



Executive Master's Degree MBA in Corporate Communications Management (CCO, Chief Communications Officer)

» Modality: online

» Duration: 12 months

» Certificate: TECH Technological University

» Schedule: at your own pace

» Exams: online

» Target Group: graduates and professionals with demonstrable experience in areas related to communication and institutional or business relations

Website: www.techtitute.com/us/school-of-business/executive-master-degree/master-mba-corporate-communications-management-cco-chief-communications-officer

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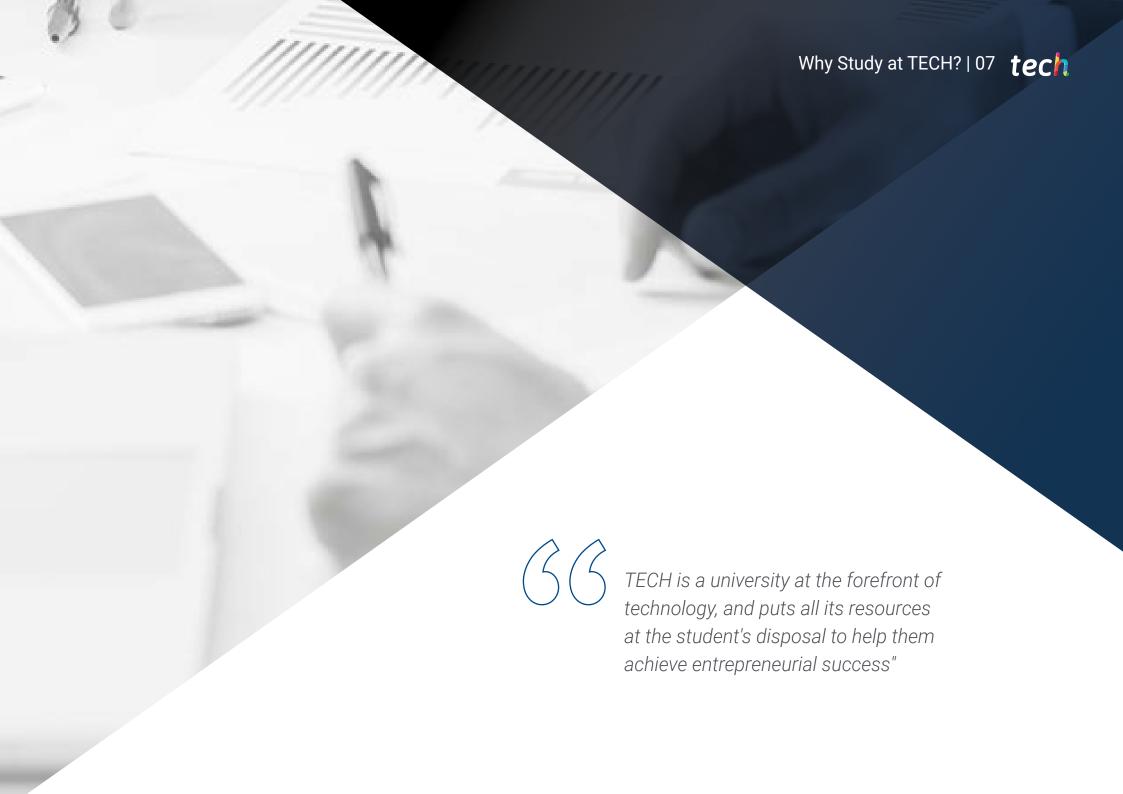
01 **Welcome**

Communication, at an integral level, plays a crucial role in fulfilling company objectives. This powerful weapon can be used to direct a specific message in different channels, such as social networks or the media, among others, expressing the values, mission and vision of the business. Thus, it becomes essential to have professionals who understand the influence of this type of tools from a global point of view. For this reason, this program will provide the necessary tools for the development of the manager in a field of work that is in increasing professional demand. Due to the content that students will study during this program, they will be able to position themselves as Chief Communications Officer of any large company. In addition, it will feature exclusive Masterclasses by a prestigious international expert as Guest Director.









tech 08 | Why Study at TECH?

At TECH Technological University



Innovation

The university offers an online learning model that balances the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95%

of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

+100000

+200

executives prepared each year

different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

+500

collaborative agreements with leading companies



Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Academic Excellence

TECH offers students the best online learning methodology. The university combines the Relearning method (postgraduate learning methodology with the best international valuation) with the Case Study. Tradition and vanguard in a difficult balance, and in the context of the most demanding educational itinerary.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.



Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH, you will have access to the most rigorous and up-to-date case analyses in academia"





tech 12 | Why Our Program?

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:



A Strong Boost to Your Career

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of students achieve positive career development in less than 2 years.



Develop a strategic and global vision of the company

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional fields.

Our global vision of companies will improve your strategic vision.



Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



You will take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.



Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

> You will find a network of contacts that will be instrumental for professional development.



Thoroughly develop business projects.

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different fields in companies.

20% of our students develop their own business idea.



Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



You will be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified teachers from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to study with a team of world-renowned teachers.





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TECH makes the goals of their students their own goals too Working together to achieve them

This MBA in Marketing Management (CCO, Chief Marketing Officer) will prepare students to:



Develop strategies for brand and corporate reputation management as strategic resources for differentiation, legitimacy and business excellence



Strengthen leadership skills and competencies of future asset managers





Describe the strategic role of integrated and consistent communication with all the Stakeholders



Establish techniques for creating a personal and professional brand



Implement rigorous metrics that show a return on the strategic management of intangible assets, both with consolidated non-financial indicators and with direct impact on the business



Establish complex communication strategies to achieve a link with all audiences





06

Plan and implement integral communication plans



Develop skills and competencies for efficiently managing all aspects of the communication department of any organization in all its branches



Describe the essential elements of corporate communication management



Explore the characteristics of communication in specific sectors



Understand the international context within which the company operates





12

Acquire the necessary management skills to carry out correct corporate communication

13

Be able to manage teams and resolve any workplace conflicts



Plan and create strategies for brand awareness and customer loyalty









Perform appropriate communication using the most advanced digital tools



Apply the creative processes to the field to corporate communication



Implement integral communication plans



03

Apply the necessary techniques for managing a communication department within different companies and institutions



Implement rigorous metrics that show a return on the strategic management of intangible assets, both with consolidated non-financial indicators and with direct impact on the business



Identify the audiences of media communication. Efficiently manage all aspects of the communication department of any organization



Design innovative strategies and policies to improve management and business efficiency



09

Plan and implement integral communication plans



Draw up a roadmap in terms of sustainability, transparency and social economy that will allow the company to adapt to the global ecological framework of the sector in question



Elaborate texts based on the structural and linguistic conventions of each textual typology

tech 24 | Skills



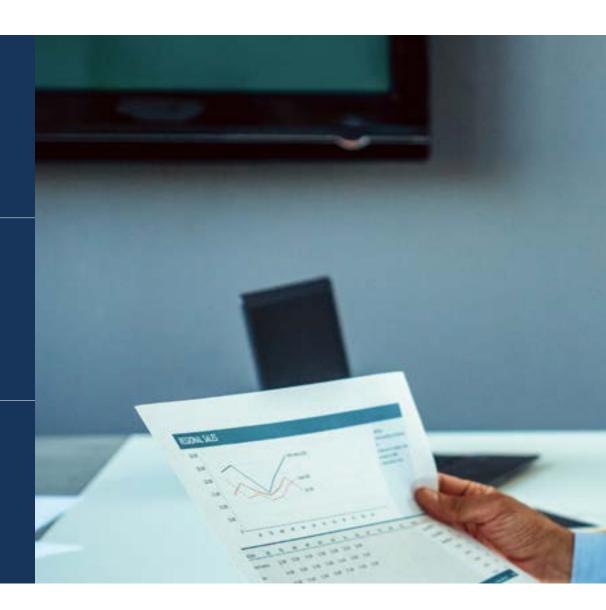
Implement management models which allow you to optimize internal communication

