



# Professional Master's Degree

MBA in Sports
Entities Management

» Modality: online

» Duration: 11 months

» Certificate: TECH Technological University

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/us/sports-science/professional-master-degree/master-mba-sports-entities-management

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# tech 06 | Introduction

Sport is a transversal discipline that in recent years has grown internationally, becoming an economic sector with a great impact on the GDP. That is why the sports professional who is immersed in this environment must have a managerial knowledge that will help them improve their professional profile. Likewise, they should know all the areas that have an impact on sports, such as finance, law, marketing, communication, events or new trends.

This program, specially designed to meet the needs of coaches, athletes and professionals related to the sports world who wish to bring a fresh and innovative vision to the management of a Sports Entity. For this reason, each module will provide the student with high-quality and in-depth theoretical content. Each topic was designed based on building a logical and orderly knowledge on the part of the student for a better understanding and in turn a greater assimilation of the contents in order to be able to apply successful Sports Entities Management at a practical level.

One of the characteristics that differentiates this program from others is the relationship between the different topics of the modules at a theoretical level, but above all at a practical level, so that the student obtains real examples of Sports Entities Management, as well as the professional world of sports, resulting in the student being able to build knowledge in the most complete way.

In addition, it is composed of a very complete legal-sports content, in order to have relevant information in this field. It will provide the student with a general vision of the sports environment, as well as knowledge of all the areas that make up Sports Entities Management: legal, financial, strategic, events, marketing, communication, without forgetting to provide basic managerial skills applied to sports. In addition, graduates will have the opportunity to access an exclusive set of 9 complementary Masterclasses, taught by a renowned professor renowned internationally in the Management of Corporate Associations, within the field of sports"

This **MBA** in **Sports Entities Management** contains the most complete and up-todate scientific program on the market. The most important features include:

- The development of numerous practical cases presented by specialists in Sports Entities Management
- The graphic, schematic and practical contents of the course are designed to provide all the essential information required for professional practice
- Exercises where the self-assessment process can be carried out to improve learning
- Algorithm-based interactive learning system for decision making
- Special emphasis on innovative methodologies in personal training
- Theoretical lessons, questions to the expert, debate forums on controversial topics, and individual reflection assignments
- Content that is accessible from any fixed or portable device with an Internet connection



You will have the opportunity to access an exclusive set of 9 complementary Masterclasses, taught by a renowned professor renowned internationally in the Management of Corporate Associations, within the field of sports"



This Professional Master's Degree is the best investment you can make when selecting a refresher program, for two reasons: in addition to updating your knowledge as a personal trainer, you will obtain a diploma issued by TECH Global University"

Its teaching staff includes professionals belonging to the field of sports sciences, who bring to this program the experience of their work, as well as recognized specialists from leading companies and prestigious universities.

The multimedia content, developed with the latest educational technology, will provide the professional with situated and contextual learning, i.e., a simulated environment that will provide immersive learning programmed to study in real situations.

This program is designed around Problem-Based Learning, whereby the professional must try to solve the different professional practice situations that arise during the course. The professional will be assisted by an innovative interactive video system created by renowned and experienced experts in Sports Entities Management.

This Professional Master's Degree offers education in simulated environments, which provides an immersive learning experience designed to prepare for real-life situations.

This 90% online Professional Master's Degree will allow you to balance your studies with your professional work while increasing your knowledge in this field.





# tech 9 | Objectives



# **General Objectives**

- Provide knowledge about the environment and the sports market
- Specialize professionals to work in the sports industry
- Become a successful sports manager
- Train managers, leaders and future managers of sports entities
- Gain knowledge about the global market, with practical experiences of the professionals who are part of the faculty
- Understand that sport is an economic and business sector different from any other sector, with its specificities and particularities



# **Specific Objectives**

### Module 1. Introduction to Sports Law and Management

- · Obtain a legal basis for the sports sector
- Define the most important legal regulations for sports management
- Develop criteria based on the laws that exist in the sports sector

### Module 2. Organizational Structure of Global Sport

- Gain knowledge about the global sports ecosystem
- Understand the different actors involved in the sport at a global level
- · Identify the main sport pillars within the major entities of the sector

### Module 3. Strategic Planning in Sports Organizations

- Learn about strategy in sports
- Identify a follow-up path for the sports organization

### Module 4. Financial Management and Tax Aspects in Sports

- Identify the main tax aspects of sport
- Recognize the most effective financial plans for the growth of sports
- Cover a financial vision of the sport entity

### Module 5. Marketing and Communication in Sports

- Acquire knowledge of sports marketing and the creation and development of a marketing plan
- Recognize the main media to promote sports
- Create routes and establish communications with sports agents and media that promote sports

### Module 6. Organization of Sports Events

- Understand the importance of communication in sports
- Get to know the steps and stages for the realization of a sports event
- Identify the correct planning of an event
- Research the most important events in the world of sports and analyze their execution

### Module 7. New Trends in Sports: Big Data & Sports

- Understand the new forms of sports business, as well as the most innovative techniques
- Analyze results and appropriate new technologies
- Identify new trends in the world of sports, as well as their advances in technology

# Module 8. Leadership and People Management in Sports

- Awaken interest in innovation and new trends in the Management of Sports Entities
- Enhance leadership skills within a sports organization and learn how to properly manage people in this sector

## Module 9. Leadership, Ethics and Social Responsibility in Companies

- Analyze the impact of globalization on corporate governance and corporate social responsibility
- Evaluate the importance of effective leadership in the management and success of businesses
- Define cross-cultural management strategies and their relevance in diverse business environments
- Develop leadership skills and understand the current challenges facing leaders

- Determine the principles and practices of business ethics and their application in corporate decision making
- Structure strategies for implementing and improving sustainability and social responsibility in business

#### Module 9. People and Talent Management

- Determine the relationship between strategic direction and human resources management
- Gain an in-depth knowledge about the skills required for the effective management of human resources by competencies
- Delve into the methodologies for performance evaluation and performance management
- Integrate innovations in talent management and their impact on employee retention and loyalty
- Develop strategies for motivation and development of high-performance teams
- Propose effective solutions for change management and conflict resolution in organizations

