



Executive Master's Degree MBA in Social Media Management and Community Manager

» Modality: online

» Duration: 12 months

» Certificate: TECH Global University

» Accreditation: 90 ECTS

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/us/school-of-business/executive-master-degree/master-mba-social-media-management-community-manager

Index

02 Why Study at TECH? Why Our Program? Objectives Welcome p. 4 p. 6 p. 10 p. 14 06 05 Methodology **Structure and Content** Skills p. 20 p. 24 p. 42 80 Our Students' Profiles Course Management Impact on Your Career p. 50 p. 54 p. 72 Benefits for Your Company Certificate

p. 76

p. 80

01 **Welcome**

Today's society is marked as the era of digitalization. People look for everything they need online and, therefore, all companies should make a point of being present in the communities where their potential customers are located. Social networks are the ideal medium to make a brand known, but it's not enough to simply be present on them. It's also necessary to create movement, debates... In short, to be known and to create a reputation in line with the company's objectives. And this is the main role of the community manager, the person with the highest level of responsibility for the management of the company's social media. In order to improve the specialization of business professionals who wish to improve their job prospects in this field, TECH has designed this very complete program, in which students will find the most up-to-date material currently available, to keep them up to date in a constantly changing sector.









tech 08 | Why Study at TECH?

At TECH Global University



Innovation

The university offers an online learning model that balances the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95%

of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

+100000

+200

executives prepared each year

different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

+500

collaborative agreements with leading companies



Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Academic Excellence

TECH offers students the best online learning methodology. The university combines the Relearning method (postgraduate learning methodology with the best international valuation) with the Case Study. Tradition and vanguard in a difficult balance, and in the context of the most demanding educational itinerary.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.





Learn with the best

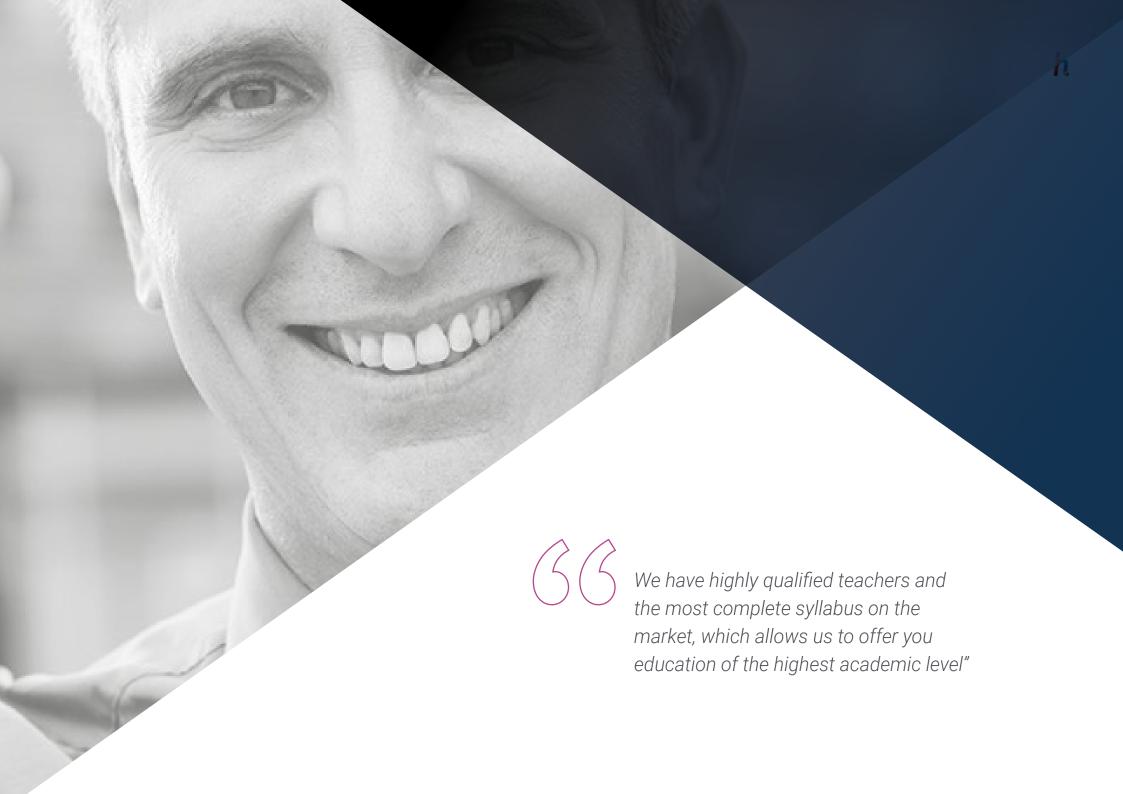
In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH, you will have access to the most rigorous and up-to-date case analyses in academia"





tech 12 | Why Our Program?

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:



A Strong Boost to Your Career

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of students achieve positive career development in less than 2 years.



Develop a strategic and global vision of the company

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional fields.

Our global vision of companies will improve your strategic vision.



Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



You will take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.



Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.



Thoroughly develop business projects.

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different fields in companies.

20% of our students develop their own business idea.



Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



You will be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified teachers from the most prestigious universities in the world: the TECH Global University community.

We give you the opportunity to study with a team of world-renowned teachers.





tech 16 | Objectives

TECH makes the goals of their students their own goals too Working together to achieve them

The MBA in Social Media Management and Community Manager will enable students to:



Use information and communication technologies and techniques in the different combined and interactive media or media systems



Enable the student to analyze and optimize the use of new communication channels and strategies of digital media by the advertising and public relations professional



Take advantage of computer systems and resources in the field of advertising and public relations, as well as their interactive applications



Understand the structure and transformation of today's society in relation to the elements, forms and processes of advertising and public relations communication



Be able to analyze, process, interpret, elaborate and structure digital communication



Encouraging creativity and persuasion through different media and communication media





Know how to use information and communication technologies and techniques in the different combined and interactive media or media systems



Encouraging creativity and persuasion through different media and communication media



Understand the communication department within businesses and institutions







Be able to apply the necessary techniques for the management of a communication department within companies and institutions



Know how to organize events in the private and public sphere, following protocol guidelines



Identify multiple expressions, phenomena and processes of public opinion



Skills The MBA in Social Media Management and Community Manager has been designed thinking about the need for specialization of business professionals, who, nowadays, must have in-depth knowledge of this field of action, since it is essential in any company at the advertising level. Undoubtedly, this is a program in which students will find the most innovative information in the field and which will be vital for them to develop the skills required to maintain the reputation of the company online.