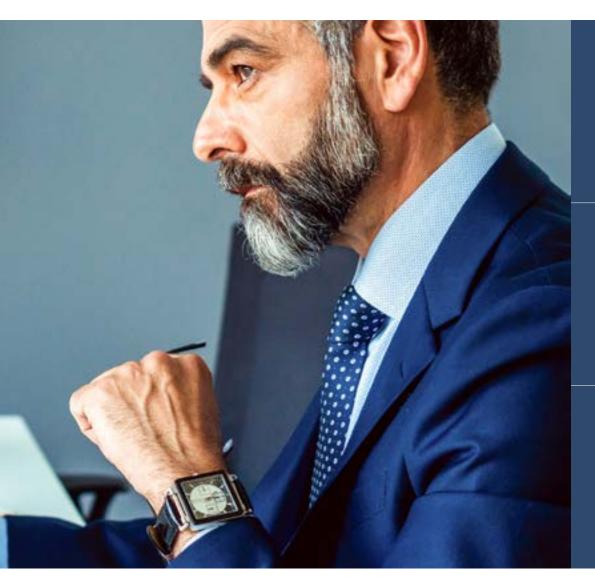


Identify the company environment and their target audience



Establish complex communication strategies to achieve a link with all audiences







Manage the company's reputation



Use social networks and *e-mobile* as a support and commercial revolution and use these tools to achieve advertising and public relations objectives



Develop strategies for brand and corporate reputation management as strategic resources for differentiation, legitimacy and business excellence





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Syllabus

The MBA in Corporate Communications Management (CCO, Chief Communications Officer) of TECH Technological University is an intensive program that prepares you to face decisions in business communication. Its content is designed to promote the development of managerial skills that enable more rigorous decision-making in uncertain environments.

Through 2700 hours of study, you will analyze a multitude of practical cases through individual work, achieving an effective learning process that will be very useful for your daily work. It is, therefore, an authentic immersion in real business situations

This master's degree deals in depth with different areas of the company and is designed to specialize managers who understand corporate communication from a strategic, international and innovative perspective.

A plan designed for you, focused on improving your career and preparing you to achieve excellence in leadership and business management. A program that understands both yours and your company's needs through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the skills to solve critical situations, creatively and efficiently.

This MBA Degree takes place over 12 months and is divided into three main blocks:

Module 1	Organizations Management
Module 2	Managerial Skills
Module 3	Ethics and Corporate Social Responsibility
Module 4	Corporative Communication, Brand Strategy and Reputation
Module 5	Strategic Planning in Corporate Communication
Module 6	Management Aspects of Corporate Communication
Module 7	Communication in Specialized Sectors
Module 8	Marketing and Communication
Module 9	Customer Relationship Management
Module 10	Communication Strategy in the Digital World
Module 11	Leadership, Ethics and Social Responsibility in Companies
Module 12	People and Talent Management
Module 13	Economic and Financial Management
Module 14	Commercial and Strategic Marketing Management
Module 15	Executive Management

Organizations Management



Where, When and How is it Taught?

TECH offers the possibility of taking this MBA in Corporate Communications Management (CCO, Chief Revenue Officer) completely online. Throughout the 7 months of the educational program, the students will be able to access all the contents of this program at any time, allowing them to self-manage their study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

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Module 1. Organizations Management 1.2. Corporate Finance 1.1. Strategic Management 1.3. Strategic Leadership for Intangible 1.4. Economic Situation Asset Economy 1.1.1. Organizational Design Financial Policy and Growth The Fundamentals of the Global Economy 1.1.2. Strategic Position of the Business Company Valuation Methods 1.4.2. The Globalization of Companies and 1.3.1. Cultural Alignment Strategies 1.1.3. Competitive and Corporate Strategies Capital Structure and Financial Leverage 1.3.2. Corporate and Differentiating Leadership Financial Markets 1.2.4. Finance for the Global Communications 1.4.3. Entrepreneurship and New Markets 1.3.3. Change and Transformation Agent Officer 1.5. Innovation and Digital 1.6. International Context Transformation Geopolitics 1.6.2. Divisive Markets and Types of Change 1.5.1. Management and Strategic Innovation Hedging with Currency Exchange Contracts 1.5.2. Creative Thinking and Design Thinking 1.6.4. Foreign Investments and Exportation 1.5.3. Open Innovation Financing 1.5.4. Sharing Economy Module 2. Managerial Skills 2.1. Public Speaking and Spokesperson Communication and Leadership 2.3. Personal Branding 2.4. Team Management Education Strategies for Personal Brand Development Leadership and Leadership Styles Work Teams and Management Meetings 2.2.2. Motivation 2.3.2. Personal Branding Laws Managing Change Processes 2.1.1. Interpersonal Communication 2.2.3. Skills and Abilities of the Leader 2.0 2.3.3. Tools for Creating Personal Brands 2.4.3. Managing Multicultural Teams 2.1.2. Communication Skills and Influence 2.4.4. Coaching 2.1.3. Communication Barriers **Negotiation and Conflict Resolution Emotional Intelligence** 2.7. Relational Capital: Coworking 2.8. Time Management 2.5.1. Effective Negotiation Techniques Emotional Intelligence and Communication 2.7.1. Managing Human Capital Planning, Organization and Control 2.5.2. Interpersonal Conflicts 2.6.2. Assertiveness, Empathy, and Active Listening Performance Analysis The Methodology of Time Management 2.5.3. Intercultural Negotiation 2.6.3. Self-Esteem and Emotional Language 2.7.3. Managing Equality and Diversity 2.8.3. Action Plans

2.7.4. Innovation in People Management

2.8.4. Tools for Efficient Time Management

3.1.2.	Systems and Models for Implementing CSR	3.2. 3.2.1. 3.2.2. 3.2.3.	Value Creation in an Economy of Intangibles CSR: Corporate Commitment	3.3.1. 3.3.2. 3.3.3. 3.3.4.	Responsible Finance and Investment Sustainability and Responsibility of the Financial Manager Transparency in Information Finance and Responsible Investment Social Economy, Cooperativity and Corporate Social Responsibility	3.4. 3.4.1. 3.4.2. 3.4.3.	Response of Companies to Environmental Problems
	Packaging and Environment Packaging as a Differentiation Business Strategy Encouragement and Communication at the Point of Sale Packaging Design and Future Trends	3.6.1. 3.6.2. 3.6.3. 3.6.4.	Responsible Management Systems and Tools Social Responsibility Management Systems Integration Systems Quality Management Systems, the Environment and Occupational Health and Safety Audits	3.7.2.	Multinationals and Human Rights Globalization, Human Rights and Multinational Companies Multinational Companies and International Law Specific Legal Instruments	3.8.1. 3.8.2. 3.8.3.	Exportation Intellectual and Industrial Property

