Postgraduate Diploma
Salary Structure

tech global university

Postgraduate Diploma
Salary Structure

- » Modality: **online**
- » Duration: **6 months**
- » Certificate: **TECH Global University**
- » Credits: **24 ECTS**
- » Schedule: **at your own pace**
- » Exams: **online**

Website: **www.techtitute.com/us/school-of-business/postgraduate-diploma/postgraduate-diploma-salary-structure**

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01

Welcome

The salary structure is one of the main economic pillars on which any organization is based. Acquiring the necessary knowledge to master it and adjust it to organizational demands is one of the greatest competitive advantages for leading a Human Resources department. For this reason, this university program delves into the relevance of the salary structure, providing a unique insight into the remuneration, job value and management of expatriate workers. This will be the definitive boost that professionals need to reach the prestigious position and position they deserve.

Postgraduate Diploma in Salary Structure.
TECH Global University

Contribute your distinctive vision regarding the company's salary organization and increase your responsibilities and importance within the corporate organization chart"

02
Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class center for intensive managerial skills education.

TECH is a university at the forefront of technology, and puts all its resources at the student's disposal to help them achieve entrepreneurial success"

At TECH Global University

Innovation

The university offers an online learning model that balances the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.

The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95% of TECH students successfully complete their studies

Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

+100000 executives prepared each year

+200 different nationalities

Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

+500 collaborative agreements with leading companies

Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.

Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:

Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.

Academic Excellence

TECH offers students the best online learning methodology. The university combines the *Relearning* methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School case studies. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.

Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.

Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.

At TECH, you will have access to the most rigorous and up-to-date case analyses in academia"

03
Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.

We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you education of the highest academic level"

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:

01

A Strong Boost to Your Career

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of students achieve positive career development in less than 2 years.

02

Develop a strategic and global vision of the company

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional fields.

Our global vision of companies will improve your strategic vision.

03

Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.

04

You will take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.

05

Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.

06

Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different fields in companies.

20% of our students develop their own business idea.

07

Improve *soft skills* and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.

08

You will be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified teachers from the most prestigious universities in the world: the TECH Global University community.

We give you the opportunity to study with a team of world-renowned teachers.

04

Objectives

In order to achieve a substantive career advancement, it is important to possess the knowledge that distinguishes and qualifies the candidate for positions of greater relevance. For this reason, the Postgraduate Diploma focuses on providing the teachings, competencies and skills necessary to achieve quality professional improvement. All of this is backed by the experience and know-how of the entire TECH educational team.

Reach your most ambitious career goals with an in-depth delve into the design of salary structures, compensation systems and expatriate management"

TECH makes the goals of their students their own goals too Working together to achieve them

The **Postgraduate Diploma in Salary Structure** will enable the student to:

01 Develop criteria to identify the appropriate salary for the organization's positions

04 Interpret remuneration studies

02 Design a salary structure by organizing the company's salaries

03 Quantify the economic resources that the company should invest to adjust its current remuneration structure to the desired one, both internally and in relation to its reference market

05 Train to identify the concepts that make up the company's wage bill

06 Analyze how to draw up remuneration budgets

08 Deepen knowledge of compensation as a strategic management tool

09 Analyze all the aspects with which compensation interacts within an organization

07 Analyze proposed salary increases

10 Identify the external and internal considerations for the design and implementation of a remuneration system

11 Delve into current trends in compensation management and their practical configuration by groups, countries and hierarchical levels

14 Delve into the knowledge of quantitative and qualitative job assessment systems

12 Develop and apply job analysis and job description questionnaires

13 Job assessment

15 Identify the relationship between job evaluation and remuneration allocation

16 Identify and delve into the concepts to be considered in expatriate remuneration

17 Distinguish between the different expatriate remuneration management systems

18 Determine the importance of different expatriate tax and payroll management alternatives

Structure and Content

In order to reduce the students' teaching load and give them more time to delve into the numerous readings and supplementary material provided, TECH employs the most innovative pedagogical methodology in the educational landscape. The virtual classroom has plenty of schematic resources, summaries, interactive videos and more content on the Salary Structure, being an inspiring source of knowledge for students to substantially improve their job performance and growth possibilities.