Describe the characteristics and fundamentals of communication in the digital environment



Develop a Strategic Marketing plan



Know about social media and the work of the community manager

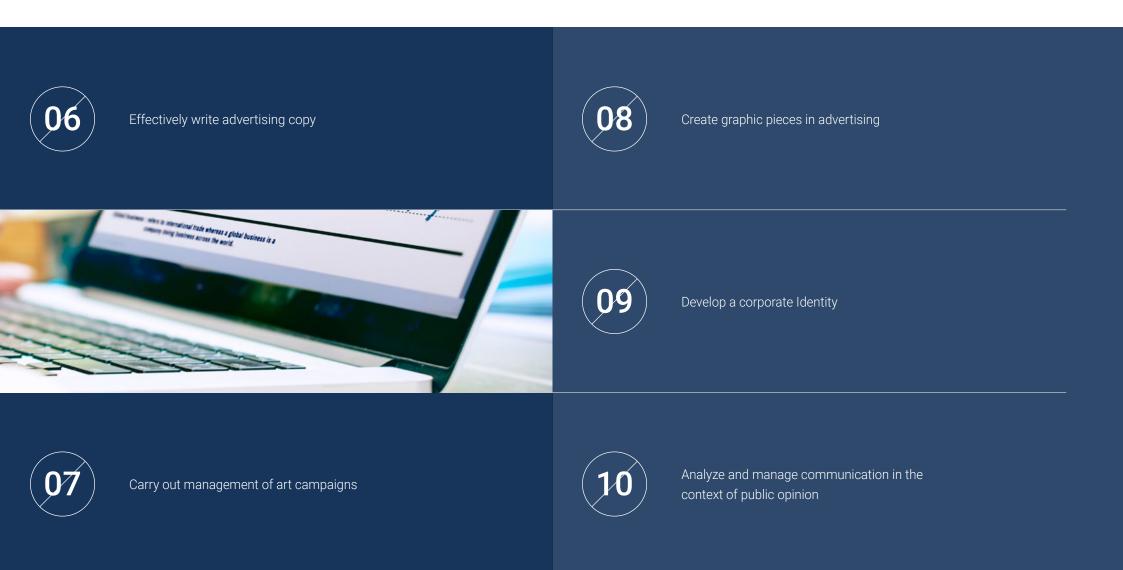


03

Develop creative communication



Carry out research in digital media







tech 26 | Structure and Content

Syllabus

The MBA in Social Media Management and Community Manager at TECH Global University is an intensive program that prepares students to face challenges and business decisions in the field of social networks management. Its content is designed to promote the development of managerial skills that enable more rigorous decision-making in uncertain environments.

Throughout 2,700 hours of study, students will have access to a multitude of practical cases through individual work, which will allow them to acquire the necessary skills to successfully carry out their daily practice. It is, therefore, an authentic immersion in real business situations.

This program deals in depth with the main areas of the company and is designed for managers to understand social media management from a strategic, international and innovative perspective.

A plan designed for students, focused on their professional improvement and one that prepares them to achieve excellence in the field of social media management. A program that understands their needs and those of their company through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide them with the skills to solve critical situations in a creative and efficient way.

The program takes place over 12 months and is divided into 15 modules:

Module 1	Fundamentals of Communication in the Digital Environment
Module 2	Integrated Marketing Communications
Module 3	Creativity in Communication
Module 4	Strategic Marketing
Module 5	Research in Digital Media
Module 6	Advertising Creativity I: Copywriting
Module 7	Advertising Creativity II: Art Direction
Module 8	The Fundamentals of Graphic Design
Module 9	Corporate Identity
Module 10	Public Opinion
Module 11	Leadership, Ethics and Social Responsibility in Companies
Module 12	People and Talent Management
Module 13	Economic and Financial Management
Module 14	Commercial and Strategic Marketing Management
Module 15	Executive Management

Madula 4



Where, When and How is it Taught?

TECH offers its students the possibility of taking this program completely online. Over the course of the 12 months, the student will be able to access all the contents of this program at any time, allowing them to self-manage their study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

tech 28 | Structure and Content

Мос	Module 1. Fundamentals of Communication in the Digital Environment						
1.1.2	Web 2.0 or the Social Web Organization in the Age of Conversation Web 2.0 Is All About People Digital Environment and New Communication Formats		Reputation Online Reputation Report Netiquette and Good Practices on Social Media	1.3.2. 1.3.3.	Online Reputation Plan Design and Planning Overview of the Main Social Media Brand Reputation Plan General Metrics, ROI, and Social CRM Online Crisis and Reputational SEO	1.4.2. 1.4.3.	General, Professional, and Microblogging Platforms Facebook LinkedIn Google+ Twitter
1.5.2 1.5.3 1.5.4	Video, Image, and Mobility Platforms YouTube Instagram Flickr Vimeo Pinterest	1.6. 1.6.1. 1.6.2. 1.6.3. 1.6.4.	Content and Storytelling Strategy Corporate Blogging Content Marketing Strategy Creating a Content Plan Content Curation Strategy	1.7.2.	Social Media Strategies Corporate PR and Social Media Defining the Strategy to Be Followed in Each Media Analysis and Evaluation of Results		Community Administration Roles, Tasks and Responsibilities of the Community Administration Social Media Manager Social Media Strategist
1.9. 1.9.1 1.9.2 1.9.3	Schedule, Budget, Expectations and Follow- up	1.10.1	Online Monitoring Tools Management Tools and Desktop Applications Monitoring and Research Tools				

Mod	ule 2. Integrated Marketing Communic	cations				
2.1. 2.1.1. 2.1.2. 2.1.3.	Below the Line Advertising Introduction. Concept and Characteristics New Trends in Marketing Communications Non-Mass and Personal Media	 2.2. Direct and Interactive Marketing 05 2.2.1. Concept and Characteristics of Direct Marketing 2.2.2. Telemarketing 2.2.3. E-mail Marketing, Letters, Newsletters, Personalized Information 	/ 2.3. 2.3.1. 2.3.2. 2.3.3. 2.3.4.	Package Design: the Aesthetics of the Package Marketing	2.4. 2.4.1. 2.4.2. 2.4.3.	Means and Formats of Public Relations
2.5.1. 2.5.2. 2.5.3. 2.5.4.	Branded Entertainment Marketing Trends Concept and Characteristics of Branded Entertainment Viral Advertising Marketing Branded Content Marketing "Gamification»	 2.6. Digital Communication Strategy 2.6.1. Introduction to the Planning and Strategy of Digital Marketing Communication 2.6.2. E-Commerce 2.6.3. Prosumer: Participatory Consumer 		Formats and Metrics of Digital Communication Search Engine Positioning	2.8. 2.8.1. 2.8.2. 2.8.3.	The Importance of Social Networks for your Business
2.9.1. 2.9.2. 2.9.3.	Segmenting on Facebook	2.10. Advantages of Mobile Marketing 2.10.1. Features of Mobile Marketing 2.10.2. Mobile Marketing Actions: Advertising, Cuponing, Localization, Messaging and Content 2.10.3. Applications (Apps)				

Mod	ule 3. Creativity in Communication						
3.1. 3.1.1. 3.1.2. 3.1.3. 3.1.4.	Creative Thinking and Creativity Thought and Brain	3.2.3.	Nature of the Creative Process Nature of Creativity The Notion of Creativity: Creation and Creativity The Creation of Ideas for Persuasive Communication Nature of the Creative Process in Advertising	3.3.1. 3.3.2. 3.3.3.	The Invention Evolution and Historical Analysis of the Creation Process Nature of the Classical Canon of the Invention The Classical View of Inspiration in the Origin of Ideas Invention, Inspiration, Persuasion	3.4.2.	Rhetoric and Persuasive Communication Rhetoric and Advertising The Rhetorical Parts of Persuasive Communication Rhetorical Figures
3.5.3.	Creative Behavior and Personality Creativity as a Personal Characteristic, as a Product and as a Process Creative Behavior and Motivation Perception and Creative Thinking Elements of Creativity	3.6.3.	Creative Skills and Abilities Thinking Systems and Models of Creative Intelligence Three-Dimensional Model of the Structure of the Intellect According to Guilford Interaction Between Factors and Intellectual Capabilities Creative Skills Creative Capabilities		The Phases of the Creative Process Creativity as a Process The Phases of the Creative Process The Phases of the Creative Process in Advertising	3.8. 3.8.1. 3.8.2. 3.8.3.	Troubleshooting Creativity and Problem Solving Perceptual Blocks and Emotional Blocks Methodology of Invention: Creative Programs and Methods
3.9. 3.9.1. 3.9.2. 3.9.3.	Ideas Vertical Thinking and Lateral Thinking	3.10.1 3.10.2 3.10.3 3.10.4	Creativity and Advertising Communication The Creative Process as a Specific Product of Advertising Communication Nature of the Creative Process in Advertising: Creativity and the Creative Advertising Process Methodological Principles and Effects of Advertising Creation Advertising Creation: from the Problem to the Solution Creativity and Persuasive Communication				