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Mod	dule 4. Corporative Communication, Bra	ınd Stra	ategy and Reputation				
4.1. 4.1.1 4.1.2 4.1.3 4.1.4	Vision Identity and Redefining Business Values Corporate Business Culture Communication Department Challenges	4.2. 4.2.1. 4.2.2. 4.2.3.	Management	4.3. 4.3.1. 4.3.2. 4.3.3. 4.3.4.	Reputation Theory Reputation as a Paradigm of a Good Company The Concept of Corporate Reputation Internal Reputation Influence of Internationalization on Corporative Reputation	4.4.1. 4.4.2. 4.4.3.	
4.5. 4.5.1 4.5.2 4.5.3	. Focus on Brand Reputation	4.6. 1. 4.6.2. 4.6.3.	Plans	4.7. 4.7.1. 4.7.2. 4.7.3.	Ethical Sustainability Sustainable Criteria and Strategies Communication Campaigns with Sustainability Criteria Sustainable Brand Positioning and Image		3
Mod	dule 5. Strategic Planning in Corporate (Commi	unication				
5.1. 5.1.1 5.1.2	9	5.2. 5.2.1. 5.2.2. 5.2.2	Planning Models and Schools Models for Intangibles Management Intangibles and Strategic Plans Evaluation of Intangibles		Qualitative Research in Strategic Planning Insight Detection	5.4. 5.4.1.	Quantitative Research in Strategic Planning Data Analysis and Drawing Conclusions

5.5. Creative Strategy Formulation

Strategic Consultancies and Communication

5.5.1. Explore Alternative Strategies

5.1.3. Stakeholders Management

- 5.5.2. Contrabriefing or *Creative Briefing*
- 5.5.3. Branding and Positioning

Companies

5.2.4. Reputation and Intangibles

- 5.6. Strategic Use of Different Media
- 5.6.1. 360° Campaigns
- 5.6.2. Launching of New Products

5.2.3. Evaluation of Intangibles

- 5.6.3. Social Trends
- 5.6.4. Evaluation of Effectiveness

5.7. Trends in Business Communication

5.7.1. Generation and Distribution of Corporate Content

5.3.2. Focus Group for Strategic Planning

5.3.3. Planning of Strategic Interviews

- 5.7.2. Business Communication on the Web 2.0
- 5.7.3. Implementation of Metrics in the Communication Process

Communication

5.4.3. Challenges of Applied Research in Business

5.4.2. Use of Psychometric Techniques

- 5.8. Sponsorship and Patronage5.8.1. Sponsorship, Patronage and Social
- Advertising Action Strategies
 5.8.2. Communication Opportunities and Tangible and Intangible Returns
- 5.8.3. Hospitality and Collaboration Actions

Culture

 Module 6. Managing Aspects of Corpora 6.1. Communication in Organizations 6.1.1. Organizations, People and Society 6.1.2. Historical Evolution of Organizational Behavior 6.1.3. Bidirectional Communication 6.1.4. Communication Barriers 	6.2. Structure, Control and Challenges in Communication Management 6.2.1. Departmental Structure in Communication Management 6.2.2. Current Trends in Management Models 6.2.3. Integration of Intangibles 6.2.4. Communication Department Challenges	6.3. Integral Communication Plans6.3.1. Audit and Diagnosis6.3.2. Elaboration of Communication Plan6.3.3. Measuring Results: KPIs and ROI	 6.4. Effects of the Media 6.4.1. Efficiency of Commercial and Advertising Communication 6.4.2. Theories on the Effects of the Media 6.4.3. Social and Co-Creation Models
 6.5. Press Offices and Their Relationship with Communication Media 6.5.1. Identifying Opportunities and Information Needs 6.5.2. Management of Reports and Spokesperson Interviews 6.5.3. Virtual Press Room and e-Communication 6.5.4. Buying Advertising Space 	6.6. Public Relations6.6.1. PR Strategy and Practice6.6.2. Protocol and Ceremonial Rules6.6.3. Event Organization and Creative Management	 6.7. Lobbies and Pressure Groups 6.7.1. Opinion Groups and Their Actions in Businesses and Institutions 6.7.2. Institutional Relations and Lobbying 6.7.3. Areas of Intervention, Regulatory Instruments, Diffusion Strategies and Media 	 6.8. Internal Communication 6.8.1. Motivation, Social Action, Participation and Training Programs with HR. 6.8.2. Internal Communication Support and Tools 6.8.3. Internal Communication Plan
6.9. Branding & Naming6.9.1. Brand Management and Coordination in Launching of New Products6.9.2. Brand Repositioning	 6.10. Audience Forecasting and Data Sources 6.10.1. Measurement Units and Audience Profiles 6.10.2. Affinity, Share, Rating and GRP's 6.10.3. Current Suppliers in the Advertising Market 		
Module 7. Communication in Specialized	Sectors		
 7.1. Financial Communication 7.1.1. Value of Intangibles 7.1.2. Financial Communication in Listed Companies 7.1.3. The Issuers of the Financial Communication 7.1.4. Public Objective in Financial Operations 	 7.2. Political and Electoral Communication 7.2.1. Image in Political and Electoral Campaigns 7.2.2. Political Advertising 7.2.3. Political and Electoral Communication Plan 7.2.4. Electoral Communication Audits 	 7.3. Communication and Health 7.3.1. Journalism and Health Information 7.3.2. Interpersonal and Group Communication in the Field of Health 7.3.3. Communication Risk and Communicative Management in a Health Crisis 	 7.4. Digital Culture and Hypermedia Museography 7.4.1. Production and Diffusion of Art in the Digital Era 7.4.2. Cultural Spaces as a Paradigm of Hypermedia and Transmedia Convergences 7.4.3. Constructive Participation in the Digital

7.5. Communication at the Forefront of Public Organizations

- 7.5.1. Communication in the Public Sector
- 7.5.2. Strategy and Creation in Public Organization Communications
- 7.5.3. Intangible Assets in the Public Sector
- 7.5.4. Information Policy of Public Organizations

7.6. Communications in Non-Profit Organizations

- 7.6.1. NPO and Relationship with Government Agencies
- 7.6.2. Corporative Reputation in Non-Profit Organizations
- 7.6.3. Diagnosis, Evaluation and Development in Communication Plans for These Types of Organizations
- 7.6.4. Different Figures and Communication Media

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Modu	ule 8. Marketing and Communication						
8.1.1.	Product Placement and Branded Content Unique Forms of Communication and Brand Placement Concepts, Products and Services in User- Friendly Media	8.2.1. 8.2.2. 8.2.3.	Digital Media Planning and Contracting Real Time Bidding Integrated Digital Campaign Planning Advertising Investment Control Scorecard	8.3. 8.3.1. 8.3.2. 8.3.3.	Promotional Marketing Consumer Promotions Sales Force, Channel, Point of Sale and Special Promotions Success and Cost-Effectiveness of Promotional Actions	8.4.1. 8.4.2.	Planning, Execution and Measurement of SEM Campaign Search Engine Marketing Conversion of Traffic to Qualified Traffic SEM Project Management
8.5.1. 8.5.2.	Metrics and Results Analysis in Public Digital Campaigns Ad servers Traditional Metrics in Digital GRPs Crossmedia and Interactions	8.6.1. 8.6.2. 8.6.3.	Display Advertising, Rich Media and Viral Publicity Media, Formats and Supports Conversion Funnel Buzz Marketing and WOM	8.7.1 8.7.2 8.7.3.	Mobile Marketing, Geo-localization and Internet TV New Mobile Marketing Applications Geo-localization Applications which Integrate Websites, Geotagging and Mobile	8.8.2.	Advertising Effectiveness Research Techniques and Tracking Campaigns Coverage and Effective Frequency Analys Notoriety and Time Distribution Patterns of Advertising Pressure
Modu	ıle 9. Customer Relationship Manager	nent					
9.1. 9.1.1. 9.1.2. 9.1.3.	CRM and Relational Marketing Business Philosophy or Strategic Orientation Customer Identification and Differentiation The Company and its Stakeholders Clienting	9.2. 9.2.1. 9.2.2.	Database Marketing and Customer Relationship Management Database Marketing Applications Information Sources, Storage, and Processing	9.3.1. 9.3.2. 9.3.3. 9.3.4.	Consumer Psychology and Behavior The Study of Consumer Behavior Internal and External Consumer Factors Consumer Decision Process Consumerism, Society, Marketing, and Ethics	9.4. 9.4.1. 9.4.2. 9.4.3.	Profitability Analysis
9.5.1. 9.5.2.	CRM Management Techniques Direct Marketing Multichannel Integration Viral Marketing	9.6.2.	Advantages and Risks of Implementing CRM CRM, Sales and Costs Customer Satisfaction and Loyalty				