### Module 10. Economic and Financial Management

- Analyze the macroeconomic environment and its influence on the international financial system
- Define information systems and Business Intelligence for financial decision making
- Differentiate key financial decisions and risk management in financial management
- Evaluate strategies for financial planning and obtaining business financing

# tech 11 | Objectives

### Module 11. Commercial Management and Strategic Marketing

- Structure the conceptual framework and the importance of commercial management in companies
- Delve into the fundamental elements and activities of marketing and their impact on the organization
- Determine the stages of the strategic marketing planning process
- Evaluate strategies to improve corporate communication and the digital reputation of the company

### Module 13. Executive Management

- Define the concept of General Management and its relevance in business management
- Assess the roles and responsibilities of the manager in the organizational culture
- Analyze the importance of operations management and quality management in the value chain
- Develop interpersonal communication and public speaking skills for the training of spokespersons







The sports field requires prepared professionals and we give you the keys to position yourself among the professional elite"





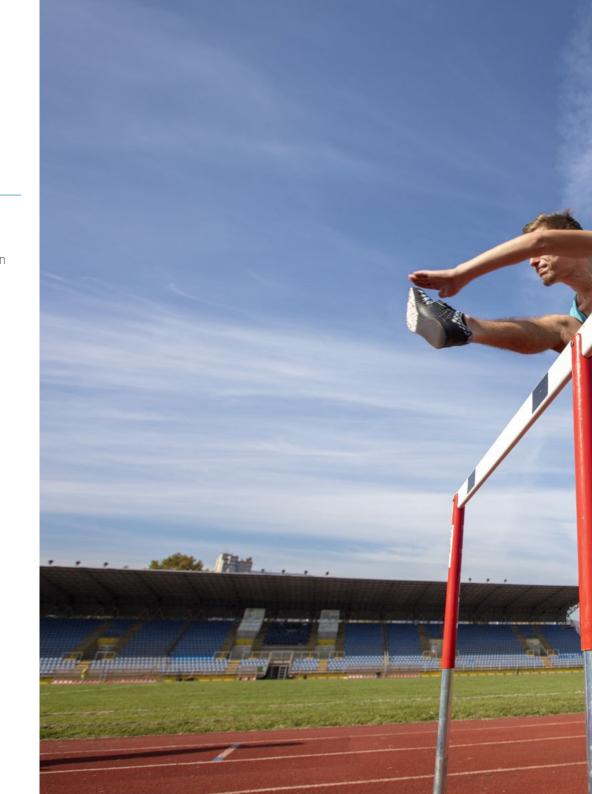
# tech 16 | Skills



# **General Skills**

- Acquire knowledge based on the most current scientific evidence with full applicability in the practical field
- Master all the most advanced methods in Sports Entities Management









# Specific Skills

- Gain knowledge about the global market, with practical experiences of the professionals who are part of the faculty
- Have a vision of the sports jurisdiction
- Gain knowledge about the global sports ecosystem
- Enhance leadership skills within a sports organization and learn how to properly manage people in this sector





Brad Burlingame is an **outstanding professional** with an established career in the sports industry, where he has made a significant mark internationally. With more than 15 years of experience in corporate partnership management, he has proven to be an exceptional leader in generating revenue through innovative strategies and the creation of strategic alliances.

As such, he has served as **Director of Partnership Sales at the Dallas Cowboys Football Club**, one of the most prestigious sports organizations in the world. Here, during his career, he has led teams dedicated to exceeding financial goals, establishing the club as the undisputed leader in sponsorship revenue in the **National Football League (NFL)**. In fact, his ability to take full advantage of intellectual property rights, the team's extensive television and radio network, as well as digital and social platforms, has been instrumental in maintaining the club's leading position in the marketplace.

He has also been Manager of Corporate Alliances at the Miami Heat basketball team, as well as Sales Manager at Palace Sports & Entertainment, accumulating extensive experience in the professional sports industry. In this sense, his ability to develop innovative ideas that drive sponsors' business, as well as his focus on leading results-oriented teams, have positioned him as a key figure in the global sports sales field.



# Mr. Burlingame, Brad

- Senior Director of Corporate Partnership Sales, Dallas Cowboys Football Club, Texas, United States
- Manager of Corporate Alliances at Miami Heat, Florida
- Sales Manager at Palace Sports & Entertainment, Michigan
- Bachelor's degree in Marketing and Business from Eastern Michigan University



With over 20 years of experience in designing and leading global talent acquisition teams, Jennifer Dove is an expert in **technology recruitment** and **strategy**. Throughout her career, she has held senior positions in several technology organizations within Fortune 50 companies such as **NBCUniversal** and **Comcast**. Her track record has allowed her to excel in competitive, high-growth environments.

As **Vice President of Talent Acquisition at Mastercard** she is responsible for overseeing talent onboarding strategy and execution, collaborating with business leaders and HR Managers to meet operational and strategic hiring objectives. In particular, she aims to build diverse, inclusive and high-perfoming teams that drive innovation and growth of the company's products and services. In addition, she is adept at using tools to attract and retain the best people from around the world. She is also responsible for amplifying Mastercard's employer brand and value proposition through publications, events and social media.

Jennifer Dove has demonstrated her commitment to continuous professional development by actively participating in networks of HR professionals and contributing to the onboarding of numerous employees at different companies. After earning her bachelor's degree in Organizational Communication from the University of Miami, she is now a graduate of the University of Miami.

On the other hand, it has been recognized for its ability to lead organizational transformations, integrate technologies into recruitment processes and develop leadership programs that prepare institutions for future challenges. She has also successfully implemented wellness programs that have significantly increased employee satisfaction and retention.