Mod	lule 4. Strategic Marketing						
4.1.	Marketing Management	4.2. 4.3.	Role of Strategic Marketing Dimensions of Marketing Strategy	4.4. 4.5.	New Product Strategy Development Price-Setting Policies	4.6.	Promotion and <i>Merchandising</i> Strategies
4.7.	Distribution, Expansion, and Intermediation Strategies	4.8.	Development of the marketing Plan				
Mod	dule 5. Digital Media Research						
5.1.1. 5.1.2. 5.1.3. 5.1.4. 5.1.5.	The Scientific Method and its Techniques Introduction The Scientific Method and its Techniques Scientific Method and Methodological Techniques Research Design and Phases Basic Rules for Bibliographic Selection, Verification, Citation and Referencing Research Approaches and Perspectives	5.2.3. 5.2.4.	Introduction Measurable Aspects: Quantitative Method Quantitative Techniques	5.3.2. 5.3.3. 5.3.4. 5.3.5. 5.3.6.	Introduction Measurable Aspects: Qualitative Method	5.4.1. 5.4.2. 5.4.3. 5.4.4. 5.4.5.	III Methodology Introduction Revealing Communicative Behaviors and Interactions: Observation and its Variants Observation as a Scientific Method The Procedure: Planning Systematic Observation Different Types of Observation Online Observation: Virtual Ethnography
5.5.1 5.5.2 5.5.3 5.5.4 5.5.5 5.5.6	IV Methodology Introduction Uncovering the Content of Messages: Content and Discourse Analysis Introduction to Quantitative Content Analysis Sample Selection and Category Design Data Processing Critical Discourse Analysis Other Techniques for the Analysis of Media Texts	5.6.1. 5.6.2. 5.6.3. 5.6.4. 5.6.5.	Techniques for Collecting Digital Data Introduction Knowing the Reactions: Experimenting in Communication Introduction to Experiments What is an Experiment in Communication Experimentation and its Types The Practical Design of the Experiment	5.7.1. 5.7.2. 5.7.3.	Techniques for Organizing Digital Data Introduction Digital Information Problems and Methodological Proposals Online Press: Characteristics and Approach to its Analysis	5.8.2. 5.8.3.	Participatory Instrumental Service Introduction The Internet as an Object of Study: Criteria for Assessing the Quality and Reliability of Internet Content Internet as an Object of Study Criteria for Evaluating the Quality and Reliability of Content on the Internet
5.9.1 5.9.2 5.9.3 5.9.4 5.9.5	Internet Quality as a Source: Validation and Confirmation Strategies Introduction Research on the Internet and Digital Platforms Searching and Browsing in the Online Environment Approach to Research on Digital Formats: Blogs Approach to Social Network Research Methods Hyperlink Research	5.10.2 5.10.3 5.10.4 5.10.4	Activity Diffusion Introduction Research Trends in Communication Introduction to the Contemporary Environment of Research in Communication The Readaptation of the Classic Objects of Communication Research The Emergence of Classical Research Objects Towards Interdisciplinarity and Methodological Hybridization				

5.9.6. Hyperlink Research

tech 32 | Structure and Content

Module 6. Creative Advertising I: Writing			
6.1. Writing Concept6.1.1. Writing and Editing6.1.2. Writing and Thought6.1.3. Writing and Order	6.2. Fundamentals of Copywriting6.2.1. Correction6.2.2. Adaptation6.2.3. Efficiency	6.3. Characteristics of Copywriting6.3.1. Nominalization6.3.2. Destructuring6.3.3. Expressive Concentration	6.4. Text and Image6.4.1. From Text to Image6.4.2. Text Functions6.4.3. Image Functions6.4.4. Relationship Between Text and Imaging
6.5. Brand and Slogan6.5.1. The Brand6.5.2. Brand Characteristics6.5.3. The Slogan	6.6. Direct Advertising6.6.1. The Brochure6.6.2. The Catalogue6.6.3. Other Annexes	 6.7. Press Advertising: the Large Format Advertisement 6.7.1. Newspapers and Magazines 6.7.2. Superstructure 6.7.3. Formal Characteristics 6.7.4. Editorial Characteristics 	 6.8. Press Advertising: Other Formats 6.8.1. Word Advertisements 6.8.2. Superstructure 6.8.3. The Claim 6.8.4. Superstructure
6.9. Outdoor Advertising6.9.1. Formats6.9.2. Formal Characteristics6.9.3. Editorial Characteristics	6.10. Radio Advertising 6.10.1. Radio Language 6.10.2. The Radio Spot 6.10.3. Superstructure 6.10.4. Wedge Types 6.10.5. Formal Characteristics	6.11. Audiovisual Advertising 6.11.1. The Image 6.11.2. The Text 6.11.3. Music and Sound Effects 6.11.4. Advertising Formats 6.11.5. The Script 6.11.6. The Story-Board	
Module 7. Creative Advertising II: Art Mana	gement		
 7.1. Subjects and Object of Advertising Graphic Design 7.1.1. Related Professional Profiles 7.1.2. Academic Context and Competencies 7.1.3. Advertiser and Agency 	 7.2. Creative Direction and Creative Idea 7.2.1. Creative Process 7.2.2. Types of Creative Processes 7.2.3. Art Direction and Formal Idea 	7.3. The Role of the Art Director7.3.1. What is Art Direction?7.3.2. How Does Art Direction Work?7.3.3. The Creative Team7.3.4. The Role of the Art Director	 7.4. Fundamentals of Advertising Graphic Design 7.4.1. Design Concepts and Design Standards 7.4.2. Trends and Styles 7.4.3. Design Thinking, Process and Managemen 7.4.4. Scientific Metaphor

7.5. Methodology of Advertising Graphics 7.5.1. Graphic Creativity 7.5.2. Design Process 7.5.3. Communication and Aesthetics

