♦ Professor of Civil Law at the Rey Juan Carlos University
- ♦ Data Protection Delegate at the Rey Juan Carlos University
- ♦ Dr. in Civil Law from the Madrid Complutense University
- ♦ Law degree from Madrid Complutense University
- ♦ Member of the Data Protection Council of the Community of Madrid

**Mr. Matilla Alcudia, Antonio**

- ♦ Head of the Professional Athletes and Value Groups Business Area of CaixaBank's Private Banking Department
- ♦ Head of Group, Prescriber and International Client Center Department at Barclays Bank
- ♦ Commercial Director of the Mortgage Department and Commercial Agents at Bancaja
- ♦ Degree in Economics and Business Administration from CUNEF (Madrid Complutense University)
- ♦ Postgraduate degree in Financial Advice from the Univeristy of Pompeu Fabra
- ♦ Wealth Management by CISI

**Ms. Simionato, Alessia**

- ♦ IP/IT media lawyer at Fourlaw Lawyers
- ♦ Lawyer at FVF Associati
- ♦ Degree in Law from the State University of Milan
- ♦ Expert in Intellectual Property and Audiovisual Law, Center of Financial Studies
- ♦ Expert in Digital Law and New Technologies by the Center of Financial Studies







**Dr. Fernández Fernández, José Luis**

- ◆ President and founding partner of the Institute for Training, Growth and Development - Doctor Paz Varela
- ◆ Professor at Comillas Pontific University
- ◆ Director of the Ethics of the Professions Collection of the Desclée de Brouwer Publishing House
- ◆ Director of the Iberdrola Chair of Economic and Business Ethics
- ◆ ASCOM-certified legal expert in Compliance
- ◆ PhD in Philosophy from Universidad Pontificia Comillas ICAI-ICADE
- ◆ MBA from ICADE
- ◆ Member of the Corporate Social Responsibility Committee of AECA, Advisory Board of the Social Business Consultancy of ICADE, Advisory Board of ASCOM and ICCP

# 05

## Structure and Content

Under the careful supervision of the teaching team, TECH Global University has designed a curriculum that addresses the legal and labor regime of the sports organization and its professionals in a comprehensive manner, also including the impact of criminal sports law and the financial situation of the elite athlete. This broad approach is presented to the student through a rich catalog of interactive resources, which have the sole mission of facilitating the internalization of the concepts.





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*A curriculum that gives you the keys to the best strategies to prevent violence in sporting events”*

## Module 1. Organization of Sports and its Legal Regime

- 1.1. Sport in a global context
  - 1.1.1. Sport and International Law Approach
  - 1.1.2. Conventions and declarations in relation to sports
  - 1.1.3. International sports organizations

## Module 2. Legal Regime of Sports Entities

- 2.1. Sports federations
  - 2.1.1. The federated pyramid system. Conceptual Approach
  - 2.1.2. International sports federations
    - 2.1.2.1. Concept, legal regime, functions and other notes of practical importance
  - 2.1.3. State sports federations
    - 2.1.3.1. Concept, legal regime, functions and other relevant details
  - 2.1.4. Documentary and accounting aspects
- 2.2. Olympic Committee
  - 2.2.1. The Olympic Committee
  - 2.2.2. International Olympic Committee
  - 2.2.3. Other international organizations linked to the sports sector
- 2.3. Non-federated sports system
  - 2.3.1. The cases of paddle tennis and golf: World Padel Tour y Live Golf
  - 2.3.2. Basketball: Activos comerciales de la Euroliga
  - 2.3.3. Matching federated and non-federated sports
  - 2.3.4. Reference to the contracts of individual professional athletes
- 2.4. Administrative Court of Sport
  - 2.4.1. Regulatory Framework
  - 2.4.2. Concept, structure and functions
  - 2.4.3. Procedure

## Module 3. Contractual relations of Sports Entities, mainly in the commercial field

- 3.1. The specificity of the sport
  - 3.1.1. Regulatory Introduction
  - 3.1.2. Influence of the specificity of sport at the European level
  - 3.1.3. Relevant cases