# Ms. Dove, Jennifer

- Vice President, Talent Acquisition, Mastercard, New York, United States
- Director of Talent Acquisition, NBCUniversal Media, New York, United States
- Head of Recruitment at Comcast
- Director of Recruiting at Rite Hire Advisory
- Executive Vice President, Sales Division at Ardor NY Real Estate
- Director of Recruitment at Valerie August & Associates
- Account Executive at BNC
- Account Executive at Vault
- Graduated in Organizational Communication from the University of Miami



TECH counts with a distinguished and specialized group of International Guest Directors, with important leadership roles in top companies in the global market"

A technology leader with decades of experience in **major technology multinationals**, Rick Gauthier has developed prominently in the field of cloudsservices and end-to-end process improvement. He has been recognized as a leader and manager of highly efficient teams, showing a natural talent for ensuring a high level of engagement among his employees.

He possesses innate gifts in strategy and executive innovation, developing new ideas and backing his success with quality data. His background at Amazon has allowed him to manage and integrate the company's IT services in the United States. At Microsoft he has led a team of 94 people, responsible for providing corporate-wide IT infrastructure and supporting product engineering departments across the company.

This experience has allowed him to stand out as a high-impact manager with remarkable abilities to increase efficiency, productivity and overall customer satisfaction.



# Mr. Gauthier, Rick

- Regional IT Director Amazon, Seattle
- Senior Program Manager at Amazon
- Vice President, Wimmer Solutions
- Senior Director of Productive Engineering Services at Microsoft
- Degree in Cybersecurity from Western Governors University
- Technical Certificate in Commercial Diving from Divers Institute of Technology
- B.S. in Environmental Studies from The Evergreen State College



Take the opportunity to learn about the latest advances in this field in order to apply it to your daily practice"

Romi Arman is a renowned international expert with more than two decades of experience in **Digital Transformation, Marketing, Strategy and Consulting**. Through that extended trajectory, he has taken different risks and is a permanent advocate for innovation and change in the business environment. With that expertise, he has collaborated with CEOs and corporate organizations from all over the world, pushing them to move away from traditional business models. In this way, he has helped companies such as Shell Energy become true market leaders, focused on their customers and the digital world.

The strategies designed by Arman have a latent impact, as they have enabled several corporations to improve the experiences of consumers, staff and shareholders alike. The success of this expert is quantifiable through tangible metrics such as CSAT, employee engagement in the institutions where he has practiced and the growth of the EBITDA financial indicator in each of them.

Also, in his professional career, he has nurtured and led high-performance teams that have even received awards for their transformational potential. With Shell, specifically, the executive has always set out to overcome three challenges: meeting customers' complex decarbonization demands supporting a "cost-effective decarbonization" and overhauling a fragmented data, digital and technology landscape. Thus, his efforts have shown that in order to achieve sustainable success, it is essential to start from the needs of consumers and lay the foundations for the transformation of processes, data, technology and culture.

In addition, the executive stands out for his mastery of the business applications of Artificial Intelligence, a subject in which he holds a postgraduate degree from the London Business School. At the same time, he has accumulated experience in IoT and Salesforce.



# Mr. Arman, Romi

- Chief Digital Officer (CDO) at Shell Energy Corporation, London, United Kingdom
- Global Head of eCommerce and Customer Service at Shell Energy Corporation
- National Key Account Manager (Automotive OEM and Retail) for Shell in Kuala Lumpur, Malaysia
- Senior Management Consultant (Financial Services Sector) for Accenture from Singapore
- Graduate of the University of Leeds
- Postgraduate Diploma in Business Applications of Al for Senior Executives from London Business School
- CCXP Customer Experience Professional Certification
- Executive Digital Transformation Course by IMD



Do you want to refresh your knowledge with the highest quality education? TECH offers you the most up-to-date content in the educational market, designed by authentic experts internationally renowned"

Manuel Arens is an **experienced data management professional** and leader of a highly qualified team. In fact, Arens holds the position of **global purchasing manager** in Google's Technical Infrastructure and Data Center division, where he has spent most of his professional career. Based in Mountain View, California, he has provided solutions for the tech giant's operational challenges, such as **master data integrity, vendor data updates** and **vendor prioritization**. He has led data center supply chain planning and vendor risk assessment, generating improvements in vendor risk assessment, resulting in process improvements and workflow management that have resulted in significant cost savings.

With more than a decade of work providing digital solutions and leadership for companies in diverse industries, he has extensive experience in all aspects of strategic solution delivery, including marketing, media analytics, measurement and attribution. In fact, he has received a number of accolades for his work, including the BIM Leadership Award, the Search Leadership Award, the Lead Generation Export Program Award and the Export Lead Generation Program Award and the EMEA Best Sales Model Award.

Arens also served as Sales Manager in Dublin, Ireland. In this role, he built a team of 4 to 14 members over three years and led the sales team to achieve results and collaborate well with each other and cross-functional teams. He also served as Senior Industry Analyst, Hamburg, Germany, creating storylines for over 150 clients using internal and third party tools to support analysis. He developed and wrote in-depth reports to demonstrate his mastery of the subject matter, including understanding the macroeconomic and political/regulatory factors affecting technology adoption and diffusion.

He has also led teams at companies such as Eaton, Airbus and Siemens, where he gained valuable account management and supply chain experience. He is particularly noted for continually exceeding expectations by building valuable customer relationships and working seamlessly with people at all levels of an organization, including stakeholders, management, team members and customers. His data-driven approach and ability to develop innovative and scalable solutions to industry challenges have made him a prominent leader in his field.



# Mr. Arens, Manuel

- Global Procurement Manager at Google, Mountain View, United States
- Senior Manager, B2B Analytics and Technology at Google, United States
- Sales Director Google, Ireland
- Senior Industry Analyst at Google, Germany
- Accounts Manager at Google, Ireland
- Accounts Payable at Eaton, UK
- Supply Chain Manager at Airbus, Germany



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Andrea La Sala is an **experienced Marketing executive** whose projects have had a significant impact on the **Fashion environment**. Throughout his successful career he has developed different tasks related to Products, Merchandising and Communication. All of this linked to with prestigious brands such as Giorgio Armani, Dolce&Gabbana, Calvin Klein, among others.

The results of this high-profile international executive have been linked to his proven ability to synthesize information in clear frameworks and execute concrete actions aligned to specific business objectives. In addition, he is recognized for his proactivity and adaptability to fast-paced work rhythms. To all this, this expert adds a strong commercial awareness,, market vision and a genuine passion for products.