The syllabus provided will be decisive when it comes to applying for positions of greater responsibility, being a sign of your great skills and ability to adapt to any salary structure"

Syllabus

This Postgraduate Diploma in Salary Structure provides students with the practical and theoretical knowledge necessary to stand out with excellence in their department, being able to apply for better management positions or direct their own Human Resources project.

Numerous supplementary readings and practical exercises, based on real cases, help students to focus their study effort much better. The information pills provided throughout each topic are the most efficient way to provide unparalleled insight into business success.

The 600 hours that make up this Postgraduate Diploma are therefore maximized. Students will analyze real cases of compensation strategies in companies, acquiring the necessary skills to stand out in their daily work.

This program takes place over 6 months and is divided into 4 modules:

Module 1	Salary Structure
Module 2	Remuneration as a Strategic Tool
Module 3	Job Evaluation and Remuneration
Module 4	Remuneration of Expatriate Workers

Where, When and How is it Taught?

TECH offers the possibility of developing this Postgraduate Diploma in Salary Structure completely online. Throughout the 6 months of the educational program, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

Module 1. Salary Structure

1.1. Designing the Salary Structure
1.1.1. Salary Structure
1.1.2. Criteria for Determining the Salary Structure
1.1.3. Factors in Determining the Salary Structure

1.2. Types and Approaches to Salary Structure
1.2.1. Types of Salary Structure and Comparison
1.2.2. Approaches to Salary Structure within the Company
1.2.3. Salary Range: Key Points

1.3. Remuneration Policies
1.3.1. Level
1.3.2. Band, Width or Opening: Solape
1.3.3. Depth of Remuneration
1.3.4. Band Position and Situation

1.4. Remuneration Policies
1.4.1. Cost of Equity
1.4.2. Equity Map
1.4.3. Gender Wage Analysis
1.4.4. Salary Range

1.5. Internal and External Equity
1.5.1. Internal and External Equity Delimitation
1.5.2. Remuneration Studies and their Interpretation
1.5.3. Remuneration Bands

1.6. Maintenance of the Salary Structure in the Long Term
1.6.1. Equal Pay
1.6.2. Rotation
1.6.3. Absenteeism

1.7. The Remuneration Budget
1.7.1. Annual Salary Increases: Objectives to be Met
1.7.2. Social Security Expenses as a Key Aspect
1.7.3. Necessary Supplements to be Considered in Remuneration

1.8. Wage Protection
1.8.1. Against the Employer
1.8.2. Against the Employee's Creditors
1.8.3. Against the Employer's Creditors

Module 2. Remuneration as a Strategic Tool

2.1. Remuneration as an Organizational Management Tool
2.1.1. Remuneration Objectives
2.1.2. Benefits of Remuneration
2.1.3. Remuneration Policy Design
2.1.4. Remuneration Policy Implementation

2.2. Remuneration Processes
2.2.1. Design and Processes Involved
2.2.2. Job Description and Appraisal, Equity, Remuneration Structure, Performance

2.3. The Overall Remuneration System as a Determining Factor in the Company
2.3.1. Total Remuneration Objectives
2.3.2. Extrinsic, Intrinsic and Emotional Remuneration
2.3.3. Talent Retention
2.3.4. Employee Attraction and Loyalty

2.4. Remuneration System
2.4.1. Fixed Remuneration
2.4.2. Variable Remuneration
2.4.3. Remuneration in Kind and Flexible Remuneration
2.4.4. Emotional Remuneration

2.5. The compensation and benefits function and Human Resources Management
2.5.1. The Challenges of Human Resources Management: Compensation and Benefits
2.5.2. Human Resources Management and Its Relationship with Other HR Functions HR Issues Related to Employee Compensation
2.5.3. PR Department Relations HR with Other Related Parties within the Company that Influence Employee Compensation

2.6. Remuneration Management Determining Factors
2.6.1. External: Labor Market, Competition, Legal Regulations
2.6.2. Internal: Industry, Culture, Staffing Profile
2.6.3. Rewarding Performance

2.7. The Remuneration Market: Features and Standard Practices
2.7.1. By Concept
2.7.2. By Country
2.7.3. By Organizational Levels