- 3.2. Sport as an economic activity
  - 3.2.1. Contextualization
  - 3.2.2. Legal implications of its consideration as an economic activity
  - 3.2.3. Relevant cases
- 3.3. Competition Law: free competition
  - 3.3.1. Influence of Competition Law on Sports Federations
  - 3.3.2. Concept of dominant position
  - 3.3.3. Conduct in the sports sector restrictive of free competition: abuse of dominant position
- 3.4. Comparative analysis: sports in the United States
  - 3.4.1. Regulatory Framework
  - 3.4.2. Concepts and organizational structure
  - 3.4.3. The legal figure of the franchisee
- 3.5. European Commission and Court of Justice of the European Union
  - 3.5.1. Introduction
  - 3.5.2. Regulatory Framework
  - 3.5.3. Special reference to cases on Competition Law

## Module 4. Specific Occupational Aspects of the Professional Athlete: Gender, Minors and Integration

- 4.1. Equality and non-discrimination in the workplace and its application to the sports field
  - 4.1.1. Introductory framework
  - 4.1.2. Regulatory framework for equality and non-discrimination
  - 4.1.3. Manifestations of equality and non-discrimination in the field of sport
- 4.2. Equality and non-discrimination in women's sports
  - 4.2.1. Regulatory framework for equality and non-discrimination in the field of women's sports
  - 4.2.2. Equality plans
  - 4.2.3. Affirmative action measures: parity rules in governing bodies
- 4.3. Working conditions of professional female athletes II: salary
  - 4.3.1. General framework for wage equality measures
  - 4.3.2. The gender pay gap in the case of professional female athletes
  - 4.3.3. Measures to protect against gender-based wage discrimination in the case of female professional athletes

- 4.4. Working conditions of professional athletes III: risk prevention
    - 4.4.1. General framework for occupational risk prevention with a gender perspective
    - 4.4.2. Implementation of prevention measures related to women: pregnancy, maternity and breastfeeding
    - 4.4.3. Harassment in the field of professional athletes
  - 4.5. Vicissitudes and termination of the employment contract of professional athletes
    - 4.5.1. General framework of the employment contract vicissitudes of professional athletes
    - 4.5.2. Reconciliation of family life in the case of professional athletes
    - 4.5.3. Suspension of the contract, leaves of absence and adaptations
    - 4.5.4. The termination of the contract and specialties in the case of women
    - 4.5.5. Protection against dismissal for professional athletes
    - 4.5.6. Effects of dismissal of professional athletes
  - 4.6. Collective rights of professional athletes
    - 4.6.1. Collective bargaining in the field of professional athletes
      - 4.6.1.1. Representation in the context of professional athletes
      - 4.6.1.2. The right to strike for professional sportswomen
  - 4.7. Integration in professional sports I: disability treatment
    - 4.7.1. General framework for the treatment of disability
    - 4.7.2. Conceptual framework: disability, illness and discrimination
    - 4.7.3. The application in the case of sports
  - 4.8. Integration in professional sports II: treatment of disability from the point of view of occupational risk prevention
    - 4.8.1. General regulatory framework for risk prevention in the case of disability of disability
    - 4.8.2. Risk factors in the case of disability
    - 4.8.3. Main employment measures in the case of disability: job adaptation
- Module 5. Criminal Law and Sports. Compliance**
- 5.1. Sports Compliance
    - 5.1.1. Criminal offenses in the field of sports
    - 5.1.2. Compliance, criminal code and criminal liability of legal entities
    - 5.1.3. Necessity and implementation of Compliance
    - 5.1.4. Effectiveness and impact of
    - 5.1.5. Case studies of sports corruption in soccer
  - 5.2. Doping
    - 5.2.1. World Anti-Doping Agency Regulation
    - 5.2.2. The World Anti-Doping Code
    - 5.2.3. Doping: administrative response and disciplinary procedure
    - 5.2.4. The crime of doping in the Penal Code
  - 5.3. Accusation of the athlete
    - 5.3.1. The figure of the investigated athlete
    - 5.3.2. The problem of the athlete's accusation
    - 5.3.3. Accusation within the scope of the subjective type: doping and sports injuries
  - 5.4. The crime of swindling in the purchase and sale of soccer players
    - 5.4.1. Analysis of the typicality of the crime of scams
    - 5.4.2. The role of criminal organizations in soccer player trading scams
    - 5.4.3. Case studies of scams in the purchase and sale of soccer players
  - 5.5. Rigging in sports competitions
    - 5.5.1. Historical context of "match fixing"
    - 5.5.2. Legislation applicable to rigging
    - 5.5.3. The crime of sports fraud: penalties and scope of application
    - 5.5.4. The protected legal right in sports manipulation
    - 5.5.5. The criminal liability of legal entities in sports rigging
    - 5.5.6. Circumstances pertaining to the crime of sports fixing
  - 5.6. The imputation of SADs and clubs
    - 5.6.1. The crime of public disorder
      - 5.6.1.1. Protected legal asset
      - 5.6.1.2. The active subject
      - 5.6.1.3. Elements of the type
    - 5.6.2. The Disciplinary Regime of Law 19/2007, of July 11, 2007, against Violence, Racism, Xenophobia and Intolerance in Sports
      - 5.6.2.1. Duties and obligations
      - 5.6.2.2. Infringement regime
      - 5.6.2.3. Penalty regime
    - 5.6.3. Accusation
      - 5.6.3.1. Theories of accusation
      - 5.6.3.2. Objective accusation