As Global Brand and Merchandising Director at Giorgio Armani, he has overseen a variety of Marketing strategies for apparel and accesories. His tactics have also focused on the retail environment and consumer needs and behavior. In this

La Sala has also been responsible for shaping the commercialization of products in different markets, acting as team leader in the Design, Communication and Sales departments..

On the other hand, in companies such as Calvin Klein or Gruppo Coin, he has undertaken projects to boost the structure, and development of different collections. He has been in charge of creating effective calendars for buying and selling campaings.

He has also been in charge of the terms, costs, processes and delivery times of different operations.

These experiences have made Andrea La Sala one of the main and most qualified corporate leaders in Fashion and Luxury. A high managerial capacity with which he has managed to effectively implement the positive positioning of different brands and redefine their key performance indicators (KPIs).



# Mr. La Sala, Andrea

- Global Brand and Merchandising Director at Giorgio Armani, Milan, Italy
- Merchandising Director at Calvin Klein
- Brand Manager at Gruppo Coin
- Brand Manager at Dolce & Gabbana
- Brand Manager at Sergio Tacchini S.p.A
- Market Analyst at Fastweb
- Graduate of Business and Economics at the Università degli Studi del Piemonte Orientale



The most qualified and experienced international professionals are waiting for you at TECH to offer you a first class education, up to date and based on the latest scientific evidence. What are you waiting for to enroll?"

Mick Gram is synonymous with innovation and excellence in the field of **Business Intelligence** internationally. His successful career is linked to leadership positions in multinationals such as Walmart and Red Bull. Likewise, this expert stands out for his vision to identify emerging technologies that, in the long term, achieve an everlasting impact in the corporate environment.

On the other hand, the executive is considered a pioneer in the **use of data visualization techniques** that simplified complex sets, making them accessible and facilitating decision making. This ability became the pillar of his professional profile, transforming him into a desired asset for many organizations that bet on gathering information and generating concrete actions from them.

One of his most outstanding projects in recent years has been the Walmart Data Cafe platform, the largest of its kind in the world that is anchored in the cloud aimed at Big Dataanalysis. In addition, he has held the position of **Director of Business Intelligence at Red Bull,** covering areas such as Sales, Distribution, Marketing and Supply Chain Operations. His team was recently recognized for its constant innovation regarding the use of Walmart Luminate's new API for Shopper and Channel insights.

As for his training, the executive has several Masters and postgraduate studies at prestigious centers such as the University of Berkeley,in the United States, and the University of Copenhagen, in Denmark. Through this continuous updating, the expert has attained cutting-edge competencies. Thus, he has come to be considered a born leader of the new global economy, centered on the drive for data and its infinite possibilities.



# Mr. Gram, Mick

- Director of Business Intelligence and Analytics at Red Bull, Los Angeles, United States
- Business Intelligence Solutions Architect for Walmart Data Cafe
- Independent Business Intelligence and Data Science Consultant
- Business Intelligence Director at Capgemini
- Chief Analyst at Nordea
- Chief Business Intelligence Consultant for SAS
- Executive Education in AI and Machine Learning at UC Berkeley College of Engineering
- Executive MBA in e-commerce at the University of Copenhagen
- Bachelor's Degree and Master's Degree in Mathematics and Statistics at the University of Copenhagen



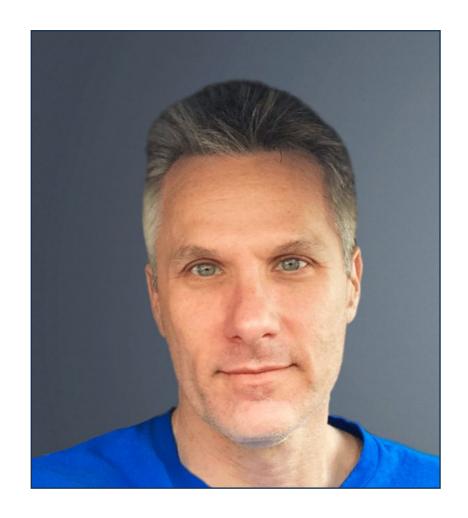
Study at the world's best online university according to Forbes! In this MBA you will have access to an extensive library of multimedia resources, developed by internationally renowned professors"

Scott Stevenson is a distinguished expert in the **Digital Marketing** sector who, for more than 19 years, has been linked to one of the most powerful companies in the entertainment industry, **Warner Bros. Discovery.** In this role, he has played a fundamental role in overseeing logistics and creative workflows across various digital platforms, including social media, search, display and linear media.

This executive's leadership has been crucial in driving in production strategies in paid media, resulting in a marked improvement which has resulted in company's conversion rates. At the same time, he has assumed other roles, such as Director of Marketing Services and Traffic Manager at the same multinational during his former management.

Stevenson has also been involved in the global distribution of video games and digital property campaigns. He was also responsible for introducing operational strategies related to the formation, completion and delivery of sound and image content for television commercials and trailers.

In addition, he holds a Bachelor's degree in Telecommunications from the University of Florida and a Master's Degree in Creative Writing from the University of California, which demonstrates his proficiency in communication and storytelling.. In addition, he has participated at Harvard University's School of Professional Development in cutting-edge programs on the use of Artificial Intelligence in business.. Therefore, his professional profile stands as one of the most relevant in the current field of Marketing and Digital Media.



# Mr. Stevenson, Scott

- Digital Marketing Director at Warner Bros. Discovery, Burbank, United States
- Traffic Manager at Warner Bros. Entertainment
- Master's Degree in Creative Writing from the University of California, United States
- Bachelor's Degree in Telecommunications from the University of Florida



Achieve your academic and professional goals with the best qualified experts in the world! The teachers of this MBA will guide you through the entire learning process"

Eric Nyquist, Ph.D., is a leading **international sports professional** who has built an impressive career, noted for his strategic leadership and ability to drive change and innovation in world-class sports organizations.