9.6.1. CRM, Sales and Costs9.6.2. Customer Satisfaction and Loyalty9.6.3. Technology Implementation9.6.4. Strategic and Management Errors

Module 10. Communication Strategy in the Digital World 10.1. Web 2.0 or the Social Web 10.2. Digital Communication and 10.3. Designing and Planning an Online 10.4. Generalist, Professional and Reputation Plan Microblogging Platforms Reputation 10.1.1. Organization in the Age of Conversation 10.1.2. Web 2.0 Is All About People 10.2.1. Online Reputation Report 10.3.1. BORRAR 10.4.1. Facebook 10.1.3. Digital Environment and New 10.2.2. Netiquette and Good Practices on Social 10.3.2. Brand Reputation Plan 10.4.2. LinkedIn Communication Formats 10.3.3. General metrics, ROI, and Social CRM 10.4.3. Twitter 10.2.3. Branding and Networking 2.0 10.3.4. Online Crisis and Reputational SEO 10.5. Video, Image, and Mobility 10.6. Content and Storytelling Strategy 10.7. Social Media Strategies 10.8. Community Management: Platforms 10.6.1. Corporate Blogging 10.7.1. Corporate PR and Social Media 10.8.1. Functions, Duties, and Responsibilities of the 10.6.2. Content Marketing Strategy 10.7.2. Defining the Strategy to be Applied in Each 10.5.1. YouTube Community Manager 10.6.3. Creating a Content Plan 10.8.2. Social Media Manager Medium 10.5.2. Instagram 10.6.4. Content Curation Strategy 10.7.3. Analysis and Evaluation of Results 10.8.3. Social Media Strategist 10.5.3. Flickr 10.5.4 Vimeo 10.5.5. Pinterest 10.9. Social Media Plan 10.10. Online Monitoring Tools 10.9.1. Designing a Social Media Plan 10.10.1. Management Tools and Desktop 10.9.2. Schedule, Budget, Expectations, and Applications 10.10.2. Monitoring and Research Tools Monitorina 10.9.3. Contingency Protocol in Case of Crisis

Module 11. Leadership, Ethics and Social Responsibility in Companies

11.1. Globalization and Governance

- 11.1.1. Governance and Corporate Governance
- 11.1.2. The Fundamentals of Corporate Governance in Companies
- 11.1.3. The Role of the Board of Directors in the Corporate Governance Framework

11.2. Cross Cultural Management

- 11.2.1. Cross Cultural Management Concept
- 11.2.2. Contributions to Knowledge of National Cultures
- 11.2.3. Diversity Management

11.3. Sustainability

- 11.3.1. Sustainability and Sustainable Development
- 11.3.2. The 2030 Agenda
- 11.3.3. Sustainable Companies

11.4. Corporate Social Responsibility

- 11.4.1. International Dimensions of Corporate Social Responsibility
- 11.4.2. Implementing Corporate Social Responsibility
- 11.4.3. The Impact and Measurement of Corporate Social Responsibility

11.5. Responsible Management Systems and Tools

- 11.5.1. CSR: Corporate Social Responsibility
- 11.5.2. Essential Aspects for Implementing a Responsible Management Strategy
- 11.5.3. Steps for the Implementation of a Corporate Social Responsibility Management System
- 11.5.4. CSR Tools and Standards

11.6. Multinationals and Human Rights

- 11.6.1. Globalization, Multinational Companies and Human Rights
- 11.6.2. Multinational Corporations and International
- 11.6.3. Legal Instruments for Multinationals in the Area of Human Rights

11.7. Legal Environment and Corporate Governance

- 11.7.1. International Rules on Importation and Exportation
- 11.7.2. Intellectual and Industrial Property
- 11.7.3. International Labor Law

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13.9.2. Analysis of the Income Statement

13.9.3. Profitability Analysis

Module 12. People and Talent Management 12.1. Strategic People Management 12.2. Human Resources Management by 12.3. Performance Evaluation and 12.4. Innovation in Talent and People Management Competencies Performance Management 12.1.1. Strategic Management and Human Resources 12.2.1. Analysis of the Potential 12.3.1. Performance Management 12.4.1. Strategic Talent Management Models 12.1.2. Strategic People Management 12.2.2. Remuneration Policy 12.3.2. Performance Management: Objectives and 12.4.2. Talent Identification, Training and 12.2.3. Career/Succession Planning Process Development 12.4.3. Loyalty and Retention 12.4.4. Proactivity and Innovation 12.5. Motivation 12.7. Change Management 12.6. Developing High Performance 12.8. Productivity, Attraction, Retention and Activation of Talent **Teams** 12.7.1. Change Management 12.5.1. The Nature of Motivation 12.5.2. Expectations Theory 12.7.2. Type of Change Management Processes 12.6.1. High-Performance Teams: Self-Managed 12.8.1. Productivity 12.5.3. Needs Theory 12.7.3. Stages or Phases in the Change 12.8.2. Talent Attraction and Retention Levers 12.5.4. Motivation and Financial Compensation Management Process 12.6.2. Methodologies for the Management of High Performance Self-Managed Teams Module 13. Economic and Financial Management 13.1. Economic Environment 13.2. Executive Accounting 13.3. Information Systems and Business 13.4. Budget and Management Control Intelligence 13.1.1. Macroeconomic Environment and the 13.2.1. Basic Concepts 13.4.1. The Budget Model National Financial System 13.2.2. The Company's Assets 13.4.2. The Capital Budget 13.3.1. Fundamentals and Classification 13.1.2. Financial Institutions 13.2.3. The Company's Liabilities 13.4.3. The Operating Budget 13.3.2. Cost Allocation Phases and Methods 13.2.4. The Company's Net Worth 13.1.3. Financial Markets 13.4.5. Treasury Budget 13.3.3. Choice of Cost Center and Impact 13.1.4. Financial Assets 13.2.5. The Income Statement 13.4.6. Budget Monitoring 13.1.5. Other Financial Sector Entities 13.5. Financial Management 13.6. Financial Planning 13.7. Corporate Financial Strategy 13.8. Strategic Financing 13.5.1. The Company's Financial Decisions 13.6.1. Definition of Financial Planning 13.7.1. Corporate Strategy and Sources of Financing 13.8.1. Self-financing 13.5.2. Financial Department 13.6.2. Actions to be Taken in Financial Planning 13.7.2. Financial Products for Corporate Financing 13.8.2. Increase in Equity 13.5.3. Cash Surpluses 13.6.3. Creation and Establishment of the Business 13.8.3. Hybrid Resources 13.5.4. Risks Associated with Financial Strategy 13.8.4. Financing Through Intermediaries Management 13.6.4. The Cash Flow Table 13.5.5. Financial Administration Risk Management 13.6.5. The Working Capital Table 13.9. Financial Analysis and Planning 13.10. Analyzing and Solving Cases/ **Problems** 13.9.1. Analysis of the Balance Sheet

13 10 1 Financial Information on Industria de Diseño

y Textil, S.A. (INDITEX)