- 5.7. Exogenous violence in sports
  - 5.7.1. Scientific explanation for violence in sports
  - 5.7.2. Manifestations of sports violence
  - 5.7.3. Scientific explanation
  - 5.7.4. The system of measures against violence in sport
  - 5.7.5. Casuistry
  - 5.7.6. Current measures
  - 5.7.7. Quantitative analysis of violence in sports
- 5.8. Racism and xenophobia in sports
  - 5.8.1. Racism and xenophobia
    - 5.8.1.1. Concept of racism and xenophobia
    - 5.8.1.2. Highlighted assumptions in sports
  - 5.8.2. Legal framework applicable to sports as a response to increasing racist and xenophobic attacks
    - 5.8.2.1. European and international framework
    - 5.8.2.2. The jurisdictional response
- 5.9. Endogenous violence in sport
  - 5.9.1. Violence in sports
    - 5.9.1.1. The theory of assumed risk
    - 5.9.1.2. The fortuitous event theory
    - 5.9.1.3. Intentional violence
  - 5.9.2. Criminal or administrative infraction
    - 5.9.2.1. Jurisdiction of administrative law in the field of sports
    - 5.9.2.2. Jurisdiction of Sports Criminal Law in the field of sport
    - 5.9.2.3. The Non Bis Indem principle
  - 5.9.3. The jurisdictional response

## Module 6. Sports Justice and Conflict Resolution

- 6.1. Sports justice
  - 6.1.1. Sports justice vs. ordinary justice: delimitation
  - 6.1.2. Sports justice models
  - 6.1.3. The Lex Sportiva and sports justice vs. effective judicial protection





- 6.2. Sports discipline
  - 6.2.1. Legal Regime of Sports Entities
  - 6.2.2. Principles and guarantees of sports discipline
  - 6.2.3. Objective and subjective scope of the sporting discipline
- 6.3. Sports disciplinary bodies
  - 6.3.1. International sports disciplinary bodies
  - 6.3.2. State sports disciplinary bodies
  - 6.3.3. Ad hoc sports disciplinary bodies
- 6.4. Sports infractions and penalties
  - 6.4.1. Sports infractions and sanctions
  - 6.4.2. Sports liability vs. Administrative and criminal liability
  - 6.4.3. Internal associative sports discipline of clubs, SAD and other sports entities
- 6.5. Proceedings in matters of sports discipline
  - 6.5.1. International procedural system of sports justice
  - 6.5.2. State procedural regime of the sports justice system
  - 6.5.3. System for contesting sporting sanctions
- 6.6. Sports justice in doping matters
  - 6.6.1. The World Anti-Doping Code
  - 6.6.2. Doping offenses and penalties
  - 6.6.3. Procedure and challenges to doping penalties
- 6.7. Conflicts in sports
  - 6.7.1. Sports conflicts vs. Conflict in sports
  - 6.7.2. Competent bodies for conflict resolution in sport
  - 6.7.3. Dispute resolution mechanisms in sport
- 6.8. Conflict resolution at the federative level and in other sports institutions and entities
  - 6.8.1. Dispute resolution at the international federative level
  - 6.8.2. Dispute resolution at the national federative level
  - 6.8.3. Dispute resolution in leagues, SAD clubs and other sports entities
- 6.9. Sports refereeing
  - 6.9.1. Concept and legal regime of sports refereeing
  - 6.9.2. Refereeing bodies in sports
  - 6.9.3. Refereeing procedures

- 6.10. Sports mediation
  - 6.10.1. Concept and legal regime of mediation in sports
  - 6.10.2. Preventive mediation: positive conflict management
  - 6.10.3. The mediation procedure

