



MBA in Video Games Business Management

Language: English

Course Modality: Online

Duration: 12 months.

Accreditation: TECH Technological University

**60 ECTS Credits** 

Teaching Hours: 1,500 hours.

Target Group: Graduates in the area of
Business Administration, who want to
expand their professional curriculum
and acquire the necessary skills
to manage a business model in the video game sector.

Website: www.techtitute.com/us/school-of-business/executive-master-degree/master-mba-video-games-business-management

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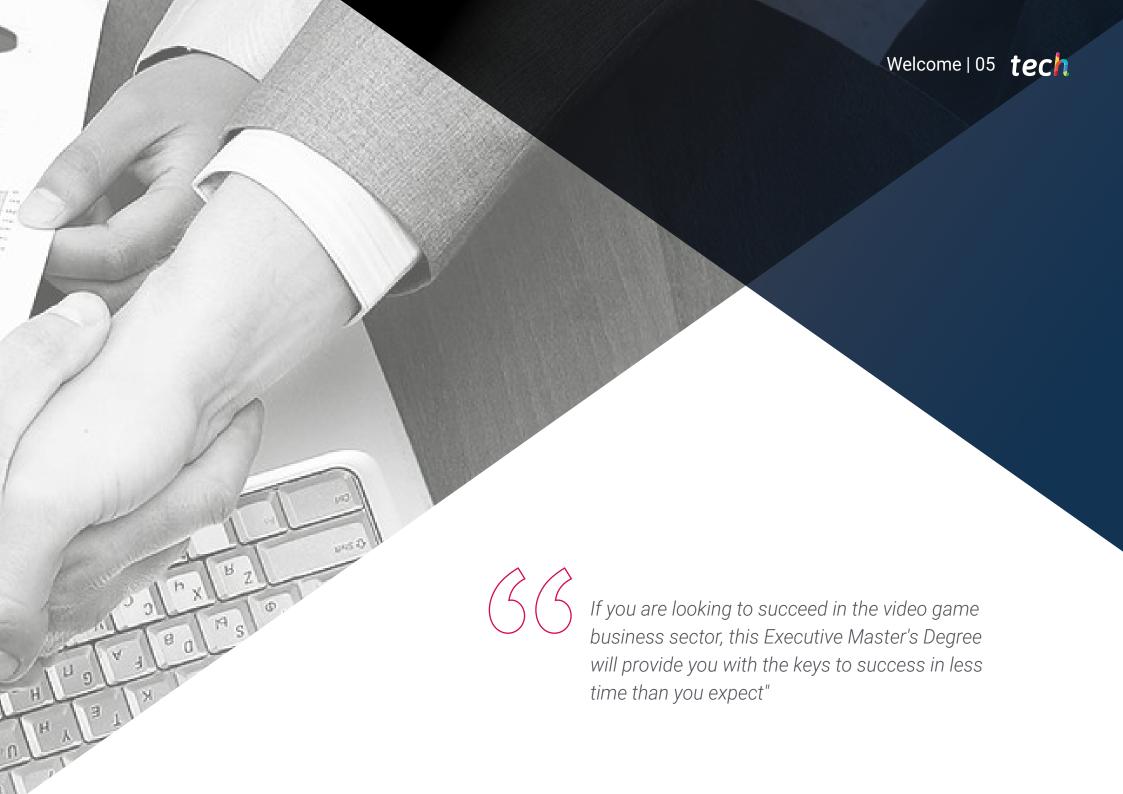
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# 01 **Welcome**

The videogame industry generates hundreds of millions of dollars each year. Although decades ago this sector was oriented only to consoles and computers, the development of online platforms, as well as mobile phone technology, has brought with it a very large area of expansion and a business opportunity for companies and entrepreneurs seeking to increase their profitability. This is the reason for the creation of this degree, aimed at training managers and students with future projects, providing them with the concepts and skills necessary to successfully manage a company oriented to video games. A 100% online degree, accessible from any device and available 24 hours a day, perfect for working professionals who need to combine their work and academic lives.









# tech 08 | Why Study at TECH?

### At TECH Technological University



#### **Innovation**

We offer you an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique, internationally recognized method that will provide you with the keys to develop in a constantly evolving world, where every entrepreneur must be committed to innovation.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system into our programs.



#### The highest standards

Our admission criteria is not based on the economic situation of an individual. You don't need to make a large investment to study with us. However, in order to obtain a degree in TECH, the student's intelligence and capacity will be tested. Our academic standards are very high...

95%

of TECH students successfully complete their studies



#### **Networking**

Professionals from a wide range of countries attend TECH, so you will be able to create a large network of contacts that will aid you in the future.

100000+

200+

executives trained each year

different nationalities



#### **Empowerment**

The student will grow hand in hand with the best, most prestigious and influential companies and professionals. We have developed strategic partnerships and a valuable network of contacts with major economic players in all 7 continents.

500+

collaborative agreements with leading companies



#### **Talent**

Our program is a unique initiative to showcase your talent in the business world. An opportunity that will allow you to voice your concerns and share your business vision.

