Postgraduate Certificate Workplace Complaints and Incident Resolution in English





**Postgraduate Certificate** Workplace Complaints and Incident Resolution in English

Language: English Modality: Online Duration: 6 weeks Certificate: TECH Technological University Official N° of Hours: 150 h. Website: www.techtitute.com/in/school-of-business/postgraduate-certificate/workplace-complaints-incident-resolution-english

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# 01 **Welcome**

In today's market, companies, suppliers, consultants, employees and partners are continuously interconnected thanks to the tools offered by a globalized digital world. In this context, different types of conflicts may arise, and it is vital that professionals know how to resolve them on the best terms, achieving the best results for both companies and individuals. Under this premise, TECH provides students with a program where they will learn to improve their language skills in English, with the sole purpose of knowing how to resolve different types of complaints and incidents in this language.

> Postgraduate Certificate in Workplace Complaints and Incident Resolution in English. TECH Technological University

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English is essential in the workplace. In addition, knowing how to resolve conflicts in this language gives students an unquantifiable advantage in their professional profile"

# 02 Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class centre for intensive managerial skills training.

## Why Study at TECH? 05 tech

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TECH is a university at the forefront of technology, and puts all its resources at the student's disposal to help them achieve entrepreneurial success"

## tech 08 | Why Study at TECH?

## At TECH Technological University



## Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



## The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...



# of TECH students successfully complete their studies



### Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.



executives trained each year

# 200+

different nationalities



### Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

500+

collaborative agreements with leading companies

### Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



### **Multicultural Context**

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



## Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



### Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



### Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.

At TECH, you will have access to the most rigorous and up-to-date case studies in the academic community"



### **Academic Excellence**

TECH offers students the best online learning methodology. The university combines the Relearning method (a postgraduate learning methodology with the highest international rating) with the Case Study. A complex balance between tradition and state-of-the-art, within the context of the most demanding academic itinerary.



### **Economy of Scale**

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.

# 03 Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.

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We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you training of the highest academic level"

## tech 12 | Why Our Program?

This program will provide students with a multitude of professional and personal advantages, particularly the following:



### A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of participants achieve positive career development in less than 2 years.



# Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision.



### Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



### Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.

## Why Our Program? | 13 tech



### Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

> You will find a network of contacts that will be instrumental for professional development.



### Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea.



### Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



#### Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to train with a team of world renowned teachers.

# 04 **Objectives**

In order to effectively resolve professional conflicts in English, it is necessary to use different techniques to maintain effective, assertive and efficient communication. In this context, this Postgraduate Certificate by TECH focuses on providing students with the necessary knowledge to deal with this type of complaints or incidents in the workplace. A unique opportunity for students to allow them to expand their profile.

Objectives | 15 tech

Don't miss the opportunity to become the turning point between a good conflict and a bad one"

## tech 16 | Objectives

TECH makes the goals of their students their own goals too Working together to achieve them Postgraduate Certificate in Workplace Complaints and Incident Resolution in English enable students to:



Solve basic and simple communicative tasks in order to fulfil their functions both in a work environment and in everyday situations

# 04

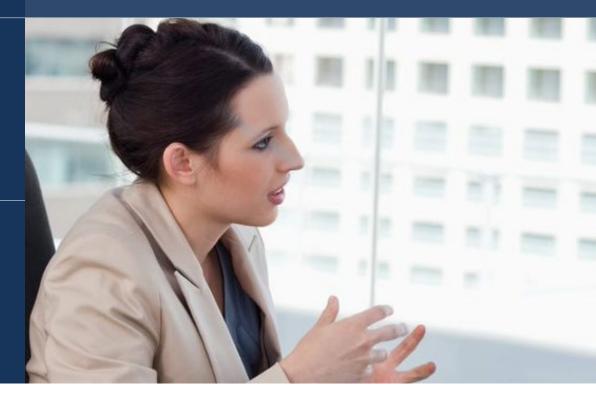
Use the linguistic resources necessary to get by in communication situations in the work environment