7.9. Creation of Advertising Graphic Supports

7.9.1. Publigraphy7.9.2. Organizational Visual Image (OVI)

7.6. Graphic Strategy

7.6.1. Apprehension Form 7.6.2. Graphic Message 7.6.3. Aesthetic State

7.10. Graphic Advertisements

7.10.1. Packaging 7.10.2. Websites

7.10.3. Corporate Image in Web Pages

7.7. Graphic Architecture

7.7.1. Typometry7.7.2. Graphic Spaces 7.7.3. Reticle 7.7.4. Pagination Standards

7.8. Final Arts

7.8.1. Final Arts 7.8.2. Processes 7.8.3. Systems

Mod	ule 8. Fundamentals of Graphic Desigr	n _					
8.1. 8.1.1. 8.1.2. 8.1.3. 8.1.3.	Graphic Design Functions	8.2.1. 8.2.2. 8.2.3. 8.2.4.	Graphic Design as a Professional Activity Influence of Technology on the Development of the Profession What is the Role of the Graphic Designer? Professional Fields The Designer as a Citizen	8.3.4.	The Shape	8.4.2. 8.4.3. 8.4.4. 8.4.5.	Formal Elements Contrast The Balance The Proportion Rhythm Harmony The Movement Unit
8.5.1 8.5.1. 8.5.2. 8.5.3. 8.5.4.	Graphic Design References of the 20th and 21st Centuries Graphic Designers who have made a Mark in History Most Influential Designers Graphic Designers Today Visual References	8.6.3.	Posters Advertising Poster Functions 19th Century Posters Visual References		Iconic Language and Mass Culture Graphic Design and Its Relationship with Art Own Graphic Style	8.8. 8.8.1. 8.8.2. 8.8.3. 8.8.4.	3
8.9. 8.9.1. 8.9.2. 8.9.3. 8.9.4. 8.9.5.	Adobe Photoshop Adobe Illustrator Adobe InDesign	8.10.1 8.10.2 8.10.3 8.10.4 8.10.5	Starting a Design Project Briefing Definition Justification Implications Objectives Methodology				

tech 34 | Structure and Content

Moc	Jule 9. Corporate Identity						
IVIOC	idle 9. Corporate identity						
9.1.2. 9.1.3.	The Importance of Image in Businesses What is Corporate Image? Differences between Corporate Identity and Corporate Image Where can the Corporate Image be Manifested? Corporate Image Change Situations. Why Achieve a Good Corporate Image?	9.2.1. 9.2.2. 9.2.3. 9.2.4. 9.2.5.	Research Techniques and Corporate Image Introduction The Study of the Company's Image Corporate Image Research Techniques Qualitative Image Study Techniques Types of Quantitative Techniques	9.3. 9.3.1. 9.3.2. 9.3.3. 9.3.4.	3,	9.4. 9.4.1 9.4.2 9.4.3 9.4.4	. What is Corporate Culture? . Factors Involved in Corporate Culture
9.5.2. 9.5.3.	Businesses	9.6.1. 9.6.2. 9.6.3. 9.6.4. 9.6.5.	Corporate Visual Identity and Naming Corporate Visual Identity Strategies Basic Elements Basic Principles Preparation of the Manual Naming	9.7. 9.7.1. 9.7.2. 9.7.3. 9.7.4. 9.7.5.	Brand Image and Positioning The Origins of Trademarks What is a Brand? The Need to Build a Brand Brand Image and Positioning The Value of Brands		Image Management through Crisis Communication Strategic Communication Plan When it all Goes Wrong: Crisis Communication Cases
9.9. 9.9.1. 9.9.2. 9.9.3. 9.9.4. 9.9.5.	The Marketing Promotion Features	9.10.1 9.10.2	The Distribution and the Image of the Point of Sale The Main Players in Commercial Distribution The Image of Retail Distribution Companies through Positioning Through its Name and Logo				

 10.1. The Concept of Public Opinion 10.1.1. Introduction 10.1.2. Definition 10.1.3. Public Opinion as a Rational Phenomenon and as a Form of Social Control 10.1.4. Phases in the Growth of Public Opinion as a Discipline 10.1.5. The 20th Century 	 10.2. Theoretical Framework of Public Opinion 10.2.1. Introduction 10.2.2. Perspectives on the Discipline of Public Opinion in the 20th Century. 10.2.3. Twentieth Century Authors 10.2.4. Walter Lippmann: Biased Public Opinion 10.2.5. Jürgen Habermas: the Political-Value Perspective 10.2.6. Niklas Luhmann: Public Opinion as a Communicative Modality 	 10.3. Social Psychology and Public Opinion 10.3.1. Introduction 10.3.2. Psychosocial Variables in the Relationship of Persuasive Entities with their Public 10.3.3. The Name 10.3.4. Conformism 	10.4. Media Influence Models 10.4.1. Introduction 10.4.2. Media Influence Models 10.4.3. Types of Media Effects 10.4.4. Research on Media Effects 10.4.5. The Power of the Media
 10.5. Public Opinion and Political Communication 10.5.1. Introduction 10.5.2. Electoral Political Communication.	 10.6. Public Opinion and Elections 10.6.1. Introduction 10.6.2. Do Election Campaigns Influence Public Opinion? 10.6.3. The Effect of the Media in Election Campaigns as a Reinforcement of Opinions 10.6.4. The Effects of Public Opinion 	 10.7. Government and Public Opinion 10.7.1. Introduction 10.7.2. Representatives and their Constituents 10.7.3. Political Parties and Public Opinion 10.7.4. Public Policies as an Expression of the Government's Action 	 10.8. The Political Intermediation of the Press 10.8.1. Introduction 10.8.2. Journalists as Political Intermediaries 10.8.3. Dysfunctions of Journalistic Intermediation 10.8.4. Reliance on Journalists as Intermediaries
10.9. Public Sphere and Emerging Models of Democracy 10.9.1. Introduction 10.9.2. The Public Sphere in the Information Society 10.9.3. The Public Sphere in the Information Society 10.9.4. Emerging Models of Democracy	10.10. Methods and Techniques for Public Opinion Research 10.10.1. Introduction 10.10.2. Opinion Polls 10.10.3. Types of Surveys 10.10.4. Analysis		

tech 36 | Structure and Content

Module 11. Leadership, Ethics and Social Responsibility in Companies

11.1. Globalization and Governance

- 11.1.1. Governance and Corporate Governance
- 11.1.2. The Fundamentals of Corporate Governance in Companies
- 11.1.3. The Role of the Board of Directors in the Corporate Governance Framework

11.2. Leadership

- 11.2.1. Leadership A Conceptual Approach
- 11.2.2. Leadership in Companies
- 11.2.3. The Importance of Leaders in Business Management

11.3. Cross Cultural Management

- 11.3.1. Cross Cultural Management Concept
- 11.3.2. Contributions to Knowledge of National Cultures
- 11.3.3. Diversity Management

11.4. Management and Leadership Development

- 11.4.1. Concept of Management Development
- 11.4.2. Concept of Leadership
- 11.4.3. Leadership Theories
- 11.4.4. Leadership Styles
- 11.4.5. Intelligence in Leadership
- 11.4.6. The Challenges of Today's Leader

11.5. Business Ethics

- 11.5.1. Ethics and Morality
- 11.5.2. Business Ethics
- 11.5.3. Leadership and Ethics in Companies

11.6. Sustainability

- 11.6.1. Sustainability and Sustainable Development
- 11.6.2. The 2030 Agenda
- 11.6.3. Sustainable Companies

11.7. Corporate Social Responsibility

- 11.7.1. International Dimensions of Corporate Social Responsibility
- 11.7.2. Implementing Corporate Social Responsibility
- 11.7.3. The Impact and Measurement of Corporate Social Responsibility

1.8. Responsible Management Systems and Tools

- 10.8.1. CSR: Corporate Social Responsibility
- 11.8.2. Essential Aspects for Implementing a Responsible Management Strategy
- 11.8.3. Steps for the Implementation of a Corporate Social Responsibility Management System
- 11.8.4. CSR Tools and Standards

11.9. Multinationals and Human Rights

- 11.9.1. Globalization, Multinational Companies and Human Rights
- 11.9.2. Multinational Companies vs. International Law
- 11.9.3. Legal Instruments for Multinationals in the Area of Human Rights

11.10. Legal Environment and Corporate Governance

- 11.10.1. International Rules on Importation and Exportation
- 11.10.2. Intellectual and Industrial Property
- 11.10.3. International Labor Law