## Module 7. Management of Professional Athlete's Assets

- 7.1. Wealth management
  - 7.1.1. Wealth management: preservation as a goal
  - 7.1.2. Specialty in sports: sports career, time and projection
  - 7.1.3. Team decisions: investment conditional on taxation
  - 7.1.4. Profitability and financial freedom before and after the sport
- 7.2. The athlete's life: economic and sporting stages and challenges
  - 7.2.1. The passage from the growing athlete to professionalization
  - 7.2.2. People and decisions that must accompany the athlete
  - 7.2.3. Economic and sporting challenges and their effects
  - 7.2.4. Athletes facing retirement: assets, taxation and the future
- 7.3. Identification of the athlete's legal problems from the beginning to the end of his or her sports career
  - 7.3.1. The athlete's personal relationships
  - 7.3.2. The athlete and his or her family environment: legal decisions
  - 7.3.3. The athlete and his agent: relevant issues
  - 7.3.4. The athlete and his club: contractual framework
  - 7.3.5. Sports decisions and their legal significance
  - 7.3.6. Legal mechanisms for its patrimonial preservation
  - 7.3.7. The abandonment of sports practice: problems encountered
- 7.4. Good governance in sport and its impact on the preservation of the athlete's assets
  - 7.4.1. The relationship between the athlete and the club
  - 7.4.2. The principles of good governance and their impact on the athlete
  - 7.4.3. Regulatory compliance and its impact on sports relationships
  - 7.4.4. Ethics in good governance and its consequences
  - 7.4.5. Good governance, the athlete and the new Sports Law







- 7.5. The athlete as an entrepreneur
  - 7.5.1. The athlete and the company: common objectives
  - 7.5.2. Sports entrepreneur's advisory team
  - 7.5.3. Preservation of the athlete's assets as an entrepreneur
  - 7.5.4. The generation of business and its professionalization away from sports
- 7.6. The principles of family business applicable to athletes
  - 7.6.1. The athlete's vision as a family entrepreneur
  - 7.6.2. Principles of the application of family business
  - 7.6.3. Economic intelligence as a principle
- 7.7. The family protocol as an instrument for the preservation of an athlete's wealth I
  - 7.7.1. The protocol as a wealth preservation contract
  - 7.7.2. The coexistence of the athlete in the family protocol
  - 7.7.3. The contingency problems of the entrepreneurial athlete in the protocol
- 7.8. The family protocol as an instrument for the preservation of an athlete's wealth II
  - 7.8.1. The succession of the athlete as a businessman in the family protocol
  - 7.8.2. The family council and its role in the case of an athlete-entrepreneur
  - 7.8.3. Good governance in an athlete's family protocol
- 7.9. Taxation and its impact on the preservation of an athlete's assets
  - 7.9.1. The athlete's contract and its initial tax consequences
  - 7.9.2. Wealth management from a tax perspective
  - 7.9.3. Income obtained by the athlete and its tax valuation
  - 7.9.4. Tax vehicles suitable for the athlete according to their life trajectory
  - 7.9.5. Tax decisions that contribute to the preservation of patrimony
  - 7.9.6. Case studies of the most common tax issues
- 7.10. The business life of the retired athlete
  - 7.10.1. The athlete and his retirement. Physical, psychological and economic problems
  - 7.10.2. The retired athlete's life: change of occupation
  - 7.10.3. The athlete as an entrepreneur
  - 7.10.4. The other sporting challenges of the retired athlete: case studies
  - 7.10.5. The cost-effectiveness of retirement preparation: the athlete's team
  - 7.10.6. Proposals for a better adaptation to retirement time

06

# Methodology

This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning**.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.





“

*Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization”*

### Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

“

*At TECH, you will experience a learning methodology that is shaking the foundations of traditional universities around the world”*



*You will have access to a learning system based on repetition, with natural and progressive teaching throughout the entire syllabus.*



*The student will learn to solve complex situations in real business environments through collaborative activities and real cases.*

### A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch, which presents the most demanding challenges and decisions in this field, both nationally and internationally. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and professional reality is taken into account.

**“** *Our program prepares you to face new challenges in uncertain environments and achieve success in your career”*

The case method is the most widely used learning system in the best faculties in the world. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They will have to combine all their knowledge and research, and argue and defend their ideas and decisions.