Interact and express yourself in these situations in an independent and adequate manner, in a standard register in written and oral communication



Define the most relevant social aspects of everyday life situations and recognize the most common forms of social relationships



## Objectives | 17 tech



Develop resources and tools that enable them to assess and improve their own learning and use of the language



Be able to understand the main points of clear, standardlanguage texts on familiar matters, whether in work study or leisure situations





Know how to cope in most of the situations that may arise in the workplace where English is used as the lingua franca



Be able to produce simple and coherent texts on topics that they are familiar with in the work or in which they have a personal interest

## tech 18 | Objectives

Be able to describe work experiences, events, wishes and aspirations, as well as briefly justify their opinions or explain their work plans



09

Produce simple oral texts taking into account differences in register



Understand and use simple vocabulary related departments and positions in a company





# 05 Structure and Content

Starting from an A2 level of knowledge, the syllabus and contents of this Postgraduate Certificate will teach vocabulary, expressive techniques and tools that allow precise and assertive communication in the resolution of complaints in English. At the end of the program, students will be prepared to face requirements and conflicts in the work environment with success, using this universal language as a communicative tool.

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Access an exclusive program where you will find the latest resources to learn how to operate fluently in English in the business environment"

## tech 22 | Structure and Content

## Syllabus

The syllabus for this Postgraduate Certificate in Workplace Complaints and Incident Resolution in English was developed by a group of experts in the field. For its design they have taken into account the most up-to-date information, provided by their experience and current activity in the area, along with TECH's pedagogical criteria to guarantee the quality of its content.

This is why this 100% online program will provide students with the necessary skills to face complex business challenges and decisions in English that will lead the company on the road to success.

The 150 hours that make up this program are not only dedicated to the best theoretical content, but professionals will also find practical and additional material in the Virtual Classroom to contextualize all the information. It will feature research articles, further reading, case studies of real business situations, in-depth videos and much more. Everything you need to delve deeper into the aspects of the syllabus you consider most interesting and get the most out of the program. This is a unique opportunity to improve your professional skills and competencies within the communication business sector, giving you access to a wider range of job opportunities based on positions of responsibility and prestige.

This Postgraduate Certificate takes place over 6 weeks, and it consists of 1 module:

#### Module 1

Incident Resolution and Interdepartmental Communication



## Structure and Content | 23 tech

### Where, when and how is it taught?

TECH offers the possibility of developing this Postgraduate Certificate in Workplace Complaints and Incident Resolution in English completely online. Over the course of 6 weeks, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

Mo	Module 1. Incident Resolution and Interdepartmental Communication									
1.1.	General Information about the Departments and Positions in a Company	1.2.	Simple Responsibilities and Duties of Departments and Positions	1.3.	Hierarchies in the Workplace	1.4.	Types of Incidents and Simple Complaints			
1.5.	Facing and Resolving Simple Incidents and Complaints	1.6.	Unilateral Communication in the Business Environment	1.7.	Bilateral Communication in the Business Environment	1.8.	Voluntary Resignations and Vacation Requests			
1.9.	Medical and Maternity/ Paternity Leave	1.10	. Warning and Dismissal Procedures							





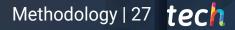
# 06 **Methodology**

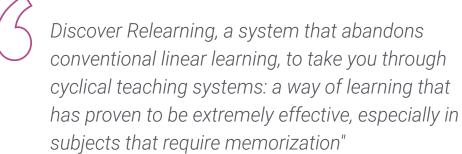
This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning.** 

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine have** considered it to be one of the most effective.

12.00

10.00





## tech 28 | Methodology

## TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

666 At TECH, you will experience a learning methodology that is shaking the foundation methodology that is shaking the foundations of traditional universities around the world"



This program prepares you to face business challenges in uncertain environments and achieve business success.