2.8. The Future of Remuneration
2.8.1. Keeping the Company Competitive in the Labor Market: Key Points
2.8.2. How Companies can Motivate Future Employee Performance: Tools to be Used
2.8.3. Increased Company Visibility: Measurements

2.9. Remuneration from a Strategic Perspective
2.9.1. Remuneration Strategies
2.9.2. Strategic Benefits of Remuneration
2.9.3. Formative Benefits of Remuneration

2.10. Benefits of Remuneration Management
2.10.1. Remuneration Management
2.10.2. Advantages and Benefits of Remuneration Management
2.10.3. Inconveniences of Remuneration Management

Module 3. Job Evaluation and Remuneration

3.1. Job Analysis and Description
3.1.1. Job Analysis
3.1.2. Job Description
3.1.3. Planning Job Analysis and Job Descriptions within the Company

3.2. Job Assessment
3.2.1. Fundamental questions for Job Assessment
3.2.2. Information Gathering Process
3.2.3. Data Procurement Process
3.2.4. Data Interpretation Process

3.3. Assessment Methods
3.3.1. Qualitative Methods
3.3.2. Quantitative Methods
3.3.3. Comparison of Qualitative and Quantitative Methods: Advantages and Disadvantages

3.4. Job Catalog
3.4.1. Job Specifications
3.4.2. Substantial and Required Characteristics of the Job
3.4.3. Template Planning

3.5. Qualitative Methods: Grading
3.5.1. Previous Classification Required: Key Points
3.5.2. Ranking Method
3.5.3. Job Evaluation

3.6. Quantitative methods I: Factor Comparison
3.6.1. Factored Points Method: Key Points
3.6.2. Keyword Selection
3.6.3. Selection and Definition of Remuneration Factors

3.7. Quantitative methods II: Scoring Factors
3.7.1. Assessment Factors
3.7.2. Responsibility
3.7.3. Effort Groups

3.8. Application of Job Evaluation in Human Resources Management
3.8.1. Training Plan to be Implemented within the Company
3.8.2. Employee Development
3.8.3. Internal Communication in the Company

3.9. Application of Job Evaluation in the Remuneration Policy
3.9.1. Objectives of Job Evaluation
3.9.2. Requirements Covered by Job Evaluation
3.9.3. Job Evaluation Procedures

3.10. Changes in the PR Environment Manager
3.10.1. Economic Changes
3.10.2. Social Changes
3.10.3. Organizational Changes

Module 4. Remuneration of Expatriate Workers

4.1. Manangement of Expatriate Workers
4.1.1. The Importance of Expatriate Workers within the Company
4.1.2. Expatriate Remuneration Management
4.1.3. Most Common Problems and Solutions in Expatriate Management from the RR Department Manager

4.2. Remuneration of Expatriate Workers
4.2.1. Remuneration Model for Expatriates
4.2.2. Payroll: Source/Destination/Split Payroll
4.2.3. Payroll Management: Payment Currency. Currency Conversion
4.2.4. Balance Sheet
4.2.5. Main Remuneration Systems: Tax Equalization and Tax Protection
4.2.6. Management of Expatriate Taxation

4.3. Expatriate Workers' Remuneration Approaches
4.3.1. Contractual Relationship between the Expatriate and the Company
4.3.2. Tax Legislation Applicable to Country of Origin/Destination Country
4.3.3. Local Legislation
4.3.4. Social Security Country of Origin/Destination Country

4.4. Types of Expatriation
4.4.1. Short or Long-Term Expatriation: Main Differences and Practical Application
4.4.2. International Geographic Mobility: Key Points
4.4.3. Practical Aspects of Employee Relocation (Temporary and Permanent)

4.5. Law Applicable to the Employment Contract
4.5.1. Latin America
4.5.2. Europe
4.5.3. Rest of the World

4.6. Jurisdiction
4.6.1. Minimum Rights for Expatriate Workers
4.6.2. Relocation to a European Union Member State/Non-European Union Country
4.6.3. Conditions Agreed Upon between the Employer and the Worker on the Posting

4.7. Transfer Procedure
4.7.1. Obligations of the Employer
4.7.2. Workers' Rights
4.7.3. Salary in Case of Dismissal

4.8. Benefits for Expatriate Workers
4.8.1. Expatriate Benefits: Reflection on their Payment

Methodology

This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning.**

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.

Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"

TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

" *At TECH, you will experience a learning methodology that is shaking the foundations of traditional universities around the world"*

This program prepares you to face business challenges in uncertain environments and achieve business success.

Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.

"

You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

Relearning Methodology

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.

01 learning from evidence

02 relearning from evidence

03 testing

04 learning from an expert

05 neurocognitive context dependent learning

06 Von-Restorff effect

07 case based learning through storytelling

08 competencies testing (retesting)

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

This program offers the best educational material, prepared with professionals in mind:

Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.

Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.

Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.

Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.

30%

10%

8%

3%

30%

15%

4%

Case Studies

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.

Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.

07

Our Students' Profiles

Most of the students who decide to take this Postgraduate Diploma have a common interest in the direction and effective management of Human Resources. The syllabus, therefore, is suitable for all profiles that work in these departments or manage the salary structure of certain organizations on a daily basis. The virtual classroom is a common point where to meet people with similar interests, being at the same time a unique networking opportunity.
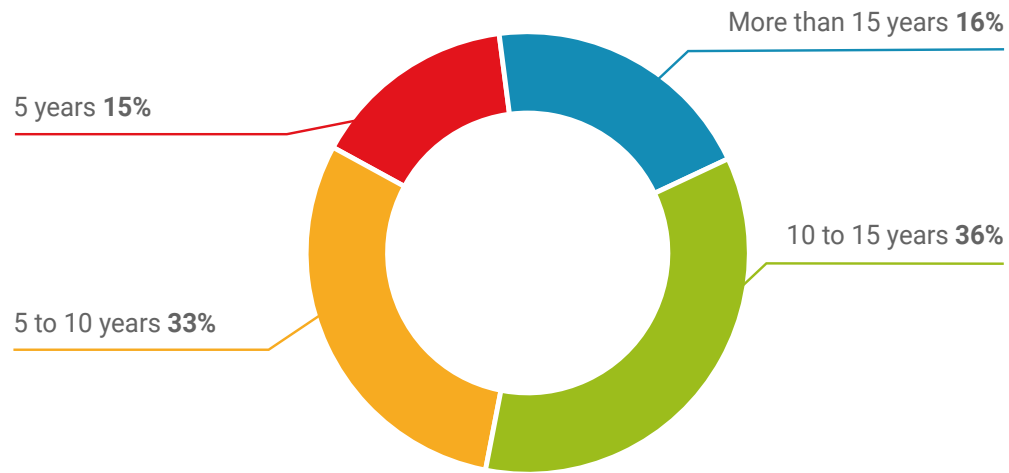
TECH understands your personal needs and goals, so it will give you the tools you need to achieve them"

Average Age

Between **35** and **45** years old

Years of Experience

More than 15 years **16%**

5 years **15%**

10 to 15 years **36%**

5 to 10 years **33%**

Training

Human Resources **47%**
Administrative **24%**
Business **15%**
Other **14%**

Educational Profile

Industry **17%**
Services **40%**
Entrepreneurs **28%**
Other **15%**
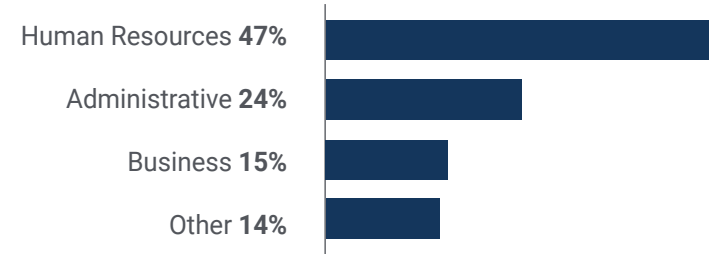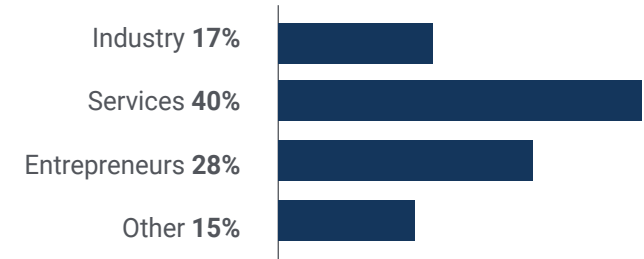
Geographical Distribution