TECH helps the student to show the world their talent upon finishing this program.



#### **Multicultural Context**

By studying at TECH, the student will be able to enjoy a unique experience. You will be studying in a multicultural context. In a program with a global vision, which will allow you to learn about the working methods in different parts of the world, gathering the most innovative information that best suits your business idea.

Our students are made up of more than 200 different nationalities.



#### Learn with the best

In the classroom, our teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering you a quality specialization that will allow you to advance in your career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH you will have access to Harvard Business School case studies"

### Why Study at TECH? | 09 tech

At TECH we strive for excellence and, to this end, we boast a series of characteristics that make us unique:



#### **Analysis**

At TECH we explore your critical side, your ability to question things, your problem-solving skills, as well as your interpersonal skills.



#### **Academic Excellence**

At TECH we offer the student the best learning methodology online. We combine the *Re-learning method* (the most internationally recognized postgraduate learning methodology) with Harvard Business School's *case studies*. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



#### **Economy of Scale**

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology** = a ground-breaking price. This way, we ensure that studying is not as expensive for you as it would be at another university.





## tech 12 | Why Our Program?

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:



#### A Strong Boost to Your Career

We give you the opportunity to take control of your future and develop your full potential. By completing our program, you will acquire the necessary skills to make a positive change in your career in a short period of time.

70% of students achieve positive career development in less than 2 years



# Develop a Strategic and Global Vision of Companies

We offer you an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision



# You will solidify your skills in senior business management.

Studying at TECH means opening the doors to a professional panorama of great importance for the student to position themselves as a high-level manager, with a broad vision of the international environment.

You will work on more than 100 real senior management cases



### You will take on new responsibilities

We show you the latest trends, advances, and strategies to carry out your professional work in a rapidly changing environment.

45% of graduates are promoted internally.



# You will have access to a powerful network of contacts.

TECH interrelates their students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, they can share partners, customers or suppliers.

You will find a network of contacts that will be crucial for your professional development



# You will thoroughly develop your business project.

You will acquire a deep strategic vision that will help you develop your own project, taking into account the different areas in companies.

20% of our students develop their own business idea



### Improve Your Soft Skills and Management Skills

TECH helps you apply and develop the knowledge you have acquired and improve your interpersonal skills to become a leader who makes a difference.

Improve your communication and leadership skills and enhance your career



### You will be part of an exclusive community

We offer you the opportunity to be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH University community.

We give you the opportunity to train with a team of internationally respected teachers





## tech 16 | Objectives

Your goals are our goals.

We work together to help you achieve them.

The MBA in Video Games Business Management will train the student to:



Develop a plan for the creation of companies oriented to the video game market.



Possess in-depth knowledge of the sector in order to design realistic projects based on the current business situation.



Operate and Manage Projects.





Generate Business Strategies for the Industry.



Recognize the emerging technologies and innovations in the industry as a business opportunity.



Master the functional areas of businesses within the video game sector.



Develop optimal and desirable managerial skills.





Gain in-depth knowledge of the positive impact of appropriate project management and in team leadership.



Carry out marketing and sales strategies with high productivity potential.



Develop high commercial competencies in the main processes that allow you to increase sales capacity and business possibilities.







## tech 20 | Skills

At the end of this program, the professional will be able to:



Develop business strategies oriented towards digital and video game businesses.



Understand in detail the ecosystem of the video game industry.



Master the management areas of digital and video game businesses.





Learn in-depth how to design video game projects.



Learn in detail the technologies at the disposal of video games, from a business point of view.



Have a comprehensive understanding of the impact of Marketing and *Sales actions*.



Understand in detail the main aspects for the creation of video game businesses.





Acquire high standards on emerging technologies and innovation in the video game industry.



Analyze the financial and economic management of a video game business.



Acquire the most complex skills and competencies to lead business models and products from the field of video games.



Immerse yourself in the strategic scope of digital and video game companies.



Substantiate the objectives and functions of strategic management in digital and video game companies.



Analyze aspects such as the strategic process and the need to analyze the different variables required for a strategic formulation.





Know the study tools for the analysis of the video game sector, the competitive position and the economic environment.



Consider the elements that make up the structure of the sector and the particular value chain.



Review the elements of the video game value chain.



Work on the professional profiles of the video game sector and professional eSports clubs.





Develop the design of a Digital Marketing plan.



Add value in aspects such as e-commerce.



Emphasize traffic and audience acquisition disciplines for the distribution of commercial messages.





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#### **Syllabus**

The MBA in Video Games Business
Management at TECH Technological
University provides students, through its
intensive program, with the necessary
concepts which will allow them to
achieve their professional goals and face
the challenges that arise in the field of
business management. In this case, we
more specifically look at projects aimed at
the video game sector.

The degree, distributed in 10 modules and 1,500 teaching hours, is composed not only of a complete, current and contrasted theoretical content, but is accompanied by a variety of audiovisual material. This material includes case studies, with which the graduate will be able to apply the knowledge learned and develop a critical capacity based on their own personal and academic experience.