Module 12. People and Talent Management 12.1. Strategic People Management 12.2. Human Resources Management 12.4. Innovation in Talent and People 12.3. Performance Evaluation by Competencies and Compliance Management Management 12.1.1. Strategic Human Resources Management 12.1.2. Strategic People Management 12.2.1. Analysis of the Potential 12.3.1. Performance Management 12.4.1. Strategic Talent Management Models 12.2.2. Remuneration Policy 12.3.2. Performance Management: Objectives and 12.4.2. Identification, Training and Development 12.2.3. Career/Succession Planning of Talent Process 12.4.3. Loyalty and Retention 12.4.4. Proactivity and Innovation 12.6. Developing High Performance 12.7. Change Management 12.5. Motivation 12.8. Negotiation and Conflict Management Teams 12.5.1. The Nature of Motivation 12.7.1. Change Management 12.5.2. Expectations Theory 12.7.2. Type of Change Management Processes 12.6.1. High-Performance Teams: Self-Managed 12.8.1. Negotiation 12.7.3. Stages or Phases in the Change Management 12.5.3. Needs Theory 12.8.2. Conflict Management 12.5.4. Motivation and Financial Compensation 12.6.2. Methodologies for the Management of High 12.8.3. Crisis Management Performance Self-Managed Teams 12.9. Executive Communication 12.10. Productivity, Attraction, Retention and Talent Activation 12.9.1. Internal and External Communication in the Corporate Environment 12.10.1. Productivity 12.9.2. Communication Departments 12.10.2. Talent Attraction and Retention Levers 12.9.3. The Person in Charge of Communication of the Company The Profile of the Dircom

tech 38 | Structure and Content

Módulo 13.Economic and Financial Management					
 13.1. Economic Environment 13.1.1. Macroeconomic Environment and the National Financial System 13.1.2. Financial Institutions 13.1.3. Financial Markets 13.1.4. Financial Assets 13.1.5. Other Financial Sector Entities 	13.2. Executive Accounting 13.2.1. Basic Concepts 13.2.2. The Company's Assets 13.2.3. The Company's Liabilities 13.2.4. The Company's Net Worth 13.2.5. The Income Statement	 13.3. Information Systems and Business Intelligence 13.3.1. Fundamentals and Classification 13.3.2. Cost Allocation Phases and Methods 13.3.3. Choice of Cost Center and Impact 	13.4. Budget and Management Control 13.4.1. The Budget Model 13.4.2. The Capital Budget 13.4.3. The Operating Budget 13.4.5. Treasury Budget 13.4.6. Budget Monitoring		
 13.5. Financial Management 13.5.1. The Company's Financial Decisions 13.5.2. Financial Department 13.5.3. Cash Surpluses 13.5.4. Risks Associated with Financial Management 13.5.5. Financial Administration Risk Management 	 13.6. Financial Planning 13.6.1. Definition of Financial Planning 13.6.2. Actions to be Taken in Financial Planning 13.6.3. Creation and Establishment of the Business Strategy 13.6.4. The Cash Flow Table 13.6.5. The Working Capital Table 	 13.7. Corporate Financial Strategy 13.7.1. Corporate Strategy and Sources of Financing 13.7.2. Financial Products for Corporate Financing 	13.8. Strategic Financing13.8.1. Self-Financing13.8.2. Increase in Equity13.8.3. Hybrid Resources13.8.4. Financing Through Intermediaries		
13.9. Financial Analysis and Planning 13.9.1. Analysis of the Balance Sheet 13.9.2. Analysis of the Income Statement 13.9.3. Profitability Analysis	13.10. Analyzing and Solving Cases/ Problems 13.10.1. Financial Information on Industria de Diseño y Textil, S.A. (INDITEX)				

Module 14. Commercial and Strategic Marketing Management 14.1. Commercial Management 14.2. Marketing 14.3. Strategic Marketing Management 14.4. Digital Marketing and e-Commerce 14.1.1. Conceptual Framework of Commercial 14.2.1. The Concept of Marketing 14.3.1. The Concept of Strategic Marketing 14.4.1. Digital Marketing and E-commerce Objectives Management 14.2.2. Basic Elements of Marketing 14.3.2. Concept of Strategic Marketing Planning 14.4.2. Digital Marketing and Media Used 14.1.2. Business Strategy and Planning 14.2.3. Marketing Activities of the Company 14.4.3. E-Commerce General Context 14.1.3. The Role of Sales Managers 14.3.3. Stages in the Process of Strategic Marketing 14.4.4. Categories of E-commerce 14.4.5. Advantages and Disadvantages of Planning E-commerce Versus Traditional Commerce 14.5. Digital Marketing to Reinforce a 14.6. Digital Marketing to Attract 14.7. Managing Digital Campaigns 14.8. Sales Strategy Brand and Customer Loyalty 14.7.1. What is a Digital Advertising Campaign? 14.8.1. Sales Strategy 14.7.2. Steps to Launch an Online Marketing 14.8.2. Sales Methods 14.5.1. Online Strategies to Improve Your Brand's 14.6.1. Loyalty and Engagement Strategies Through Campaign the Internet Reputation 14.7.3. Mistakes in Digital Advertising Campaigns 14.5.2. Branded Content and Storytelling 14.6.2. Visitor Relationship Management 14.6.3. Hypersegmentation 14.9. Corporate Communication 14.10. Digital Communication and Reputation 14.9.1. Concept 14.9.2. The Importance of Communication in the 14.10.1. Online Reputation Organization 14.10.2. How to Measure Digital Reputation? 14.9.3. Type of Communication in the Organization 14.10.3. Online Reputation Tools

14.10.4. Online Reputation Report

14.10.5. Online Branding

14.9.4. Functions of Communication

14.9.5. Elements of Communication 14.9.6. Communication Problems 14.9.7. Communication Scenarios

in the Organization

tech 40 | Structure and Content

Mod	ule 15. Executive Management			
15.1.1 15.1.2 15.1.3	General Management The Concept of General Management The Role of the CEO The CEO and their Responsibilities Transforming the Work of Management	15.2. Manager Functions: Organizational Culture and Approaches15.2.1. Manager Functions: Organizational Culture and Approaches	15.3. Operations Management15.3.1. The Importance of Management15.3.2. Value Chain15.3.3. Quality Management	 15.4. Public Speaking and Spokesperson Education 15.4.1. Interpersonal Communication 15.4.2. Communication Skills and Influence 15.4.3. Communication Barriers
15.5.2 15.5.3	Personal and Organizational Communications Tools Interpersonal Communication Interpersonal Communication Tools Communication in the Organization Tools in the Organization	15.6. Communication in Crisis Situations 15.6.1. Crisis 15.6.2. Phases of the Crisis 15.6.3. Messages: Contents and Moments	15.7. Preparation of a Crisis Plan 15.7.1. Analysis of Possible Problems 15.7.2. Planning 15.7.3. Adequacy of Personnel	 15.8. Emotional Intelligence 15.8.1. Emotional Intelligence and Communication 15.8.2. Assertiveness, Empathy, and Active Listening 15.8.3. Self-Esteem and Emotional Communication
15.9.2	Personal Branding Strategies to Develop Personal Branding Personal Branding Laws Tools for Creating Personal Brands	15.10. Leadership and Team Management 15.10.1. Leadership and Leadership Styles 15.10.2. Leader Capabilities and Challenges 15.10.3. Managing Change Processes 15.10.4. Managing Multicultural Teams		









This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning.**

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.





TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.





This program prepares you to face business challenges in uncertain environments and achieve business success.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

tech 46 | Methodology

Relearning Methodology

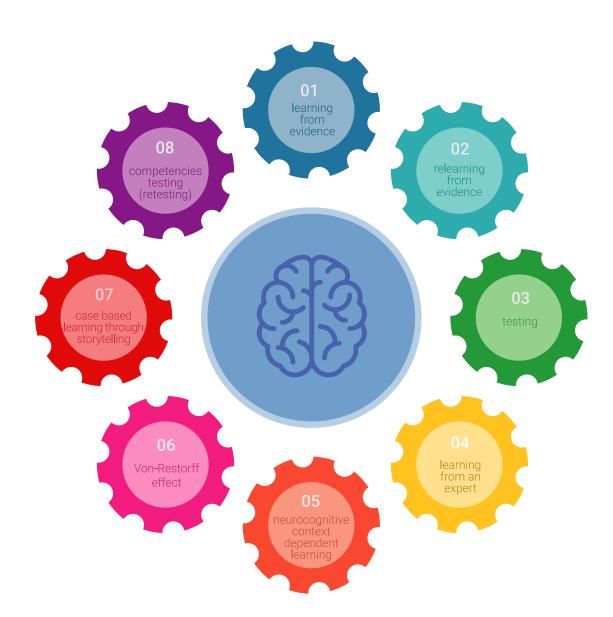
TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



Methodology | 47 **tech**

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.



Case Studies

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

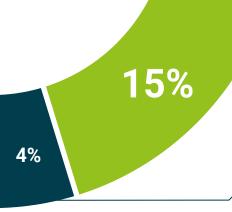


This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



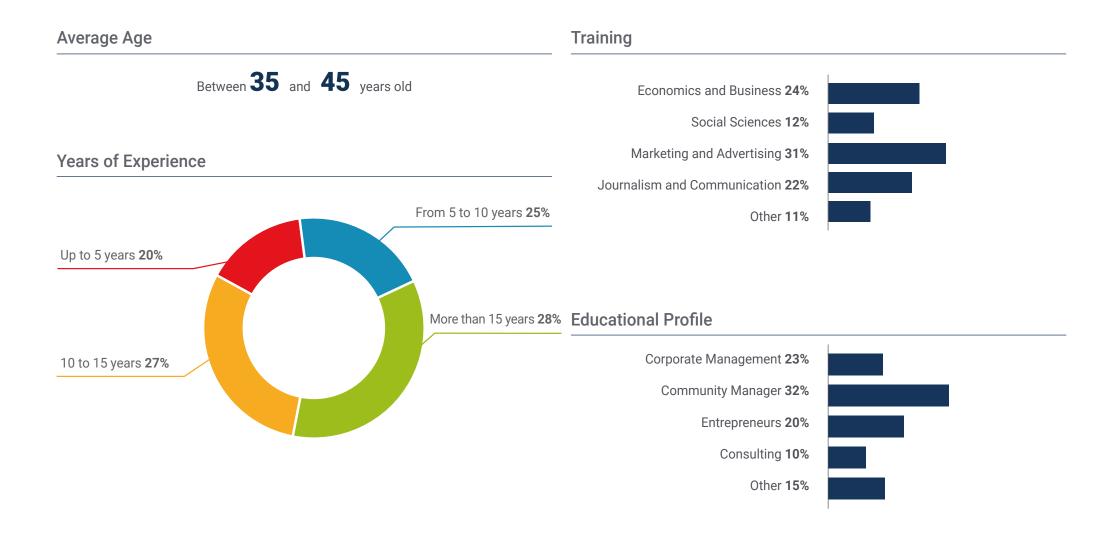


30%

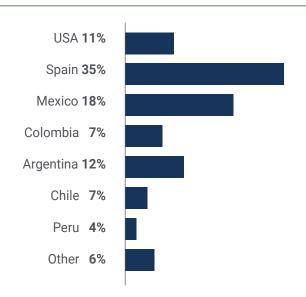




tech 52 | Our Students' Profiles



Geographical Distribution





Miguel Molina

Social Media Manager of a Multinational Company

"Since I discovered social networks, I haven't stopped using them. I started on a personal level, but soon I realized that their professional side could be of great use to any business, which is why I focused my work towards this field. I have always been self-taught, but there came a time when I thought it would be good to study more about this field and I found this MBA in Social Media Management and Community Manager from TECH, which has been absolutely fundamental for my professional development"





With over 20 years of experience in designing and leading global **talent acquisition teams,**Jennifer Dove is an expert in **technology recruitment and strategy.** Throughout her career, she has held senior positions in several technology organizations within Fortune 50 companies such as NBC Universal and Comcast. Her track record has allowed her to excel in competitive, high-growth environments.

As **Vice President of Talent Acquisition at Mastercard** she is responsible for overseeing talent onboarding strategy and execution, collaborating with business leaders and **HR Managers** to meet operational and strategic hiring objectives. In particular, she aims to **build diverse**, **inclusive and high-perfoming teams** that drive innovation and growth of the company's products and services. In addition, she is adept at using tools to attract and retain the best people from around the world. She is also responsible for **amplifying Mastercard's employer brand** and value proposition through publications, events and social media.

Jennifer Dove has demonstrated her commitment to continuous professional development by actively participating in networks of HR professionals and contributing to the onboarding of numerous employees at different companies. After earning her bachelor's degree in **Organizational Communication** from the University of Miami, she is now a graduate of the University of Miami.

On the other hand, it has been recognized for its ability to lead organizational transformations, integrate technologies into recruitment processes and develop leadership programs that prepare institutions for future challenges. She has also successfully implemented wellness programs that have significantly increased employee satisfaction and retention.



Ms. Dove, Jennifer

- Vice President of Talent Acquisition at Mastercard, New York, United States
- Director of Talent Acquisition at NBCUniversal Media, New York, USA
- Head of Recruitment at Comcast
- Director of Recruiting at Rite Hire Advisory, New York, USA
- Executive Vice President of the Sales Division at Ardor NY Real Estate
- Director of Recruitment at Valerie August & Associates
- Account Executive at BNC
- Account Executive at Vault
- Graduated in Organizational Communication from the University of Miami

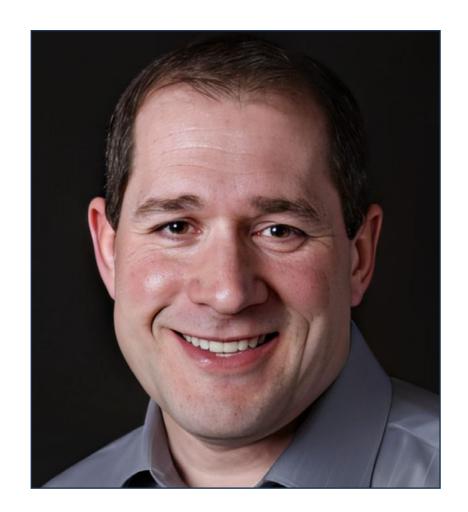


Thanks to TECH you will be able to learn with the best professionals in the world"

A technology leader with decades of experience in **major technology multinationals**, Rick Gauthier has developed prominently in the field of clouds services and end-to-end process improvement. He has been recognized as a leader and manager of highly efficient teams, showing a natural talent for ensuring a high level of engagement among his employees.