In fact, he has held senior roles such as **Director of Communications and Impact at NASCAR**, based in Florida, USA. With many years of experience behind him at NASCAR, Dr. Nyquist has also held several leadership positions, including Senior **Vice President of Strategic Development and General Manager of Business Affairs**, managing more than a dozen disciplines ranging from **strategic development to entertainment marketing**.

Nyquist has also made a significant mark on Chicago's top sports franchises. As Executive Vice President of the Chicago Bulls and Chicago White Sox franchises, he has demonstrated his ability to drive business and strategic success in the world of professional sports..

Finally, it is worth noting that he began his career in sports while working in New York as a senior strategic analyst for Roger Goodell in the National Football League (NFL) and, prior to that, as a Legal Intern with the United States Football Federation.



# Mr. Nyquist, Eric

- Director of Communications and Impact, NASCAR, Florida, United States
- Senior Vice President, Strategic Development, NASCAR, United States
- Vice President, Strategic Planning, NASCAR
- Senior Director of Business Affairs at NASCAR
- Executive Vice President, Chicago White Sox Franchises
- Executive Vice President, Chicago Bulls Franchises
- Manager of Business Planning at the National Football League (NFL)
- Business Affairs/Legal Intern with the United States Soccer Federation
- Law Degree from the University of Chicago
- Master of Business Administration-MBA from the University of Chicago Booth School of Business
- Bachelor's Degree in International Economics from Carleton College



Thanks to this 90% online university qualification, you will be able to balance your studies with your daily obligations, under the guidance of the leading international experts in the field you are interested in. Enroll now!"

### Management



### Ms. Bellver Alonso, Reyes

- Sports Law Attorney and Founding Partner at Bellver Sports-Legal Boutique
- Founder and president of the Leadership Woman Football platform
- Founding member and president of the Sports Law Association of Madrid
- Coordinator of the international association WISLaw Women in Sports Law, in Spain
- Member and founding member of the Spanish Association for Ethical Quality in Sport
- Degree in Law with a specialization in European Union Law from CEU San Pablo University
- Master's Degree in International Relations from CEU San Pablo University, Madrid
- Master's Degree in Business Taxation by ICADE
- Master's Degree in Sports Law from the University of Lleida
- Miki Roqué "Peace through Sport" Award for her associative work, training and improvement of the sports sector, especially in gender issues and defense of women in sport
- Certified by FIFA through its FIFA Female Leadership Development Programme (FIFA Female Leadership Development Programme)
- Included in the prestigious international list Who's Who Legal (WWL: Sports & Entertainment), as one of the leading lawyers in the Sports Law sector



### **Professors**

### Dr. Rubio, Francisco

- Alternate Judge of the Provincial Court of Badajoz
- Professor in several academic institutions of subjects related to Labor and Social Security Law
- Mediator of the Court of Arbitration for Sport (CAS)
- Arbitrator in the Committee of Experts in the Sports and Entertainment Industry of the European Association of Arbitration
- Consultant and academic advisor at Lemat Attorneys
- PhD in Law from the University of Extremadura
- Degree in Law from the University of Extremadura
- Master's Degree in Sports Law from the University of Lleida

### Ms. Díaz Marí, Montse

- Legal Advisor at DiazMari
- Lawyer at Samsung Electronics Iberia
- Master's Degree in Sport and Entertainment Markets and Industry of Law at ISDE
- Official Master's Degree in Sports Law from the INEFC
- Master's Degree in Access to the Legal Profession and Business Law at San Pablo CEU University
- Master's Degree in Sports Law from San Pablo University CEU

# tech 40 | Course Management

### Mr. Bars García, Pedro J.

- Senior Tax Advisor at Sayma Consultants Madrid
- Coordinator and promoter of schools and sports clubs in the field of futsal and chess
- Director of several chess schools and coordinator of chess promotion campaigns in collaboration with the Patronato Municipal Sports Board of the Valladolid City Council
- FEDA national chess instructor and regional indoor soccer instructor
- Author of several publications in the field of taxation and accounting

### Dr. Valiño Arcos, Alejandro

- Professor at the Law School of the University of Valencia
- President of the Court of Sports of the Valencian Community
- President of the Competition Committee of the Tennis Federation of the Valencian Community
- Sporting Director of Tenis Sporting Club
- Alternate Judge of the Provincial Court of Valencia with more than a hundred of Resolutions as Rapporteur
- PhD in Law from the University of Valencia
- Degree in Law from the University of Valencia
- Author of books, articles and reviews on legal matters (Roman Law, Ancient History, History and current affairs of Valencian Foral Law, Spanish Civil Law, Sports Law, Comparative Law and European Private Law)
- Research activity in Italian universities (Siena and Pavia), Germany (Freiburg, Göttingen, Münster and Bonn), Austria (Salzburg) and Uruguay (Montevideo)



### Ms. Esperidião Hasenclever, Mônica

- Chief Marketing Officer y director of the LWF Academy
- Founder and CEO of Women Experience Sports
- Executive Director at LVN Sport
- Head of Sports Marketing and Sponsorships at Telefónica Vivo
- Degree in Business Administration from Universidade Presbiteriana Mackenzie in Sao Paulo, Brazil
- Post-Graduation in Sports Management Anhembi Morumbi University of Sao Paulo, Brazil
- Master's Degree in Sports Marketing from the Escuela Universitaria Real Madrid of the European University

### Mr. Novo, Andrés

- Head of Institutional Marketing and Events at the PRISA Group
- Event Production Manager at Innevento and Innevento Sports
- Field manager, logistics assistant, team manager and ceremonial and protocol manager at MicFootball
- Degree in Audiovisual Communication from the University of the Basque Country
- Degree in Advertising and Public Relations from the University of the Basque Country

### Mr. González Graña, Carlos

- Founder and Managing Director at Callander Sport & Business
- Co-Founder and Chief Operating Officer at Business Hub Innovation
- Partner of the professional sports area at Raheem GL Business Club
- Commercial Director of the Sports Area at Riskmedia Insurance Brokers
- Law degree from the University of La Coruña
- Specialization in Labor and Sports Law