In addition, you will have access to the entire program from the beginning of the course, which will allow you to organize your study time according to your personal and work availability. A degree designed for working professionals and focused on improving their skills and competencies. In short, an Executive Master's Degree with which you can achieve excellence in the field of Video Game Business Management.

This MBA in Video Games Business Management takes place over 12 months and is divided into 10 modules:

Module 1	Strategy in Digital and Video Games Businesses
Module 2	Video Games Business Management
Module 3	Digital Marketing and Digital Transformation of Video Games
Module 4	Video Games Business Creation
Module 5	Project Management
Module 6	Innovation
Module 7	Financial Management
Module 8	Commercial Management
Module 9	eSports Management
Module 10	Leadership and Talent Management



### Where, When and How is it Taught?

TECH offers you the possibility to study this MBA in Video Games Business Management completely online.
Throughout the 12 months of training, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap

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Mod	<b>dule 1.</b> Strategy in Digital and Video Ga	mes Businesses		
1.1.1. 1.1.2.	Digital and Video Games Businesses Components of Strategy Digital Ecosystem and Video Games Strategic Positioning	<ul><li>1.2. The Strategic Process</li><li>1.2.1. Strategic Analysis</li><li>1.2.2. Selection of Alternative Strategies</li><li>1.2.3. Strategy Implementation</li></ul>	<ul><li>1.3. Strategic Analysis</li><li>1.3.1. Internal</li><li>1.3.2. External</li><li>1.3.3. SWOT and CAME Matrix</li></ul>	<ul><li>1.4. Sectorial Analysis of Videogame</li><li>1.4.1. M. Porter's 5 Forces Model</li><li>1.4.2. PESTEL Analysis</li><li>1.4.3. Sectorial Segmentation</li></ul>
<b>1.5.</b> 1.5.1. 1.5.2.		<ul> <li>1.6. Economic Environment Analysis</li> <li>1.6.1. Globalization and Internationalization</li> <li>1.6.2. Investment and Savings</li> <li>1.6.3. Production, Productivity and Employment Indicators</li> </ul>	<ul> <li>1.7. Strategic Management</li> <li>1.7.1. A Framework for Strategy Analysis</li> <li>1.7.2. Analysis of the Sectoral Environment, Resources and Capabilities</li> <li>1.7.3. Putting the Strategy into Practice</li> </ul>	<ul><li>1.8. Strategy Formulation</li><li>1.8.1. Corporate Strategies</li><li>1.8.2. Generic Strategies</li><li>1.8.3. Client Strategies</li></ul>
1.9.2	Strategy Implementation  Strategic Planning  Communication and Organizational Participation Scheme  Change Management	<ul><li>1.10. New Business Strategies</li><li>1.10.1. Blue Oceans</li><li>1.10.2. Exhaustion of the Incremental Improvement in the Value Curve</li><li>1.10.3. Zero Marginal Cost Businesses</li></ul>	ent	
Mod	<b>dule 2.</b> Video Games Business Manage	ement		
<b>2.1.</b> 2.1.1. 2.1.2.	Industry and Value Chain  Value in the Training Sector  Elements of the Value Chain  Relationship Between Each One of the Elements in the Value Chain	<ul> <li>2.2. Video Game Developers</li> <li>2.2.1. Conceptual Proposal</li> <li>2.2.2. Creative Design and Video Game Storyling</li> <li>2.2.3. Technology Applied to Video Game Development</li> </ul>	2.3. Console Manufacturing 2.3.1. Components 2.3.2. Types and Manufacturers 2.3.3. Console Generation	<ul><li>2.4. Publishers</li><li>2.4.1. Selection</li><li>2.4.2. Development Management</li><li>2.4.3. Generation of Products and Services</li></ul>
2.5.2	Distributors  Agreements With Distributors  Distribution Models  Distribution Logistics	<ul><li>2.6. Retailers</li><li>2.6.1. Retailers</li><li>2.6.2. Orientation and Link With the Consumer</li><li>2.6.3. Assessment Services</li></ul>	<ul><li>2.7. Accessories Manufacters</li><li>2.7.1. Accessories for <i>Gaming</i></li><li>2.7.2. Market</li><li>2.7.3. Tendencies</li></ul>	<ul> <li>2.8. Developers of <i>Middleware</i></li> <li>2.8.1. <i>Middleware</i> in the Video Game Industry</li> <li>2.8.2. <i>Middleware</i> Development</li> <li>2.8.3. <i>Middleware</i>: Typology</li> </ul>
2.9.2	Professional Profiles in the Video Game Sector  Game Designers and Programmers  Modelers and Texturizers  Animators and Illustrators	2.10. Professional eSports Clubs 2.10.1. Administrative Department 2.10.2. Sports Department 2.10.3. Communication Department		