Module 14. Commercial and Strategic Marketing Management 14.1. Commercial Management 14.2. Marketing 14.3. Strategic Marketing Management 14.4. Digital Marketing and e-Commerce 14.1.1. Conceptual Framework of Commercial 14.4.1. Digital Marketing and E-commerce 14.2.1. The Concept of Marketing 14.3.1. The Concept of Strategic Marketing Management 14.2.2. The Basic Elements of Marketing 14.3.2. Concept of Strategic Marketing Planning Objectives 14.3.3. Stages in the Process of Strategic Marketing 14.1.2. Business Strategy and Planning 14.2.3. Marketing Activities in Companies 14.4.2. Digital Marketing and Media Used 14.1.3. The Role of Sales Managers Planning 14.4.3. E-Commerce General Context 14.4.4. Categories of E-commerce 14.4.5. Advantages and Disadvantages of E-commerce Versus Traditional Commerce 14.5. Digital Marketing to Reinforce a 14.6. Digital Marketing to Attract and 14.7. Managing Digital Campaigns 14.8. Sales Strategy **Retain Customers** Brand 14.7.1. What is a Digital Advertising Campaign? 14.8.1. Sales Strategy 14.7.2. Steps to Launch an Online Marketing 14.8.2. Sales Methods 14.5.1. Online Strategies to Improve Your Brand's 14.6.1. Loyalty and Engagement Strategies through Campaign Reputation the Internet 14.7.3. Mistakes in Digital Advertising Campaigns 14.5.2. Branded Content and Storytelling 14.6.2. Visitor Relationship Management 14.6.3. Hypersegmentation 14.9. Digital Communication and Reputation 14.9.1. Online Reputation 14.9.2. How to Measure Digital Reputation? 14.9.3. Online Reputation Tools 14.9.4. Online Reputation Report 14.9.5. Online Branding

Module 15. Executive Management

15.1. General Management

- 15.1.1. The Concept of General Management
- 15.1.2. The Role of the CEO
- 15.1.3. The CEO and their Responsibilities
- 15.1.4. Transforming the Work of Management

15.2. Manager Functions: Organizational Culture and Approaches

15.2.1. Manager Functions: Organizational Culture and Approaches

15.3. Operations Management

- 15.3.1. The Importance of Management
- 15.3.2. Value Chain
- 15.3.3. Quality Management

15.4. Public Speaking and Spokesperson Education

- 15.4.1. Interpersonal Communication
- 15.4.2. Communication Skills and Influence
- 15.4.3. Communication Barriers

15.5. Personal and Organizational Communications Tools

- 15.5.1. Interpersonal Communication
- 15.5.2. Interpersonal Communication Tools
- 15.5.3. Communication in the Organization
- 15.5.4. Tools in the Organization

15.6. Communication in Crisis Situations

- 15.6.1. Crisis
- 15.6.2. Phases of the Crisis
- 15.6.3. Messages: Contents and Moments

15.7. Preparation of a Crisis Plan

- 15.7.1. Analysis of Possible Problems
- 15.7.2. Planning
- 15.7.3. Adequacy of Personnel



This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning.**

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.



tech 40 | Methodology

TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.





This program prepares you to face business challenges in uncertain environments and achieve business success.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

tech 42 | Methodology

Relearning Methodology

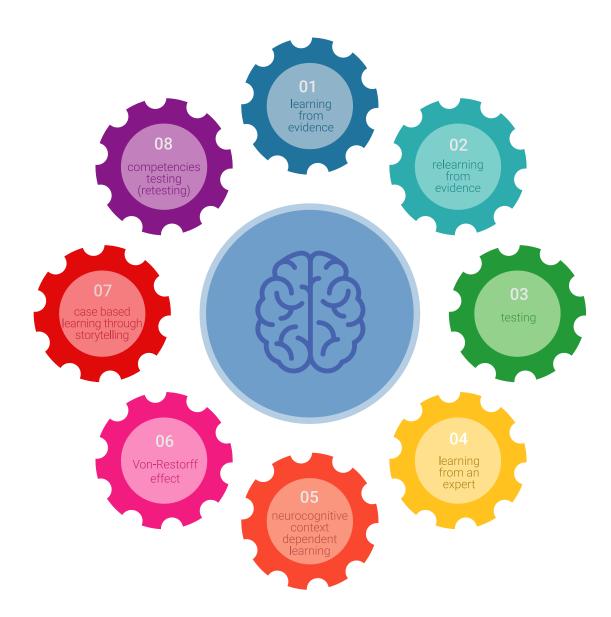
TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

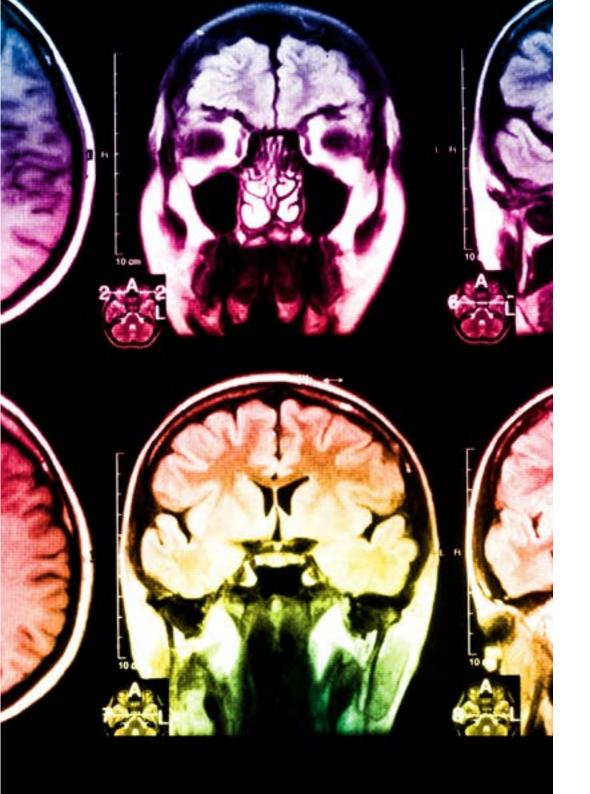
We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.





Methodology | 43 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



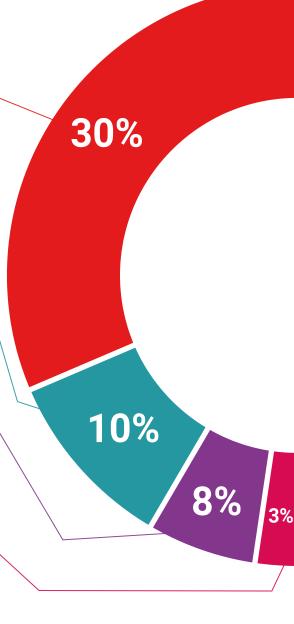
Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.



Methodology | 45 tech



Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.

Interactive Summaries



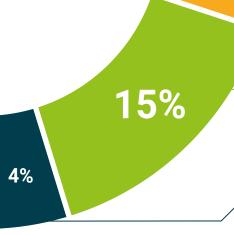
The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