USA **6%**
Spain **47%**
Mexico **38%**
Colombia **9%**

Rodrigo Salazar Marqués

Leader of the HR team of a major multinational company

"This TECH Postgraduate Diploma was just what I needed. The knowledge I gradually acquired helped me to begin to better organize the salary structure of my organization, a feat that did not go unnoticed by my superiors. I am now the head of my department and I could not be more grateful to the entire faculty team that supported me throughout the process"

08

Course Management

Thanks to the unique approach of the teaching team, which combines first-class theory with successful professional practice, the teaching material is reliably useful in all the topics covered. In addition, the very tips and structural details provided by the numerous topics mean that students gain unique knowledge provided by leading HR professionals.

"

*Study with the best and become
a prestigious professional"*

Management

Mr. López Martínez, Alberto

- Head of the Labor Law Department at Galán & Asociados
- Expert legal advisor in labor and commercial matters
- External legal counsel of the Guardianship Unit of the Generalitat Valenciana
- Legal Advisor to the Risk Department of several international business groups
- Legal Advisor of the Espaiverd Business Group
- External lawyer in charge of the labor management of Fissa Finalidad Social SL
- Attorney at Law at López y Hernández Attorneys & Consultants
- Attorney at Law at Norvamed Asesores y Consultores
- Law Degree from the University of Alicante
- Title of Compliance Officer by Fundesem Business Schoool
- Specialization in Labor Law by the Provincial Bar Association of Alicante

Ms. Marín Paniagua, Débora

- Specialist in the Labor Law Department of Galán & Asociados
- Lawyer in the Labor Law Department of Gesad Marín
- Labor Lawyer in Javier Beltrán Abogados
- Lawyer at Ceca Magán Abogados
- Law Degree from the University of Alicante
- Postgraduate course in practical legal knowledge in the international business context
- Postgraduate degree in Labor Law and Human Resources Area
- Master's Degree in Labor and Employment Consulting by Fundesem Business School
- Master's Degree in International Advocacy from the Higher Institute of Law and Economics

Impact on Your Career

Today, the effective development of transversal competencies is practically a prerequisite for success. There are many entities and institutions that positively value candidates and employees who invest their time in continuing to improve, so this Postgraduate Diploma goes further and provides important keys in leadership and self-determination to revalidate any job proposition.

You will see that as your skills and competencies advance, so will your prospects and professional growth"

Are you ready to take the leap?
Excellent professional development awaits you

The Postgraduate Diploma in Salary Structure gets the best out of its students, putting them in front of administrative challenges in human resource management that require the best of ingenuity and program to overcome. This ensures that graduates of the program are prepared for top-level management.

You will get the professional improvement you deserve, supported by the best educational and academic team at TECH.

You will have the necessary skills required to lead Human Resources teams of all sizes.

Time of Change

During the program	During the first year	After 2 years
10%	**68%**	**22%**

Type of Change

Internal Promotion **49%**

Change of Company **41%**

Entrepreneurship **10%**
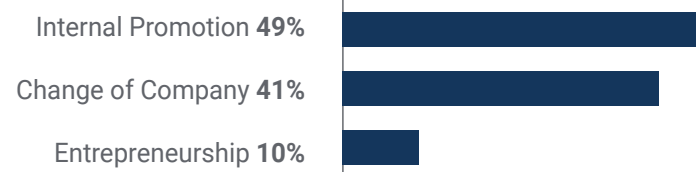
Salary Increase

This program represents a salary increase of more than **65.72%** for our students.

Salary before	A salary increase of	Salary after
$29,810	**65.72%**	**$49,401**

10
Benefits for Your Company

Companies also benefit from incorporating Salary Structure experts into their ranks, as their knowledge and know-how are essential for the correct economic structuring of any company. Its unique and modern vision allows for the remodeling and adaptation of the work force to different economic demands, making salary management much more agile and effective.