<b>3.1.</b> 3.1.1. 3.1.2. 3.1.3.	Customer Journey and Marketing Funnel	3.2.2.	<b>Digital Assets</b> Architecture and Web Design User Experience- CX Mobile Marketing	3.3.2.	<b>Digital Media</b> Strategy and Planning Media Display and Advertising Graphics Digital TV	3.4.2.	Search Development and Application of a Search Strategy SEO SEM
3.5.	Social Media	3.6.	Inbound Marketing	3.7.	Account Based Marketing	3.8.	Email Marketing and Landing Pages
3.5.1.	Design, Planning and Analytics in a Social Media Strategy	3.6.1. 3.6.2.	Inbound Marketeing Funnel Content Marketing Generation	3.7.1. 3.7.2.	B2B Marketing Strategy Decision <i>Maker</i> and Contact Map	3.8.1. 3.8.2.	Characteristics of Email Marketing Creativity and Landing Pages
3.5.2.	Marketing Techniques on Horizontal Social	3.6.3.	Leads Acquisition and Management	3.7.3.		3.8.3.	Email Marketing Campaigns and Actions
3.5.3.	Media Marketing Techniques on Vertical Social Media						
3.9.	Automization of Marketing	3.10.	Metrics, KPIs and ROI				
3.9.1. 3.9.2. 3.9.3.	9	3.10.2	Principle Metrics and KPI of Digital Marketing Solutions and Measuring Tools ROI Calculation and Tracking				

#### Module 4. Video Games Business Creation 4.1. Entrepreneurship 4.2. Technological Innovations in Video 4.3. The Business Plan 4.4. Investments Games 4.1.1. Entrepreneurial Strategy Segments and Value Proposition 4.4.1. Investments in the Video Game Industry 4.1.2. Entrepreneurship Project 4.3.2. Processes, Resources and Key Alliances 4.4.2. Critical Aspects to Capture Investments 4.2.1. Innovations in Consoles and Related 4.3.3. Customer Relations and Interaction Channels 4.1.3. Agile Methodologies of Entrepreneurship 4.4.3. Financing Startups Peripherals 4.2.2. Innovation in Motion Capture and Live Dealer 4.2.3. Innovation in Graphics and Software 4.5. Finances 4.6. Video Game Production 4.7. Operations Management 4.8. New Online Distribution Models 4.5.1. Revenues and Efficiencies 4.6.1. Production Simulation Tools Design. Localization and Maintenance 4.8.1. Online Logistics Models 4.5.2. Operative Costs and Capital 4.6.2. Planned Production Management 4.7.2. Quality Management 4.8.2. Direct Online Delivery and SaaS 4.5.3. Income Statement and Balance Sheet 4.7.3. Inventory and Supply Chain Management 4.6.3. Production Control Management 4.8.3. Dropshipping 4.9. Sustainability 4.10. Legal Aspects 4.9.1. Creating Sustainable Value 4.10.1. Intellectual Property 4.9.2. ESG (Environmental, Social and Governance) 4.10.2. Industrial Property

4.9.3. Sustainability in Strategy

4.10.3. RGDP

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Mod	<b>Jule 5.</b> Project Management					
<b>5.1.</b> 5.1.1 5.1.2 5.1.3	Production Phase and Final Phases	<ul><li>5.2. Video Game Projects</li><li>5.2.1. Genre</li><li>5.2.2. Serious Games</li><li>5.2.3. Subgenre and New Genres</li></ul>	5.3.1. 5.3.2.	Architecture of a Video Game Project Internal Architecture Relationship Between Elements Holistic Vision of the Video Game	5.4.1. 5.4.2.	Video Games Playful Aspects in Video Games Video Game Design Gamification
	3,	<ul> <li>5.6. Conception, Release and Executiong of Projects</li> <li>5.6.1. Early Development</li> <li>5.6.2. Phases of Video game Development</li> <li>5.6.3. Involvement of the Consumer in the Development</li> </ul>			5.8.1. 5.8.2.	Manual for the Development of Video Games  Design and Technology Manual of Video Games  Development Manual of Video Games  Requirement Manual and Technology  Specification
5.9.1 5.9.2	Video Game Publishing and Marketing  Preparation for Kick Off of the Video Game Digital Communication Channels Delivery, Progress and Success Monitoring	<ul><li>5.10. Agile Methodologies Applicable to Video Game Projects</li><li>5.10.1. Design and Visual Thinking</li><li>5.10.2. Lean Starup</li><li>5.10.3. Scrum Development and Sales</li></ul>				
Мос	<b>Jule 6.</b> Innovation					
6.1.1 6.1.2	Innovation and Strategy Innovation in Video Games Management of Innovation in Video Games Innovation Models	<ul> <li>6.2. Innovative Talent</li> <li>6.2.1. The Implementation of the Culture of Innovation in Organizations</li> <li>6.2.2. Talent</li> <li>6.2.3. Innovation Culture Map</li> </ul>	6.3.1. 6.3.2.	Talent Management in Digital Economy  Talent Life Cycle Uptake-Generational Conditioning Factors Retention: Engagement, Loyalty, Evangelists	6.4.1. 6.4.2.	Business Models in Video Games Innovation Innovation in Business Models Innovation Tools in Business Business Model Navigator
<b>6.5.</b> 6.5.1 6.5.2 6.5.3	Customer and Innovation Process Value Proposition Design	<ul> <li>6.6. Agile Methodologies in Innovation</li> <li>6.6.1. Design Thinking and Lean Startup Methodologies</li> <li>6.6.2. Project Management Agile Models: Kanban and Scrum</li> <li>6.6.3. Lean Canvas</li> </ul>	<b>6.7.</b> 6.7.1. 6.7.2. 6.7.3.	Innovation Validation Management Prototyping (PMV) Customer Validation Pivot or Persevere	6.8.1. 6.8.2.	Innovation in Processes Process Innovation Opportunities Time-to-Market, Reduction of Non-Value Tasks and Elimination of Defects Methodological Tools for Process Innovation
6.9.2	Disruptive Technologies  Hybrid Physical- Digital Technologies Technologies in Communication and Data Handling Application Technologies in Management	<ul> <li>6.10. Return on Investment in Innovation</li> <li>6.10.1. Data Monetization Strategies and Innovation Assets</li> <li>6.10.2. The ROI of Innovation General Focus</li> <li>6.10.3. Funnels</li> </ul>				