Testing & Retesting



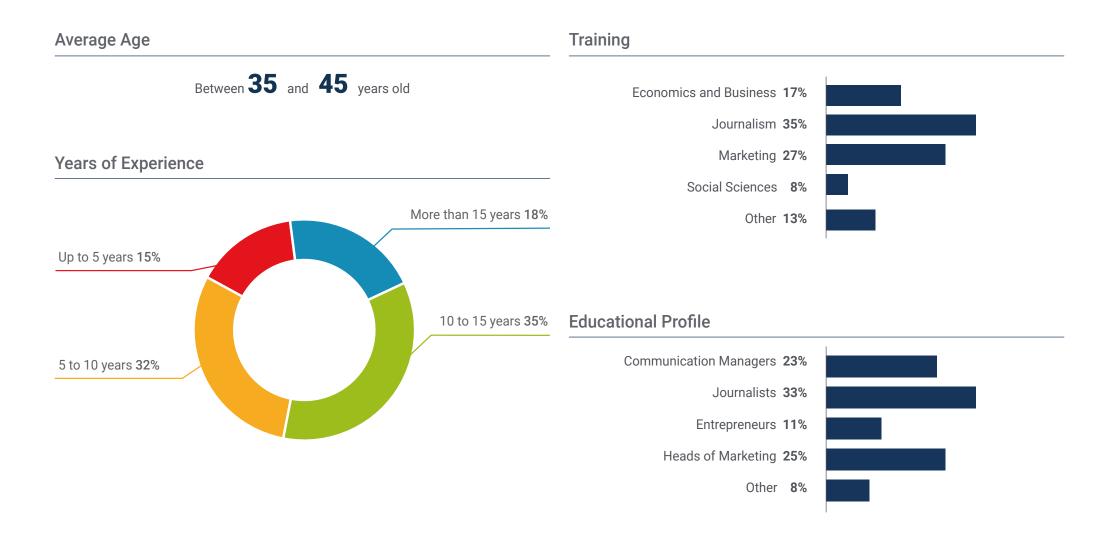
We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



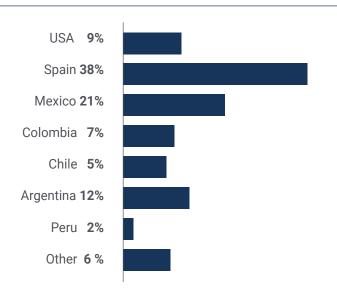
30%







Geographical Distribution





José Huertas

Head of Communication

"The world of communication has a series of characteristics which you can only learn through working in the field and in the area of corporate communication, this premise is even more important. However, thanks to this MBA at TECH, I have been able to update my knowledge on the latest developments in the sector and apply everything I have learnt to my daily work, achieving great things in very little time"





Awarded with the "International Content Marketing Awards" for her creativity, leadership and quality of her informative contents, Wendy Thole-Muir is a recognized Communication Director highly specialized in the field of Reputation Management.

In this sense, she has developed a solid professional career of more than two decades in this field, which has led her to be part of prestigious international reference entities such as Coca-Cola. Her role involves the supervision and management of corporate communication, as well as the control of the organizational image. Among her main contributions, she has led the implementation of the Yammer internal interaction platform. Thanks to this, employees increased their commitment to the brand and created a community that significantly improved the transmission of information.

On the other hand, she has been in charge of managing the communication of the companies' strategic investments in different African countries. An example of this is that she has managed dialogues around significant investments in Kenya, demonstrating the commitment of the entities to the economic and social development of the country. At the same time, she has achieved numerous recognitions for her ability to manage the perception of the firms in all the markets in which it operates. In this way, she has ensured that companies maintain a high profile and consumers associate them with high quality.

In addition, in her firm commitment to excellence, she has actively participated in renowned global Congresses and Symposiums with the objective of helping information professionals to stay at the forefront of the most sophisticated techniques to develop successful strategic communication plans. In this way, she has helped numerous experts to anticipate institutional crisis situations and to manage adverse events in an effective manner.



Ms. Thole-Muir, Wendy

- Director of Strategic Communications and Corporate Reputation at Coca-Cola, South Africa
- Head of Corporate Reputation and Communications at ABI at SABMiller de Lovania, Belgium
- Communications Consultant at ABI, Belgium
- Reputation and Communications Consultant at Third Door in Gauteng, South Africa
- Master's Degree in Social Behavioral Studies, University of South Africa
- Master's Degree in Sociology and Psychology, University of South Africa
- Bachelor of Arts in Political Science and Industrial Sociology from the University of KwaZulu-Natal, South Africa
- Bachelor of Arts in Psychology from the University of South Africa



Thanks to TECH, you will be able to learn with the best professionals in the world"

With over 20 years of experience in designing and leading global **talent acquisition teams**, Jennifer Dove is an expert in **technology recruitment and strategy**. Throughout her career, she has held senior positions in several technology organizations within Fortune 50 companies such as NBC Universal and Comcast. Her track record has allowed her to excel in competitive, high-growth environments.

As Vice President of Talent Acquisition at Mastercard she is responsible for overseeing talent onboarding strategy and execution, collaborating with business leaders and HR Managers to meet operational and strategic hiring objectives. In particular, she aims to build diverse, inclusive and high-perfoming teams that drive innovation and growth of the company's products and services. In addition, she is adept at using tools to attract and retain the best people from around the world. She is also responsible for amplifying Mastercard's employer brand and value proposition through publications, events and social media.

Jennifer Dove has demonstrated her commitment to continuous professional development by actively participating in networks of HR professionals and contributing to the onboarding of numerous employees at different companies. After earning her bachelor's degree in **Organizational Communication** from the University of Miami, she is now a graduate of the University of Miami.

On the other hand, it has been recognized for its ability to lead organizational transformations, integrate technologies into recruitment processes and develop leadership programs that prepare institutions for future challenges. She has also successfully implemented wellness programs that have significantly increased employee satisfaction and retention.



Ms. Dove, Jennifer

- Vice President of Talent Acquisition at Mastercard, New York, United States
- Director of Talent Acquisition at NBCUniversal, New York, USA
- Head of Recruitment at Comcast
- Director of Recruiting at Rite Hire Advisory, New York, USA
- Executive Vice President of the Sales Division at Ardor NY Real Estate
- Director of Recruitment at Valerie August & Associates
- Account Executive at BNC
- Account Executive at Vault
- Graduated in Organizational Communication from the University of Miami



TECH counts with a distinguished and specialized group of International Guest Directors, with important leadership roles in the most cutting-edge companies in the global market"

A technology leader with decades of experience in **major technology multinationals**, Rick Gauthier has developed prominently in the field of clouds services and end-to-end process improvement. He has been recognized as a leader and manager of highly efficient teams, showing a natural talent for ensuring a high level of engagement among his employees.

He possesses innate gifts in strategy and executive innovation, developing new ideas and backing his success with quality data. His background at **Amazon** has allowed him to manage and integrate the company's IT services in the United States. At **Microsoft** he has led a team of 104 people, responsible for providing corporate-wide IT infrastructure and supporting product engineering departments across the company.

This experience has allowed him to stand out as a high-impact manager with remarkable abilities to increase efficiency, productivity and overall customer satisfaction.



D. Gauthier, Rick

- Regional IT Director at Amazon, Seattle, USA
- Senior Program Manager at Amazon
- Vice President of Wimmer Solutions
- Senior Director of Productive Engineering Services at Microsoft
- Degree in Cybersecurity from Western Governors University
- Technical Certificate in Commercial Diving from Divers Institute of Technology
- B.S. in Environmental Studies from The Evergreen State College



Take the opportunity to learn about the latest advances in this field to apply it to your daily practice"

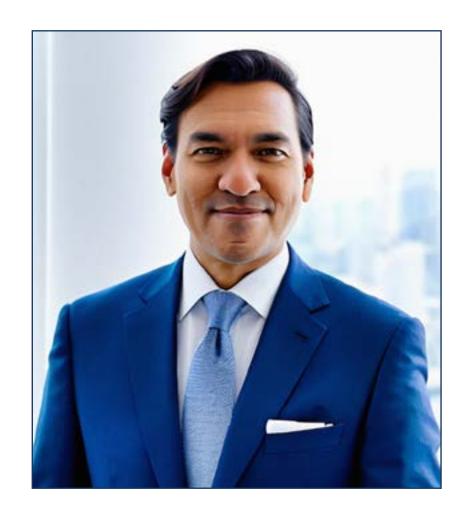
Romi Arman is a renowned international expert with more than two decades of experience in **Digital Transformation, Marketing, Strategy and Consulting**. Through that extended trajectory, he has taken different risks and is a permanent advocate for **innovation and change** in the business environment. With that expertise, he has collaborated with CEOs and corporate organizations from all over the world, pushing them to move away from traditional business models. In this way, he has helped companies such as Shell Energy become **true market leaders**, focused on their **customers** and the **digital world**.