### Ms. Carmona Ramos, Sara

- Host of the Analytics and Big Data section of the program "El Día Después" on Movistar Plus
- Academic Director of the Master's Degree in Sports Marketing, Digital Environments and eSports at the San Antonio Catholic University of Murcia
- Sports coverage of La Liga matches for the Atresmedia group
- Host of the live Sports Statistics and Big Data section of "Deportes Valladolid" on Castilla y León TV
- Graduate in Journalism from the University of Valladolid
- Expert in Sports Data Analytics and Big Data at the University of Valladolid

### Ms. Pascual, Mónica

- CEO and Founder of Making Talent Happen
- Handling GSE Manager in Swissport Handling Madrid UTE
- I&D&i Manager and Project Manager at Inpropack
- Creator of the podcast "Imparables"
- Author of the blog "Mentalidad Imparable" in Diario AS
- Degree in Industrial Engineering at Alfonso X El Sabio University
- Master's Degree in International Patent Law at the School of Industrial Organization
- Expert in Mediation at the Higher Institute of Law and Economy





## tech 44 | Structure and Content

### Module 1. Introduction to Sports Law and Management

- 1.1. The Sports Environment
  - 1.1.1. Historical Background of Sports Law
- 1.2. Regulations Related with Sports Facilities
- Management and Legal Aspects Derived from the Organization of Sport Events: Civil and Criminal Liability
- 1.4. Broadcasting of Sports Events. Legal Aspects
- 1.5. Sports Contracts: Outline of the Sports Contractual Structure
- 1.6. Sports Intermediation
- 1.7. Governance in Sports Entities

### Module 2. Organizational Structure of Global Sport

- 2.1. Sports Clubs and Sports Corporations
- 2.2. Federations
- 2.3. Leagues
- 2.4. Superior Sports Council
- 2.5. International Sports Organization
- 2.6. Sport in the European Union
- Other Organizations Outside the Federative Pyramid: Examples in Basketball and Paddleball
- 2.8. Conflict Resolution Formulas at the International Level

### Module 3. Strategic Planning in Sports Organizations

- 3.1. Introduction to Strategic Planning and Analysis in Professional Sport
- 3.2. Purchase and Sale of Sports Entities
- 3.3. Soccer Club Management
- 3.4. Structure and Sports Planning
- 3.5. Business Development and Operation of Stadiums

- 3.6. Brand Development and Commercial Rights
- 3.7. TV Rights.
- 3.8. Internationalization of Sports Entities
- 3.9. Holding Companies and Investment Funds
- 3.9. Practical Business Models

### Module 4. Financial Management and Tax Aspects in Sports

- 4.1. Introduction to Sports Finance
- 4.2. Interpretation of Financial Reports
- 4.3. The General Accounting Plan (GAAP) of Sports Entities. Balance Sheet Structure
- 4.4. Intangible Assets and their Appraisal
- 4.5. Income Statement Structure
- 4.6. Budget Production and Control. Income Sources and Regulation
- 4.7. Investment and Financing Mechanisms in Sports. Sponsorship, Patronage and Other Figures
- 4.8. Investment Projects Appraisal. Elaboration and Possible Structure of a Feasibility Plan
- 4.9. An Approach to Tax and Estate Planning for Athletes
- 4.9. An Approach to Taxation of Sports Entities

### Module 5. Sports Marketing and Communication

- 5.1. Introduction to Sports Marketing
- 5.2. Marketing Plan
- 5.3. Branding and Brand Development
- 5.4. Sports Sponsorship
- 5.5. Ambush Marketing
- 5.6. Communication in Sport
- 5.7. Digital Marketing and Sports
- 5.8. Specialization in Women Sports
- 5.9. Sports Marketing and Other Areas
- 5.9. Trends in Sports Marketing

### Module 6. Organization of Sports Events

- 6.1. Introduction to Sports Events
- 6.2. Origin and History of Sports Events
- 6.3. Management of Sports Events
- 6.4. Planning as a Success Factor
- 6.5. General Plan of the Sports Event
- 6.6. Forms of Income
- 6.7. Sponsorships
- 6.8. Communication
- 6.9. Sports Tourism and Local Promotion
- 6.9. Success Stories of Sports Events

### Module 7. New Trends in Sports: Big Data & Sports

- 7.1. Introduction to the Use of Big Data in Sport. Current Links and Scenarios
- 7.2. Data Analysis Methodology. Phases and Strategies
- 7.3. Open Data Providers and Sources
- 7.4. Payment Data Providers and Sources
- 7.5. Reports and Infographics: Vital Importance of the Sample
- 7.6. Data Processing Tools
- 7.7. Communication Applied to Big Data. In Search of the Excellence of the Material and its Sample
- 7.8. Introduction to e-Sports
- 7.9. e-Sports Management
- 7.9. Legal and Regulatory Aspects of e-Sports

### Module 8. Leadership and People Management in Sports

- 8.1. Leadership Styles
- 8.2. Managerial Skills
- 8.3. Entrepreneurship
- 8.4. HR and Talent Management
- 8.5. Team Management
- 8.6. Coaching Applied in Sports
- 8.7. Negotiation
- 8.8. Conflict Resolution
- 8.9. Communicative Skills
- 8.9. Pressure Management

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### Module 9. Leadership, Ethics and Social Responsibility in Companies

- 9.1. Globalization and Governance
  - 9.1.1. Governance and Corporate Governance
  - 9.1.2. Fundamentals of Corporate Governance in Companies
  - 9.1.3. The Role of the Board of Directors in the Framework of Corporate Governance
- 9.2. Cross-Cultural Management
  - 9.2.1. Concept of Cross-Cultural Management
  - 9.2.2. Contributions to the Knowledge of National Cultures
  - 9.2.3. Diversity Management
- 9.3. Business Ethics
  - 9.3.1. Ethics and Morality
  - 9.3.2. Business Ethics
  - 9.3.3. Leadership and ethics in companies
- 9.4. Sustainability
  - 9.4.1. Sustainability and Sustainable Development
  - 9.4.2. The 2030 Agenda
  - 9.4.3. Sustainable Companies
- 9.5. Corporate Social Responsibility
  - 9.5.1. International Dimensions of Corporate Social Responsibility
  - 9.5.2. Implementing Corporate Social Responsibility
  - 9.5.3. The Impact and Measurement of Corporate Social Responsibility
- 9.6. Responsible Management Systems and Tools
  - 9.6.1. CSR: Corporate Social Responsibility
  - 9.6.2. Essential Aspects for Implementing a Responsible Management Strategy
  - 9.6.3. Steps for the Implementation of a Corporate Social Responsibility Management System
  - 9.6.4. CSR Tools and Standards
- 9.7. Multinationals and Human Rights
  - 9.7.1. Globalization, Multinational Companies and Human Rights
  - 9.7.2. Multinational Companies and International Law
  - 9.7.3. Legal Tools for Multinationals on Human Rights