Module 7. Financial Management			
<ul> <li>7.1. Accounting</li> <li>7.1.1. Accounting</li> <li>7.1.2. Annual Accounts and Other Reports</li> <li>7.1.3. Tangible Fixed Assets, Real Estate Investments and Intangible Assets</li> </ul>	<ul> <li>7.2. Financial Management</li> <li>7.2.1. Financial Tools</li> <li>7.2.2. Corporate Finance and Financial Management</li> <li>7.2.3. Finance for Entrepreneurs</li> </ul>	<ul><li>7.3. Analysis of Financial Statements</li><li>7.3.1. Analysis of Financial Statements</li><li>7.3.2. Liquidity and Solvency Analysis</li><li>7.3.3. Treasury Management</li></ul>	<ul><li>7.4. Financial Transactions</li><li>7.4.1. Financial Transactions</li><li>7.4.2. Investment Management</li><li>7.4.3. Criteria for Selecting Certain Investments</li></ul>
<ul> <li>7.5. Financial System</li> <li>7.5.1. Financial System</li> <li>7.5.2. Structure and Functioning of the Financial System</li> <li>7.5.3. Value Market</li> </ul>	<ul><li>7.6. Management Control</li><li>7.6.1. Management Control</li><li>7.6.2. Responsibility Centers</li><li>7.6.3. Cost Systems</li></ul>	<ul><li>7.7. Budget Control</li><li>7.7.1. The Budget Process</li><li>7.7.2. Budget Management and Organization</li><li>7.7.3. Budget Control</li></ul>	7.8. Treasury Management 7.8.1. Cash Management and Treasury Management 7.8.2. Commercial Transaction Collections 7.8.3. Commercial Transaction Payments
<ul> <li>7.9. Business Financing</li> <li>7.9.1. Advantages, Disadvantages and Implications of Debt</li> <li>7.9.2. Selection of Capital Structure in the Business</li> <li>7.9.3. Changes to Capital Structure</li> </ul>	7.10. Valuation of Companies 7.10.1. Accounting Methods and Business Value 7.10.2. Assets and Debt 7.10.3. Business Valuation Diagnosis and Investor Presentation		
Module 8. Commercial Management			
<ul> <li>8.1. Models of Commercial Organization</li> <li>8.1.1. Commercial Department</li> <li>8.1.2. Commercial Department Tools</li> <li>8.1.3. Sales Force</li> </ul>	<ul><li>8.2. Commercial Objectives</li><li>8.2.1. Commercial Planning.</li><li>8.2.2. Forecasts and Budgets</li><li>8.2.3. Commercial Budget</li></ul>	<ul><li>8.3. Commercial Forecast</li><li>8.3.1. Commercial Department Cost Effectiveness</li><li>8.3.2. Sales Projections</li><li>8.3.3. Controlling Commercial Activity</li></ul>	<ul> <li>8.4. New Relationship Models</li> <li>8.4.1. Commercialization in New Business Models</li> <li>8.4.2. Personalization as a main <i>Driver</i> of <i>Customer</i> Relations</li> <li>8.4.3. The Development of the Customer</li> </ul>

- Psychology of Sales
- 8.5.2. Persuasive Communication
- 8.5.3. Introduction and Evolution of Sales Methods

- 8.6.2. B2B External Sales

8.4.3. The Development of the Customer Experience

#### 8.5. The Advisory Sale

#### 8.6. Sales Methods

- 8.6.1. Retail or B2C Sales
- 8.6.3. Online Sales

#### 8.7. Digital Social Selling

- 8.7.1. Social selling
- 8.7.2. Social Attitude: Create a Network of Contacts
- 8.7.3. Process of Attracting a New Customers Using Social Media

#### 8.8. Digital Sales Methodologies

- 8.8.1. Main Agile Methodologies in *Digital Sales*
- 8.8.2. Scrum Sales, Neat Selling, Snap Selling, Spin Selling, etc.
- 8.8.3. Inboud Sales B2B and Account Based Marketing