## Relearning Methodology

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines 8 different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

*In 2019, we obtained the best learning results of all online universities in the world.*

At TECH, you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our university is the only one in the world authorized to employ this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically.

With this methodology, we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

*Relearning will allow you to learn with less effort and better performance, involving you more in your training, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation for success.*

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



This program offers the best educational material, prepared with professionals in mind:



#### Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



#### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



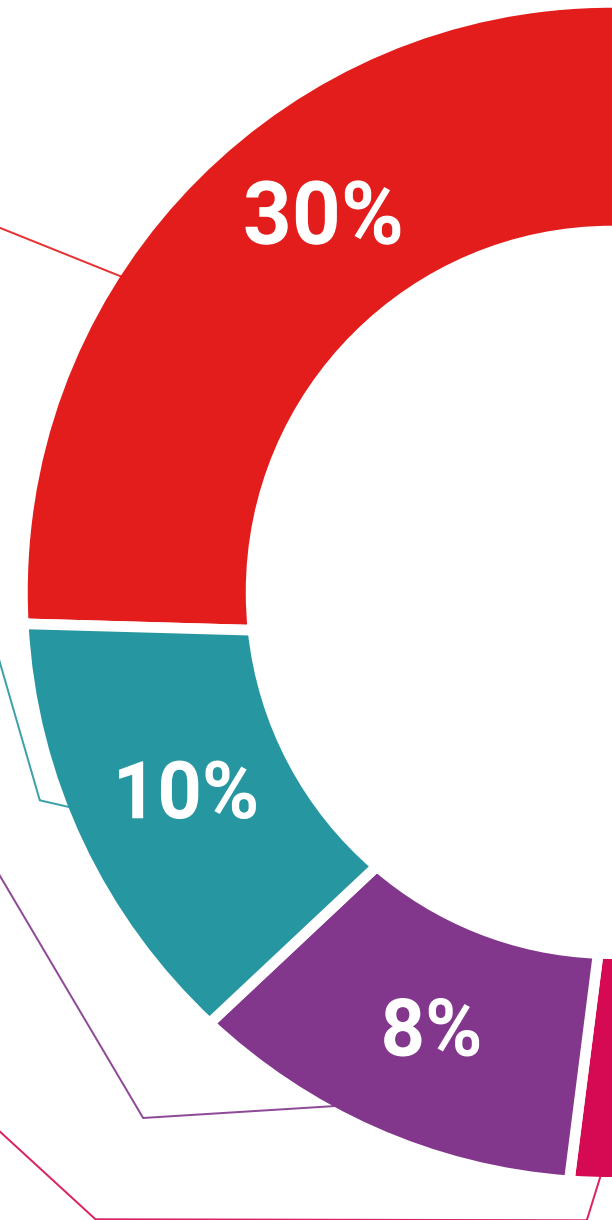
#### Practising Skills and Abilities

They will carry out activities to develop specific competencies and skills in each thematic area. Exercises and activities to acquire and develop the skills and abilities that a specialist needs to develop in the context of the globalization that we are experiencing.



#### Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.







#### Case Studies

Students will complete a selection of the best case studies chosen specifically for this situation. Cases that are presented, analyzed, and supervised by the best specialists in the world.



#### Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



#### Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



# 07 Certificate

The Professional Master's Degree in Sports Law guarantees students, in addition to the most rigorous and up-to-date education, access to a Professional Master's Degree diploma issued by TECH Global University.





“

*Successfully complete this program and receive your university qualification without having to travel or fill out laborious paperwork”*

This **Professional Master's Degree in Sports Law** contains the most complete and up-to-date scientific on the market.

After the student has passed the assessments, they will receive their corresponding **Professional Master's Degree** issued by **TECH Technological University** via tracked delivery\*.

The certificate issued by **TECH Technological University** will reflect the qualification obtained in the Professional Master's Degree, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: **Professional Master's Degree in Sports Law**

Modality: **online**

Duration: **12 months**



\*Apostille Convention. In the event that the student wishes to have their paper certificate issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.

future  
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education information tutors  
guarantee accreditation teaching  
institutions technology learning  
community commitment  
personalized service innovation  
knowledge present  
online training  
development languages  
virtual classroom

**tech** technologische  
universität

**Professional Master's  
Degree**  
Sports Law

- » Modality: online
- » Duration: 12 months
- » Certificate: TECH Technische Universität
- » Schedule: at your own pace
- » Exams: online

# Professional Master's Degree

## Sports Law

Endorsed by the NBA