## Structure and Content | 47 tech

- 9.8. Legal Environment and Corporate Governance
  - 9.8.1. International Rules on Importation and Exportation
  - 9.8.2. Intellectual and Industrial Property
  - 9.8.3. International Labor Law

### Module 10. People and Talent Management

- 10.1. Human Resources Management by Competencies
  - 10.1.1. Potential Analysis
  - 10.1.2. Remuneration Policy
  - 10.1.3. Career/Succession Planning
- 10.2. Performance Evaluation and Performance Management
  - 10.2.1. Performance Management
  - 10.2.2. Compliance Management: Objectives and Process
- 10.3. Innovation in Talent and People Management
  - 10.3.1. Strategic Talent Management Models
  - 10.3.2. Talent Identification, Training and Development
  - 10.3.3. Loyalty and Retention
  - 10.3.4. Proactivity and Innovation
- 10.4. Motivation
  - 10.4.1. The Nature of Motivation
  - 10.4.2. Expectations Theory
  - 10.4.3. Needs Theory
  - 10.4.4. Motivation and Financial Compensation
- 10.5. Developing High Performance Teams
  - 10.5.1. High-Performance Teams: Self-Managed Teams
  - 10.5.2. Methodologies for Managing High-Performance Self-Managed Teams
- 10.6. Change Management
  - 10.6.1. Change Management
  - 10.6.2. Type of Change Management Processes
  - 10.6.3. Stages or Phases in Change Management

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1	()	/	Exec	utive	Commi	unication

- 10.7.1. Internal and External Communication in the Business Environment
- 10.7.2. Communication Departments
- 10.7.3. The Person in Charge of Communication in the Company. The Profile of the Dircom
- 10.8. Productivity, Attraction, Retention and Activation of Talent
  - 10.8.1. Productivity
  - 10.8.2. Talent Attraction and Retention Levers

### Module 11. Economic and Financial Management

#### 11.1. Economic Environment

- 11.1.1. Macroeconomic Environment and the National Financial System
- 11.1.2. Financial Institutions
- 11.1.3. Financial Markets
- 11.1.4. Financial Assets
- 11.1.5. Other Financial Sector Entities

#### 11.2. Executive Accounting

- 11.2.1. Basic Concepts
- 11.2.2. The Company's Assets
- 11.2.3. Company's Liabilities
- 11.2.4. The Net Worth of the Company
- 11.2.5. The Profit and Loss Statement
- 11.3. Information Systems and Business Intelligence
  - 11.3.1. Fundamentals and Classification
  - 11.3.2. Phases and Methods of Cost Allocation
  - 11.3.3. Choice of Cost Center and Impact
- 11.4. Financial Management
  - 11.4.1. The Company's Financial Decision
  - 11.4.2. Financial Department
  - 11.4.3. Cash Surplus
  - 11.4.4. Risks Associated with Financial Management
  - 11.4.5. Financial Risk Management

#### 11.5. Financial Planning

- 11.5.1. Definition of Financial Planning
- 11.5.2. Actions to be Taken in Financial Planning
- 11.5.3. Creation and Establishment of Business Strategy
- 11.5.4. The Cash Flow Table
- 11.5.5. The Working Capital Table
- 11.6. Corporate Financial Strategy
  - 11.6.1. Corporate Strategy and Sources of Financing
  - 11.6.2. Financial Products for Corporate Financing
- 11.7. Strategic Financing
  - 11.7.1. Self-Financing
  - 11.7.2. Equity Capital Growth
  - 11.7.3. Hybrid Resources
  - 11.7.4. Financing through Intermediaries
- 11.8. Financial Analysis and Planning
  - 11.8.1. Balance Sheet Analysis
  - 11.8.2. Profit and Loss Statement Analysis
  - 11.8.3. Profitability Analysis
- 11.9. Analyzing and Solving Cases/Problems
  - 11.9.1. Financial Information of Industria de Diseño y Textil, S.A. (INDITEX)

### Module 12. Commercial Management and Strategic Marketing

- 12.1. Commercial Management
  - 12.1.1. Conceptual Framework of Commercial Management
  - 12.1.2. Commercial Strategy and Planning
  - 12.1.3. The role of Sales Managers
- 12.2. Strategic Marketing Management
  - 12.2.1. The Concept of Strategic Marketing
  - 12.2.2. Concept of Strategic Marketing Planning
  - 12.2.3. Stages in the Process of Strategic Marketing Planning

- 12.3. Managing Digital Campaigns
  - 12.3.1. What is a Digital Advertising Campaign?
  - 12.3.2. Steps to Launching an Online Marketing Campaign
  - 12.3.3. Mistakes in Digital Advertising Campaigns
- 12.4. Sales Strategy
  - 12.4.1. Sales Strategy
  - 12.4.2. Sales Methods
- 12.5. Corporate Communication
  - 12.5.1. Concept
  - 12.5.2. Importance of Communication in an Organization
  - 12.5.3. Type of Communication in the Organization
  - 12.5.4. Functions of Communication in the Organization
  - 12.5.5. Elements of Communication
  - 12.5.6 Communication Problems
  - 12.5.7 Communication Scenarios
- 12.6. Digital Communication and Reputation
  - 12.6.1. Online Reputation
  - 12.6.2. How to Measure Digital Reputation?
  - 12.6.3. Online Reputation Tools
  - 12.6.4. Online Reputation Reporting
  - 12.6.5. Online Branding