The strategies designed by Arman have a latent impact, as they have enabled several corporations to improve the experiences of consumers, staff and shareholders alike. The success of this expert is quantifiable through tangible metrics such as CSAT, employee engagement in the institutions where he has practiced and the growth of the EBITDA financial indicator in each of them.

Also, in his professional career, he has nurtured and **led high-performance teams** that have even received awards for their **transformational potential**. With Shell, specifically, the executive has always set out to overcome three challenges: meeting **customers' complex decarbonization demands supporting a "cost-effective decarbonization" and overhauling a fragmented data, digital and technology landscape**. Thus, his efforts have shown that in order to achieve sustainable success, it is essential to start from the needs of consumers and lay the foundations for the transformation of processes, data, technology and culture.

In addition, the executive stands out for his mastery of the **business applications of Artificial**Intelligence, a subject in which he holds a postgraduate degree from the London Business School.

At the same time, he has accumulated experience in IoT and Salesforce.



Mr. Arman, Romi

- Digital Transformation Director (CDO) at Shell Energy Corporation, London, UK
- Global Director of E-Commerce and Customer Service at Shell Energy Corporation
- National Key Account Manager (OEM and automotive retailers) for Shell in Kuala Lumpur, Malaysia
- Senior Management Consultant (Financial Services Sector) for Accenture based in Singapore
- Graduate of the University of Leeds
- Graduate Diploma in Business Applications of Al for Senior Executives from London Business School
- CCXP Customer Experience Professional Certification
- IMD Executive Digital Transformation Course



Do you want to update your knowledge with the highest educational quality?
TECH offers you the most updated content in the academic market, designed by authentic experts of international prestige"

Manuel Arens is an **experienced data management professional** and leader of a highly qualified team. In fact, Arens holds the position of **global purchasing manager** in Google's Technical Infrastructure and Data Center division, where he has spent most of his professional career. Based in Mountain View, California, he has provided solutions for the tech giant's operational challenges, such as master **data integrity, vendor data updates** and **vendor prioritization**. He has led data center supply chain planning and vendor risk assessment, generating improvements in vendor risk assessment, resulting in process improvements and workflow management that have resulted in significant cost savings.

With more than a decade of work providing digital solutions and leadership for companies in diverse industries, he has extensive experience in all aspects of strategic solution delivery, including marketing, media analytics, measurement and attribution. In fact, he has received a number of accolades for his work, including the BIM Leadership Award, the Search Leadership Award, the Lead Generation Export Program Award and the Export Lead Generation Program Award and the EMEA Best Sales Model Award.

Arens also served as Sales Manager in Dublin, Ireland. In this role, he built a team of 4 to 14 members over three years and led the sales team to achieve results and collaborate well with each other and cross-functional teams. He also served as **Senior Industry Analyst**, Hamburg, Germany, creating storylines for over 150 clients using internal and third-party tools to support analysis. He developed and wrote in-depth reports to demonstrate his mastery of the subject matter, including understanding the **macroeconomic and political/regulatory factors** affecting technology adoption and diffusion.

He has also led teams at companies such as Eaton, Airbus and Siemens, where he gained valuable account management and supply chain experience. He is particularly noted for continually exceeding expectations by building valuable customer relationships and working seamlessly with people at all levels of an organization, including stakeholders, management, team members and customers. His data-driven approach and ability to develop innovative and scalable solutions to industry challenges have made him a prominent leader in his field.



Mr. Arens, Manuel

- Global Procurement Manager at Google, Mountain View, USA
- Senior Manager, B2B Analytics and Technology, Google, USA
- Sales Director Google, Ireland
- Senior Industry Analyst at Google, Germany
- Accounts Manager Google, Ireland
- Accounts Payable at Eaton, UK
- Supply Chain Manager at Airbus, Germany



Bet on TECH! You will have access to the best didactic materials, at the forefront of technology and education, implemented by internationally renowned specialists in the field"

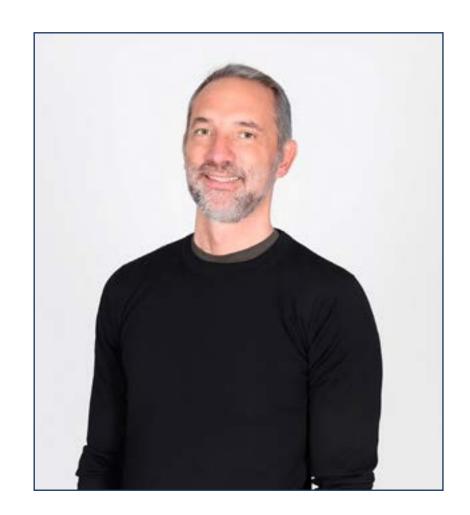
Andrea La Sala is an **experienced Marketing executive** whose projects have had a **significant impact on the Fashion environment**. Throughout his successful career he has developed different tasks related to **Products, Merchandising and Communication**. All of this linked to with prestigious brands such as **Giorgio Armani, Dolce&Gabbana, Calvin Klein,** among others.

The results of this **high-profile international executive** have been linked to his proven ability to **synthesize information** in clear frameworks and execute **concrete actions aligned to specific business objectives**. In addition, he is recognized for his **proactivity** and **adaptability to fast-paced** work rhythms. To all this, this expert adds a **strong commercial awareness, market vision** and a **genuine passion for products**.

As Global Brand and Merchandising Director at Giorgio Armani, he has overseen a variety of Marketing strategies for apparel and accesories. His tactics have also focused on the retail environment and consumer needs and behavior. In this La Sala has also been responsible for shaping the commercialization of products in different markets, acting as team leader in the Design, Communication and Sales departments.

On the other hand, in companies such as **Calvin Klein or Gruppo Coin**, he has undertaken projects **to boost the structure**, and **development of different collections**. He has been in charge of creating **effective calendars** for buying and selling **campaings**. He has also been in charge of the **terms**, **costs**, **processes and delivery times** of different operations.

These experiences have made Andrea La Sala one of the main and most qualified **corporate** leaders in Fashion and Luxury. A high managerial capacity with which he has managed to effectively **implement the positive positioning of different brands** and redefine their key performance indicators (KPIs).



Ms. La Sala, Andrea

- Global Brand & Merchandising Director Armani Exchange at Giorgio Armani, Milan, Italy
- Merchandising Director at Calvin Klein
- Brand Manager at Gruppo Coin
- Brand Manager at Dolce&Gabbana
- Brand Manager at Sergio Tacchini S.p.A.
- Market Analyst at Fastweb
- Graduate of Business and Economics at Università degli Studi del Piemonte Orientale



The most qualified and experienced professionals at international level are waiting for you at TECH to offer you a first class teaching, updated and based on the latest scientific evidence.

What are you waiting for to enroll?"

Mick Gram is synonymous with innovation and excellence in the field of **Business Intelligence** internationally. His successful career is linked to leadership positions in multinationals such as **Walmart** and **Red Bull**. Likewise, this expert stands out for his vision to **identify emerging technologies** that, in the long term, achieve an everlasting impact in the corporate environment.

On the other hand, the executive is considered a **pioneer in the use of data visualization techniques** that simplified complex sets, making them accessible and facilitating decision making. This ability became the pillar of his professional profile, transforming him into a desired asset for many organizations that bet on **gathering information and generating concrete actions** from them.