#### 8.9. Marketing Support in the Commercial Department

- 8.9.1. Marketing Management
- 8.9.2. The Value of Digital Marketing (B2C/B2B)
- 8.9.3. Marketing Mix Management in the Commercial Department

#### 8.10. Organization and Planning of the Salesperson's Work

- 8.10.1. Sales Zones and Routes
- 8.10.2. Time Management and Management Meetings
- 8.10.3. Analysis and Decision Making

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Mod	ule 9. eSports Management						
<b>9.1.</b> 9.1.1. 9.1.2. 9.1.3.	,	<b>9.2.</b> 9.2.1. 9.2.2. 9.2.3.	eSports Clubs Management Importance of eSports Clubs Creation of Clubs eSports Club Management and Administration		eGamers Relationship The Role of the Player Player's Skills and Competencies Players as Embassadors of the Brand		Delivery in eSports: Competitions and Events Event and Championship Management
9.5.2.	Sponsorship Management in eSports Sponsorship Management in eSports Types of Sponsorship in eSports Sponsorship Agreement in eSports	<b>9.6.</b> 9.6.1. 9.6.2. 9.6.3.	Advertising Management in eSports  Advergaming: New Advertising Format  Branded Content in eSports  eSports as a Communicative Strategy	9.7.2.	Marketing in eSports Management Owned Media Management Paid Media Management Special Focus in Social Media	9.8.2.	Influencer Marketing Marketing Influencer Audience Management and Its Impact on eSports Business Models in Influencer Marketing
<b>9.9.</b> 9.9.1. 9.9.2. 9.9.3.	9	9.10.1 9.10.2	Metrics and KPI of eSports  Metrics  KPI of Progress and Success  Strategic Map of Objectives and Indicators				

10.1. Business, Organisation and Human Resources	10.2. Human Resources Management in the Company	10.3. Personal and Professional Leadership	10.4. Knowledge and Talent Management
10.1.1. Organization and Organizational Structure 10.1.2. Strategic Management 10.1.3. Analysis and Organization of Work	<ul><li>10.2.1. Organisation in Human Resources</li><li>10.2.2. Recruitment Channels</li><li>10.2.3. Professional Profiles in the Video Game Sector</li></ul>	10.3.1. Leaders and Leadership Processes 10.3.2. The Authority of Communication 10.3.3. Negotiation With Success and Failure	<ul> <li>10.4.1. Strategic Talent Management</li> <li>10.4.2. Technology Applied to Human Resource Management</li> <li>10.4.3. Innovation Models in Human Resources</li> </ul>
<ul> <li>10.5. Knowledge Management as a Key in Business Growth</li> <li>10.5.1. General Objectives of Knowledge Management</li> <li>10.5.2. Structure of Knowldge Management Systems and Flows</li> <li>10.5.3. Processes in Knowledge Management</li> </ul>	10.6. Coaching y Mentoring 10.6.1. PNL 10.6.2. Coaching and Mentoring 10.6.3. Processes	<ul> <li>10.7. New Forms of Leadership in VUCA Environments</li> <li>10.7.1. Individual Change Management</li> <li>10.7.2. Organizational Change Management</li> <li>10.7.3. Tools</li> </ul>	10.8. Diversity Management  10.8.1. Incorporation of New Generations in Leadership  10.8.2. Female Leadership  10.8.3. Multicultural Management
10.9. Leader Coach 10.9.1. Skills of a Leader Coach 10.9.2. Feedback and Feedforward 10.9.3. Recognition	10.10. Adapting to New Technologies 10.10.1. Attitudes 10.10.2. Knowledge 10.10.3. Security/safety		



This training program provides you with a different way of learning. Our methodology uses a cyclical learning approach: *Re-learning*.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the *New England Journal of Medicine* have considered it to be one of the most effective.





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#### At TECH Business School we use the Harvard case method.

Our program offers a revolutionary method of skills and knowledge development. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.





We are the first online university to combine Harvard Business School case studies with a 100% online learning system based on repetition



Our program prepares you to face new challenges in uncertain environments and achieve success in your career

#### A learning method that is different and innovative.

This intensive program of the School of Business of TECH Technological University prepares students to face all the challenges in this area, both nationally and internationally. We are committed to promoting your personal and professional growth, the best way to strive for success, that is why at , TECH you will use Harvard case studies, with which we have a strategic agreement that allows us to provide our students with material from the best university the world.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

In a given situation, what would a professional do? This is the question that you are presented with in the case method, an action-oriented learning method. Throughout the program, you will be presented with multiple real cases. You will have to combine all your knowledge, and research, argue, and defend your ideas and decisions.

## tech 38 | Methodology

#### Re-learning Methodology

Our university is the first in the world to combine Harvard University case studies with a 100%-online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our business school is the only one in Spanish-speaking countries licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best Spanish online university indicators.