He possesses innate gifts in strategy and executive innovation, developing new ideas and backing his success with quality data. His background at **Amazon** has allowed him to manage and integrate the company's IT services in the United States. At **Microsoft** he has led a team of 104 people, responsible for providing corporate-wide IT infrastructure and supporting product engineering departments across the company.

This experience has allowed him to stand out as a high-impact manager with remarkable abilities to increase efficiency, productivity and overall customer satisfaction.



D. Gauthier, Rick

- Regional IT Director at Amazon, Seattle, USA
- Senior Program Manager at Amazon
- Vice President of Wimmer Solutions
- Senior Director of Productive Engineering Services at Microsoft
- Degree in Cybersecurity from Western Governors University
- Technical Certificate in Commercial Diving from Divers Institute of Technology
- B.S. in Environmental Studies from The Evergreen State College



Take the opportunity to learn about the latest advances in this field in order to apply it to your daily practice"

Romi Arman is a renowned international expert with more than two decades of experience in **Digital Transformation, Marketing, Strategy and Consulting**. Through that extended trajectory, he has taken different risks and is a permanent advocate for **innovation and change** in the business environment. With that expertise, he has collaborated with CEOs and corporate organizations from all over the world, pushing them to move away from traditional business models. In this way, he has helped companies such as Shell Energy become **true market leaders**, focused on their **customers** and the **digital world**.

The strategies designed by Arman have a latent impact, as they have enabled several corporations to improve the experiences of consumers, staff and shareholders alike. The success of this expert is quantifiable through tangible metrics such as CSAT, employee engagement in the institutions where he has practiced and the growth of the EBITDA financial indicator in each of them.

Also, in his professional career, he has nurtured and **led high-performance teams** that have even received awards for their **transformational potential**. With Shell, specifically, the executive has always set out to overcome three challenges: meeting **customers' complex decarbonization demands supporting a "cost-effective decarbonization" and overhauling a fragmented data, digital and technology landscape**. Thus, his efforts have shown that in order to achieve sustainable success, it is essential to start from the needs of consumers and lay the foundations for the transformation of processes, data, technology and culture.

In addition, the executive stands out for his mastery of the **business applications** of **Artificial Intelligence**, a subject in which he holds a postgraduate degree from the London Business School.

At the same time, he has accumulated experience in **IoT** and **Salesforce**.



Mr. Arman, Romi

- Digital Transformation Director (CDO) at Shell Energy Corporation, London, UK
- Global Director of E-Commerce and Customer Service at Shell Energy Corporation
- National Key Account Manager (OEM and automotive retailers) for Shell in Kuala Lumpur, Malaysia
- Senior Management Consultant (Financial Services Sector) for Accenture based in Singapore
- Graduate of the University of Leeds
- Graduate Diploma in Business Applications of Al for Senior Executives from London Business School
- CCXP Customer Experience Professional Certification
- IMD Executive Digital Transformation Course



Do you want to update your knowledge with the highest educational quality? TECH offers you the most updated content in the academic market, designed by authentic experts of international prestige"

Manuel Arens is an **experienced data management professional** and leader of a highly qualified team. In fact, Arens holds the position of **global purchasing manager** in Google's Technical Infrastructure and Data Center division, where he has spent most of his professional career. Based in Mountain View, California, he has provided solutions for the tech giant's operational challenges, such as master **data integrity, vendor data updates** and **vendor prioritization**. He has led data center supply chain planning and vendor risk assessment, generating improvements in vendor risk assessment, resulting in process improvements and workflow management that have resulted in significant cost savings.

With more than a decade of work providing digital solutions and leadership for companies in diverse industries, he has extensive experience in all aspects of strategic solution delivery, including marketing, media analytics, measurement and attribution. In fact, he has received a number of accolades for his work, including the BIM Leadership Award, the Search Leadership Award, the Lead Generation Export Program Award and the Export Lead Generation Program Award and the EMEA Best Sales Model Award.

Arens also served as Sales Manager in Dublin, Ireland. In this role, he built a team of 4 to 14 members over three years and led the sales team to achieve results and collaborate well with each other and cross-functional teams. He also served as **Senior Industry Analyst**, Hamburg, Germany, creating storylines for over 150 clients using internal and third-party tools to support analysis. He developed and wrote in-depth reports to demonstrate his mastery of the subject matter, including understanding the **macroeconomic and political/regulatory factors** affecting technology adoption and diffusion.

He has also led teams at companies such as Eaton, Airbus and Siemens, where he gained valuable account management and supply chain experience. He is particularly noted for continually exceeding expectations by building valuable customer relationships and working seamlessly with people at all levels of an organization, including stakeholders, management, team members and customers. His data-driven approach and ability to develop innovative and scalable solutions to industry challenges have made him a prominent leader in his field.



Mr. Arens, Manuel

- Global Procurement Manager at Google, Mountain View, USA
- Senior Manager, B2B Analytics and Technology, Google, USA
- Sales Director Google, Ireland
- Senior Industry Analyst at Google, Germany
- Accounts Manager Google, Ireland
- Accounts Payable at Eaton, UK
- Supply Chain Manager at Airbus, Germany



Bet on TECH! You will have access to the best didactic materials, at the forefront of technology and education, implemented by internationally renowned specialists in the field"

Andrea La Sala is an **experienced Marketing executive** whose projects have had a **significant impact on the Fashion environment**. Throughout his successful career he has developed different tasks related to **Products, Merchandising and Communication**. All of this linked to with prestigious brands such as **Giorgio Armani, Dolce&Gabbana, Calvin Klein,** among others.

The results of this high-profile international executive have been linked to his proven ability to synthesize information in clear frameworks and execute concrete actions aligned to specific business objectives. In addition, he is recognized for his proactivity and adaptability to fast-paced work rhythms. To all this, this expert adds a strong commercial awareness, market vision and a genuine passion for products.

As Global Brand and Merchandising Director at Giorgio Armani, he has overseen a variety of Marketing strategies for apparel and accesories. His tactics have also focused on the retail environment and consumer needs and behavior. In this La Sala has also been responsible for shaping the commercialization of products in different markets, acting as team leader in the Design, Communication and Sales departments.

On the other hand, in companies such as **Calvin Klein or Gruppo Coin**, he has undertaken projects **to boost the structure**, and **development of different collections**. He has been in charge of creating **effective calendars** for buying and selling **campaings**. He has also been in charge of the **terms**, **costs**, **processes and delivery times** of different operations.

These experiences have made Andrea La Sala one of the main and most qualified **corporate leaders** in **Fashion** and **Luxury**. A high managerial capacity with which he has managed to effectively **implement** the **positive positioning** of **different brands** and redefine their key performance indicators (KPIs).



Ms. La Sala, Andrea

- Global Brand & Merchandising Director Armani Exchange at Giorgio Armani, Milan, Italy
- Merchandising Director at Calvin Klein
- Brand Manager at Gruppo Coin
- Brand Manager at Dolce&Gabbana
- Brand Manager at Sergio Tacchini S.p.A.
- Market Analyst at Fastweb
- Graduate of Business and Economics at Università degli Studi del Piemonte Orientale



The most qualified and experienced professionals at international level are waiting for you at TECH to offer you a first class teaching, updated and based on the latest scientific evidence. What are you waiting for to enroll?"

Mick Gram is synonymous with innovation and excellence in the field of **Business Intelligence** internationally. His successful career is linked to leadership positions in multinationals such as **Walmart** and **Red Bull**. Likewise, this expert stands out for his vision to **identify emerging technologies** that, in the long term, achieve an everlasting impact in the corporate environment.