One of his most outstanding projects in recent years has been the **Walmart Data Cafe platform**, the largest of its kind in the world that is anchored in the cloud aimed at **Big Dataanalysis**. In addition, he has held the position of **Director of Business Intelligence at Red Bull**, covering areas such as **Sales, Distribution, Marketing and Supply Chain Operations**. His team was recently recognized for its constant innovation regarding the use of Walmart Luminate's new API for Shopper and Channel insights.

As for his training, the executive has several Masters and postgraduate studies at prestigious centers such as the **University of Berkeley**, in the United States, and the **University of Copenhagen**, in Denmark. Through this continuous updating, the expert has attained cutting-edge competencies. Thus, he has come to be considered a **born leader of the new global economy**, **c**entered on the drive for data and its infinite possibilities.



Mr. Gram, Mick

- Director of Business Intelligence and Analytics at Red Bull, Los Angeles, United States
- Business Intelligence Solutions Architect for Walmart Data Cafe
- Independent Business Intelligence and Data Science Consultant
- Director of Business Intelligence at Capgemini
- Senior Analyst at Nordea
- Senior Business Intelligence Consultant at SAS
- Executive Education in Al and Machine Learning at UC Berkeley College of Engineering
- Executive MBA in e-commerce at the University of Copenhagen
- B.Sc. and M.Sc. in Mathematics and Statistics at the University of Copenhagen



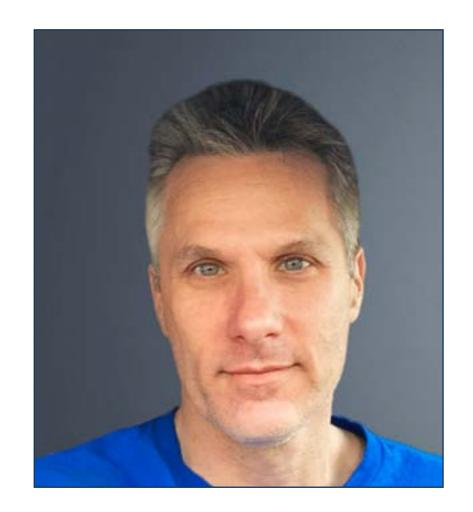
Study at the best online university in the world according to Forbes! In this MBA you will have access to an extensive library of multimedia resources, developed by internationally renowned professors"

Scott Stevenson is a distinguished expert in the **Digital Marketing** sector who, for more than 19 years, has been linked to one of the most powerful companies in the entertainment industry, **Warner Bros. Discovery.** In this role, he has played a fundamental role in **overseeing logistics and creative workflows** across various digital platforms, including social media, search, display and linear media.

This executive's leadership has been crucial in driving in production **strategies in paid media**, resulting in a **marked improvement** which has resulted in **company's conversion** rates. At the same time, he has assumed other roles, such as Director of Marketing Services and Traffic Manager at the same multinational during his former management.

Stevenson has also been involved in the global distribution of video games and **digital property campaigns**. He was also responsible for introducing operational strategies related to the formation, completion and delivery of sound and image content for **television commercials and trailers**.

In addition, he holds a Bachelor's degree in Telecommunications from the University of Florida and a Master's Degree in Creative Writing from the University of California, which demonstrates his proficiency in **communication** and **storytelling**. In addition, he has participated at Harvard University's School of Professional Development in cutting-edge programs on the use of **Artificial Intelligence** in **business**. Therefore, his professional profile stands as one of the most relevant in the current field of **Marketing** and **Digital Media**.



Mr. Stevenson, Scott

- Director of Digital Marketing at Warner Bros. Discovery, Burbank, United States
- Traffic Manager at Warner Bros. Entertainment.
- M.A. in Creative Writing from the University of California
- B.S. in Telecommunications from the University of Florida



Achieve your academic and career goals with the best qualified experts in the world!
The faculty of this MBA will guide you through the entire learning process"

Management



Dr. González Fernández, Sara

- Specialist in Institutional and Corporate Communication in several companies
- Audiovisual Editor at Castilla la Mancha Media
- Editor in the Territorial Centre of TVE Andalucía
- Editor at Radio Nacional de España
- Editor at Diario JAÉN
- PhD in Communication from the University of Seville
- Master's Degree in Scriptwriting, Narrative and Audiovisual Creativity from the University of Seville
- Degree in Journalism from the University of Seville
- Member of: Seville Press Association and the Federation of Spanish Journalists' Associations





Take the opportunity to learn about the latest advances in this field in order to apply it to your daily practice"





tech 72 | Impact on Your Career

An internal promotion is one of the best options to improve your career, so don't hesitate any longer and take this training to achieve greater success in your company.

Are you ready to take the leap? Excellent professional development awaits you

This MBA in Corporate Communications Management (CCO, Chief Operating Officer) from TECH is an intense program that prepares you to face challenges and decisions in corporate and business communication in both the on and off-line fields. The main objective is to promote your personal and professional growth. Helping them achieve success.

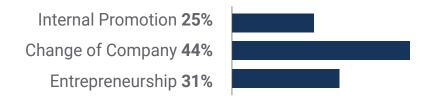
If you want to improve yourself, make a positive change at a professional level, and network with the best, then this is the place for you.

Achieve a positive change in your career, thanks to the completion of this specialization program.

Time of Change



Type of change



Salary increase

This program represents a salary increase of more than 25.22% for our students

Salary before € 77,000 A salary increase of

25.22%

Salary after **96,419**





tech 76 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



Growth of talent and intellectual capital

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.



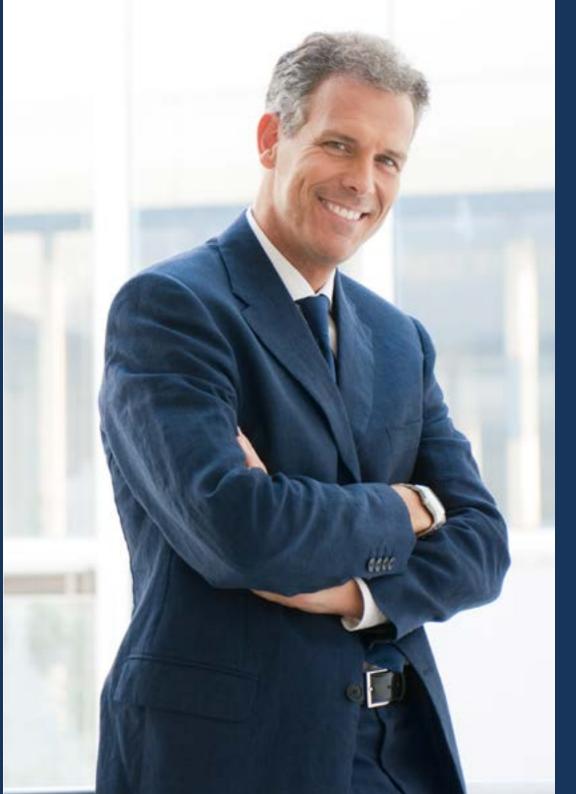
Building agents of change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.





Project Development

The professional can work on a real project or develop new projects in the field of R & D or business development of your company.



Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.





tech 80 | Certificate

This MBA in Corporate Communications Management (CCO, Chief Communications Officer) contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Executive Master's Degree** issued by **TECH Technological University** by tracked delivery.

The diploma issued by **TECH Technological University** will express the qualification obtained in the Executive Master's Degree and meets the requirements commonly demanded by job exchanges, competitive examinations and professional career evaluation committees

Title: Executive Master's Degree in MBA in Corporate Communications Management (CCO, Chief Communications Officer)

Modality: online

Duration: 12 months





^{*}Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



Executive Master's Degree

MBA in Corporate Communications Management (CCO, Chief Communications Officer)

» Modality: online

» Duration: 12 months

» Certificate: TECH Technological University

» Schedule: at your own pace

» Exams: online