#### Methodology | 39 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Re-learning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

## tech 40 | Methodology

This program offers the best educational material, prepared with professionals in mind:



#### **Study Material**

All the teaching materials are specifically created for the course, by specialists who teach on the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



#### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



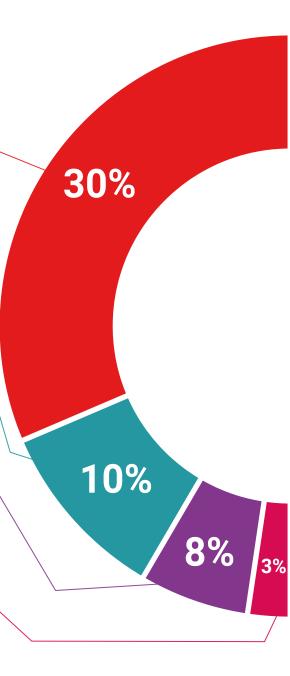
#### **Management Skills Exercises**

They will carry out activities to develop specific executive competencies in each thematic area. Practical and dynamic activities to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



#### **Additional Reading**

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.



## Methodology | 41 tech



They will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



#### **Interactive Summaries**

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

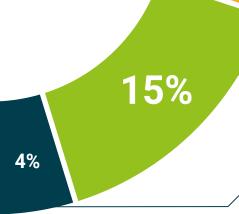


This exclusive multimedia content presentation training Exclusive system was awarded by Microsoft as a "European Success Story".

#### **Testing & Retesting**

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We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises: so that they can see how they are achieving your goals.

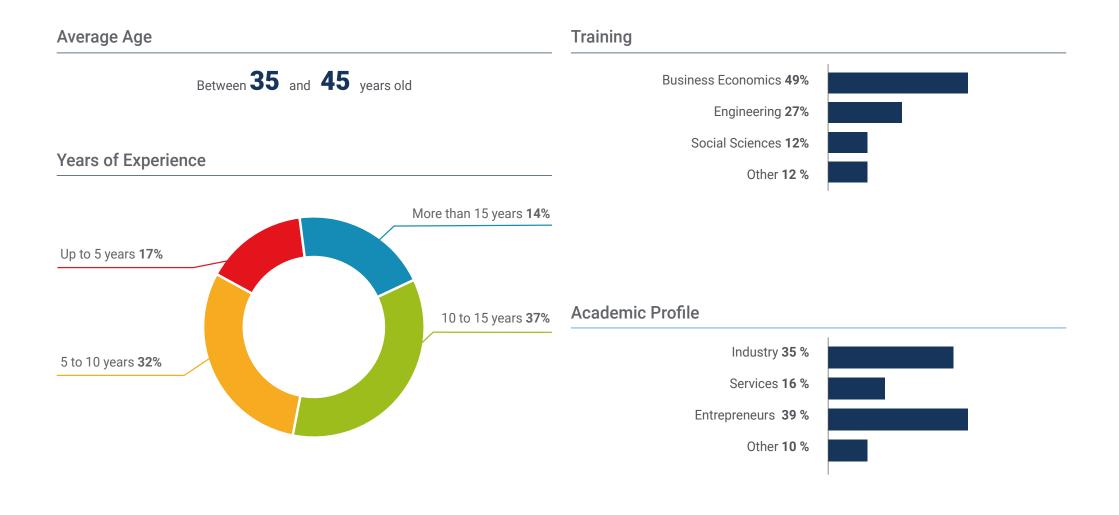


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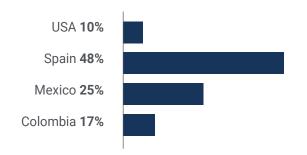


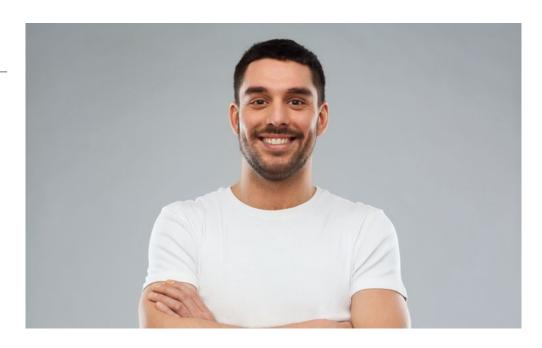


## tech 44 | Our Students' Profiles



#### **Geographical Distribution**





# Roberto González

#### **COO-Operational Manager**

"I've wanted to create my own video game business for years, but I felt like I wasn't prepared. This program has not only provided me with the knowledge of how to set up a business myself, but also the confidence to be able to do it. In addition, I would like to highlight the great support of the teaching staff, who were available to guide me at all times"