### Module 13. Executive Management

- 13.1. General Management
  - 13.1.1. The Concept of General Management
  - 13.1.2. The Role of the CEO
  - 13.1.3. The CEO and their Responsibilities
  - 13.1.4. Transforming the Work of Management
- 13.2. Manager Functions: Organizational Culture and Approaches
  - 13.2.1. Manager Functions: Organizational Culture and Approaches

- 13.3. Operations Management
  - 13.3.1. The Importance of Management
  - 13.3.2. The Value Chain
  - 13.3.3. Quality Management
- 13.4. Public Speaking and Spokesperson Training
  - 13.4.1. Interpersonal Communication
  - 13.4.2. Communication Skills and Influence
  - 13.4.3. Communication Barriers
- 13.5. Personal and Organizational Communication Tools
  - 13.5.1. Interpersonal Communication
  - 13.5.2. Interpersonal Communication Tools
  - 13.5.3. Communication in the Organization
  - 13.5.4. Tools in the Organization
- 13.6 Communication in Crisis Situations
  - 13.6.1. Crisis
  - 13.6.2. Stages of a Crisis
  - 13.6.3. Messages: Contents and Timing
- 13.7. Preparation of a Crisis Plan
  - 13.7.1. Analysis of Potential Problems
  - 13.7.2. Planning
  - 13.7.3. Personnel Adaptation
- 13.8. Emotional Intelligence
  - 13.8.1. Emotional Intelligence and Communication
  - 13.8.2. Assertiveness, Empathy, and Active Listening
  - 13.8.3. Self-Esteem and Emotional Communication
- 13.9. Personal Branding
  - 13.9.1. Strategies for Personal Brand Development
  - 13.9.2. Personal Branding Laws
  - 13.9.3. Tools for Creating Personal Brands





## tech 52 | Methodology

### Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.



At TECH, you will experience a learning methodology that is shaking the foundations of traditional universities around the world"



You will have access to a learning system based on repetition, with natural and progressive teaching throughout the entire syllabus.



The student will learn to solve complex situations in real business environments through collaborative activities and real cases.

### A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch, which presents the most demanding challenges and decisions in this field, both nationally and internationally. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and professional reality is taken into account.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career"

The case method is the most widely used learning system in the best faculties in the world. The case method was developed in 1911 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They will have to combine all their knowledge and research, and argue and defend their ideas and decisions.



### Relearning Methodology

TECH effectively combines the Case Study methodology with a 90% online learning system based on repetition, which combines 8 different teaching elements in each lesson.

We enhance the Case Study with the best 90% online teaching method: Relearning.

In 2019, we obtained the best learning results of all online universities in the world.

At TECH, you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our university is the only one in the world authorized to employ this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.

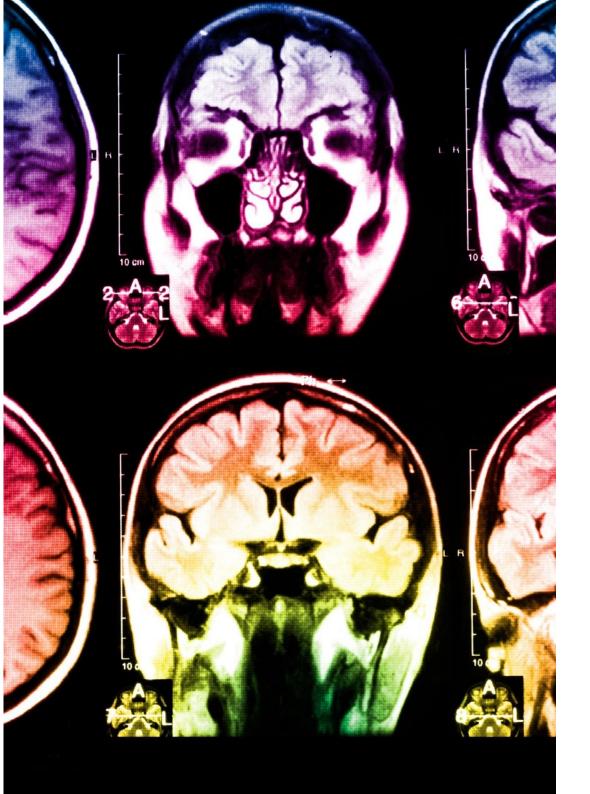


In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology, we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your training, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation for success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



This program offers the best educational material, prepared with professionals in mind:



### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



#### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



### **Practising Skills and Abilities**

They will carry out activities to develop specific competencies and skills in each thematic area. Exercises and activities to acquire and develop the skills and abilities that a specialist needs to develop in the context of the globalization that we are experiencing.



### **Additional Reading**

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





Students will complete a selection of the best case studies chosen specifically for this situation. Cases that are presented, analyzed, and supervised by the best specialists in the world.



#### **Interactive Summaries**

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

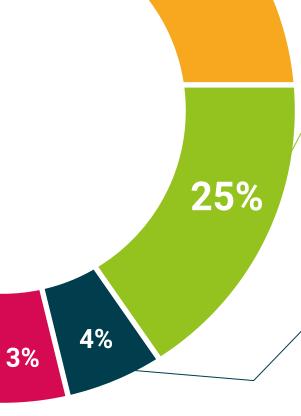


This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

### **Testing & Retesting**

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.





20%





## tech 60 | Certificate

This **MBA** in **Sports Entities Management** contains the most complete and up-todate scientific program on the market.

After the student has passed the assessments, they will receive their corresponding **Professional Master's Degree** issued by **TECH Technological University** via tracked delivery\*.

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the Professional Master's Degree, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: Professional Master's Degree in MBA in Sports Entities Management

Modality: online

Duration: 11 months





<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.

health confidence people
education information tutors
guarantee accreditation teaching
institutions technology learning



# Professional Master's Degree

MBA in Sports
Entities Management

- » Modality: online
- » Duration: 11 months
- » Certificate: TECH Technological University
- » Schedule: at your own pace
- » Exams: online