"Incorporate into your CV a set of skills and competencies in Salary Structure that will undoubtedly make you stand out prominently"

Developing and retaining talent in companies is the best long-term investment.

01

Growth of talent and intellectual capital

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.

02

Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.

03

Building agents of change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.

04

Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.

05 Project Development

The professional can work on a real project or develop new projects in the field of R & D or business development of your company.

06 Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.

11

Certificate

The Postgraduate Diploma in Salary Structure guarantees students, in addition to the most rigorous and up-to-date education, access to a Postgraduate Diploma issued by TECH Global University.

Successfully complete this program and receive your university qualification without having to travel or fill out laborious paperwork"

This program will allow you to obtain your **Postgraduate Diploma in Salary Structure** endorsed by **TECH Global University**, the world's largest online university.

TECH Global University is an official European University publicly recognized by the Government of Andorra (**official bulletin**). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.
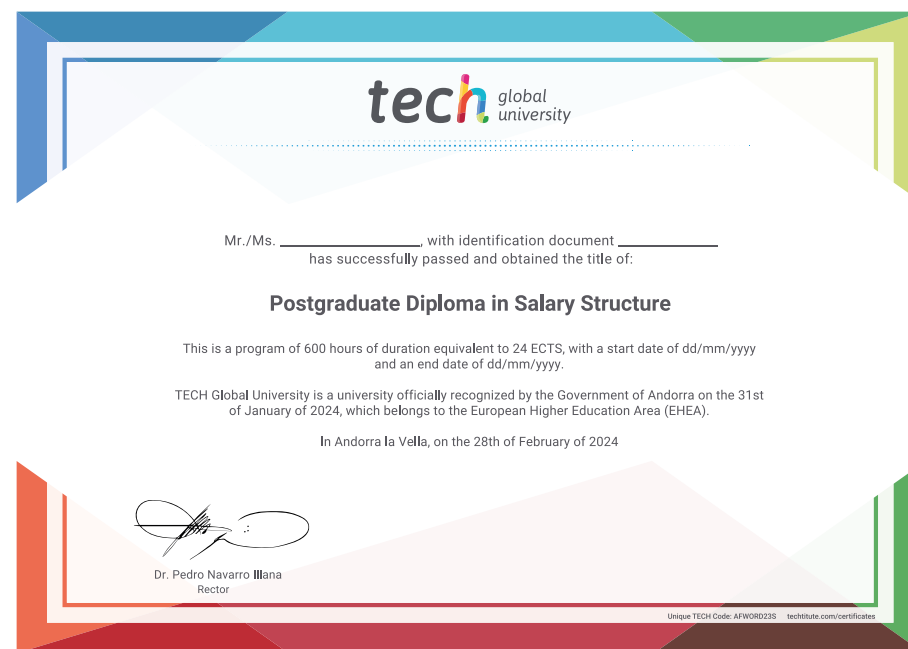
This **TECH Global University** title is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: **Postgraduate Diploma in Salary Structure**

Modality: **online**

Duration: **6 months**

Accreditation: **24 ECTS**

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Mr./Ms. _____, with identification document _____
has successfully passed and obtained the title of:

Postgraduate Diploma in Salary Structure

This is a program of 600 hours of duration equivalent to 24 ECTS, with a start date of dd/mm/yyyy and an end date of dd/mm/yyyy.

TECH Global University is a university officially recognized by the Government of Andorra on the 31st of January of 2024, which belongs to the European Higher Education Area (EHEA).

In Andorra la Vella, on the 28th of February of 2024

Dr. Pedro Navarro Illana
Rector

Unique TECH Code: AFWORD23S   techtitute.com/certificates

*Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH Global University will make the necessary arrangements to obtain it, at an additional cost.

Postgraduate Diploma
Salary Structure

» Modality: **online**

» Duration: **6 months**

» Certificate: **TECH Global University**

» Credits: **24 ECTS**

» Schedule: **at your own pace**

» Exams: **online**

Postgraduate Diploma
Salary Structure

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