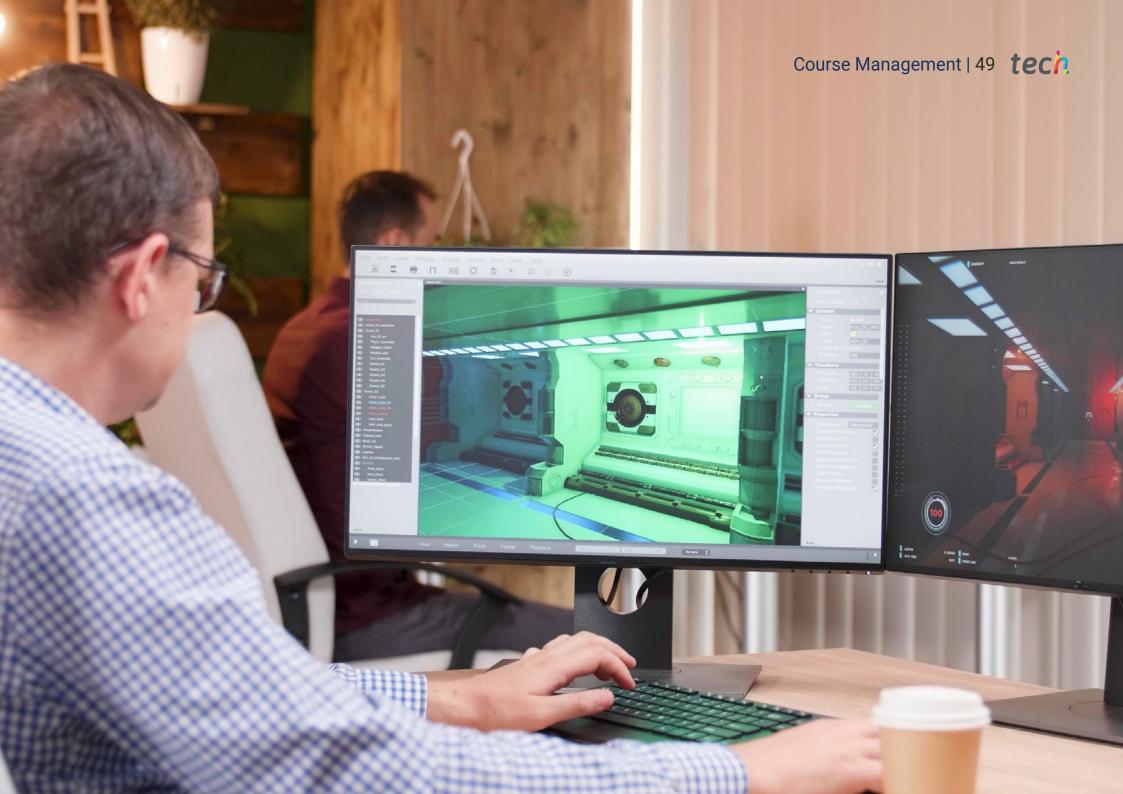
## tech 48 | Course Management

#### Management



## Moreno Campos, Daniel

- Chief Operations Officer in Marshals
- Tutor in Edix (UNIR)
- Product Owner Certification-Associate Professor in ESIC Business & Marketing School
- Professor in Boluda.com
- Project Manager Officer in Sum-The Sales Intelligence Company
- Content Manager en GroupM (WPP)







The professional improvement linked to the completion of this degree will provide you with an exponential increase in your salary

# Are you ready to take the leap? Excellent professional development awaits you

The MBA in Video Games Business Management at TECH Technological University is an intensive program that prepares you to face challenges and business decisions in the field of Video Games Business Management. The main objective is to promote your personal and professional growth. Helping you achieve success.

If you want to improve yourself, make a positive change at a professional level, and network with the best, then this is the place for you.

Make the most of this opportunity to learn from experts in business management, from their experience, their mistakes and their successfule strategies

#### **Generating Positive Change**

#### When the change occurs

During the program

57%

After 2 years
28%

#### Type of change

Internal Promotion 25%
Change of Company 40%
Entrepreneurship 35%

## Salary increase

This program represents a salary increase of more than **25%** for our students.

Salary before €48,000 A salary increase of

24.5%

Salary after **€59,800** 





## tech 56 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



# Intellectual Capital and Talent Growth

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



# Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.



#### **Building Agents of Change**

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



#### **Increased International Expansion Possibilities**

Thanks to this program, the company will come into contact with the main markets in the world economy.







#### **Project Development**

The professional can work on a current project or develop new projects in the field of R&D or Business Development within their company.



#### **Increased Competitiveness**

This Executive Master's Degree will equip students with the skills to take on new challenges and drive the organization forward.





## tech 60 | Certificate

This **MBA** in **Video Games Business Management** contains the most complete and upto-date academic program on the market.

After passing the assessments, students will receive their corresponding **Executive Master's Degree** certificate issued by **TECH Technological University** via tracked delivery\*.

The certificate issued by **TECH Technological University** will express the qualification obtained in the Executive Master's Degree, and will meet the requirements commonly demanded by job exchanges, competitive examinations, and professional career evaluation committees.

Title: Executive Master's Degree MBA in Video Games Business Management

**ECTS: 60** 

Official No of Hours: 1,500 hours.





<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper certificate stamped with a Hague Apostille, TECH EDUCATION will make the necessary arrangements at an additional cost.



# Executive Master's Degree

MBA in Video Games Business Management

Language: English

Course Modality: Online

Duration: 12 months.

Accreditation: TECH Technological University

**60 ECTS Credits** 

Teaching Hours: 1,500 hours