On the other hand, the executive is considered a **pioneer in the use of data visualization techniques** that simplified complex sets, making them accessible and facilitating decision making. This ability became the pillar of his professional profile, transforming him into a desired asset for many organizations that bet on **gathering information and generating concrete actions** from them.

One of his most outstanding projects in recent years has been the **Walmart Data Cafe platform**, the largest of its kind in the world that is anchored in the cloud aimed at **Big Dataanalysis**. In addition, he has held the position of **Director of Business Intelligence at Red Bull**, covering areas such as **Sales, Distribution, Marketing and Supply Chain Operations**. His team was recently recognized for its constant innovation regarding the use of Walmart Luminate's new API for Shopper and Channel insights.

As for his training, the executive has several Masters and postgraduate studies at prestigious centers such as the **University of Berkeley**, in the United States, and the **University of Copenhagen**, in Denmark. Through this continuous updating, the expert has attained cutting-edge competencies. Thus, he has come to be considered a **born leader of the new global economy**, centered on the drive for data and its infinite possibilities.



Mr. Gram, Mick

- Director of Business Intelligence and Analytics at Red Bull, Los Angeles, United States
- Business Intelligence Solutions Architect for Walmart Data Cafe
- Independent Business Intelligence and Data Science Consultant
- Director of Business Intelligence at Capgemini
- Senior Analyst at Nordea
- Senior Business Intelligence Consultant at SAS
- Executive Education in AI and Machine Learning at UC Berkeley College of Engineering
- Executive MBA in e-commerce at the University of Copenhagen
- B.Sc. and M.Sc. in Mathematics and Statistics at the University of Copenhagen



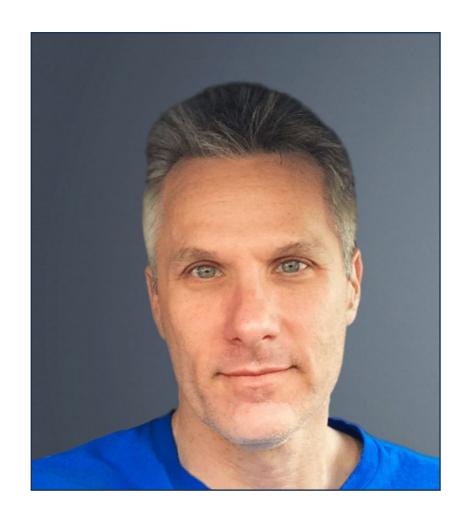
Study at the best online university in the world according to Forbes! In this MBA you will have access to an extensive library of multimedia resources, developed by internationally renowned professors"

Scott Stevenson is a distinguished expert in the **Digital Marketing** sector who, for more than 19 years, has been linked to one of the most powerful companies in the entertainment industry, **Warner Bros. Discovery.** In this role, he has played a fundamental role in **overseeing logistics and creative workflows** across various digital platforms, including social media, search, display and linear media.

This executive's leadership has been crucial in driving in production **strategies in paid media**, resulting in a **marked improvement** which has resulted in **company's conversion** rates. At the same time, he has assumed other roles, such as Director of Marketing Services and Traffic Manager at the same multinational during his former management.

Stevenson has also been involved in the global distribution of video games and **digital property campaigns**. He was also responsible for introducing operational strategies related to the formation, completion and delivery of sound and image content for **television commercials and trailers**.

In addition, he holds a Bachelor's degree in Telecommunications from the University of Florida and a Master's Degree in Creative Writing from the University of California, which demonstrates his proficiency in **communication** and **storytelling**. In addition, he has participated at Harvard University's School of Professional Development in cutting-edge programs on the use of **Artificial Intelligence** in **business**. Therefore, his professional profile stands as one of the most relevant in the current field of **Marketing** and **Digital Media**.



Mr. Stevenson, Scott

- Director of Digital Marketing at Warner Bros. Discovery, Burbank, United States
- Traffic Manager at Warner Bros. Entertainment.
- M.A. in Creative Writing from the University of California
- B.S. in Telecommunications from the University of Florida



Achieve your academic and career goals with the best qualified experts in the world! The faculty of this MBA will guide you through the entire learning process"

Eric Nyquist, Ph.D., is a leading **international sports professional** who has built an impressive career, noted for his **strategic leadership** and ability to drive change and **innovation in world-class** sports organizations.

In fact, he has held senior roles such as **Director of Communications and Impact at NASCAR**, based in **Florida**, **USA**. With many years of experience behind him at NASCAR, Dr. Nyquist has also held several leadership positions, including **Senior Vice President of Strategic Development and General Manager of Business Affairs**, managing more than a dozen disciplines ranging from **strategic development to entertainment marketing**.

Nyquist has also made a significant mark on Chicago's top sports franchises. As **Executive Vice President of the Chicago Bulls and Chicago White Sox** franchises, he has demonstrated his ability to drive **business and strategic success in the world of professional sports..**

Finally, it is worth noting that he began his career in sports while working in **New York** as a **senior strategic analyst for Roger Goodell in the National Football League (NFL)** and, prior to that, as a **Legal Intern** with the **United States Football Federation**.



Mr. Nyquist, Eric

- Director of Communications and Impact at NASCAR, Florida, USA
- Senior Vice President of Strategic Development at NASCAR, Florida, United States
- Vice President of Strategic Planning at NASCAR
- Senior Director of Business Affairs at NASCAR
- Executive Vice President at Chicago White Sox Franchises
- Executive Vice President at Chicago Bulls Franchises
- Manager of Business Planning at the National Football League (NFL)
- Business Affairs/Legal Intern with the United States Soccer Federation
- Juris Doctor from the University of Chicago
- Master's Degree in Business Administration-MBA from the University of Chicago Booth School of Business
- B.A. in International Economics from Carleton College



Thanks to this university program, 100% online, you will be able to combine your studies with your daily obligations, under the guidance of the leading international experts in the field of your interest. Enroll now!"





Are you ready to take the leap? Excellent professional development awaits you

The MBA in Social Media Management and Community Manager of TECH is an intensive and highly valuable program aimed at improving students' professional skills in an area of extensive competition. Undoubtedly, it is a unique opportunity to improve professionally, but also personally, as it involves effort and dedication.

Those who wish to improve themselves, achieve a positive change at a professional level and interact with the best, will find their place at TECH.

Specialize in social media and give your profession a boost.

This program will help you to achieve professional improvement in very little time.

Time of Change



Type of change



Salary increase

This program represents a salary increase of more than 25.22% for our students

\$ 57,900

A salary increase of

25.22%

\$ 72,500





tech 78 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



Growth of talent and intellectual capital

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.



Building agents of change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.





Project Development

The professional can work on a real project or develop new projects in the field of R & D or business development of your company.



Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.





tech 82 | Certificate

This private qualification will allow you to obtain an **MBA** in **Social Media Management** and **Community Manager** endorsed by **TECH Global University**, the world's largest online university.

TECH Global University, is an official European University publicly recognized by the Government of Andorra (*official bulletin*). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

This **TECH Global University** private qualification, is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: Executive Master's Degree in MBA in Social Media Management and Community Manager

Modality: online

Duration: 12 months

Accreditation: 90 ECTS





^{*}Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH Global University will make the necessary arrangements to obtain it, at an additional cost.



Executive Master's Degree

MBA in Social Media Management and Community Manager

» Modality: online

» Duration: 12 months

» Certificate: **TECH Global University**

» Accreditation: 90 ECTS

» Schedule: at your own pace

» Exams: online