## Methodology | 29 tech



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

## A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

## tech 30 | Methodology

### **Relearning Methodology**

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



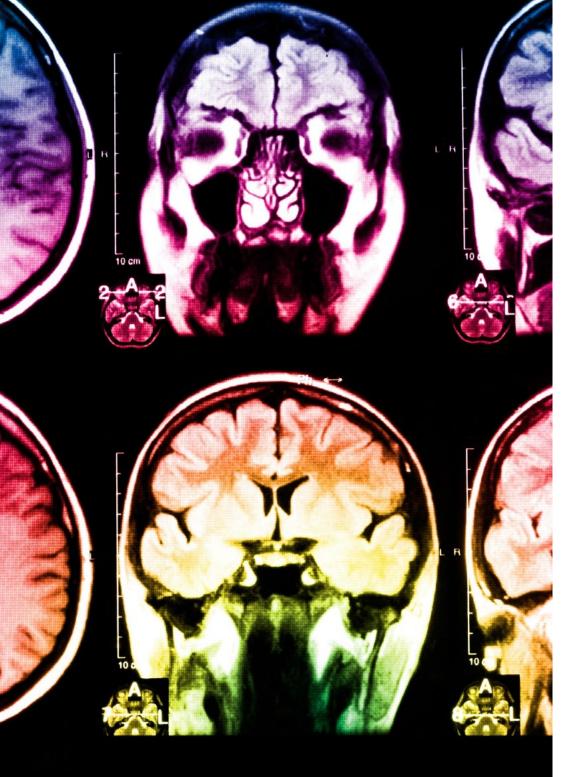
## Methodology | 31 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



## tech 32 | Methodology

This program offers the best educational material, prepared with professionals in mind:



#### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.

30%

10%

8%

3%



#### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



#### **Management Skills Exercises**

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



#### **Additional Reading**

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.

## Methodology | 33 tech



#### **Case Studies**

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



#### **Interactive Summaries**

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



30%



#### **Testing & Retesting**

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.

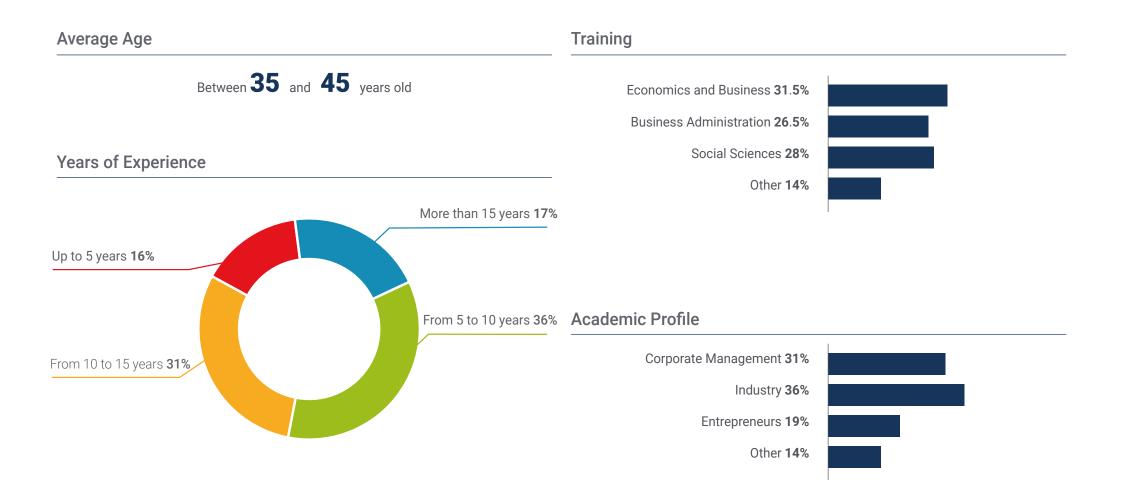
# 07 Our Students' Profiles

This Postgraduate Certificate in Workplace Complaints and Incident Resolution in English is aimed at university graduates who have previously completed any of the following degrees in the field of Social and Legal Sciences, Administrative and Economic Sciences, as well as those who hold managerial positions and wish to specialize in this area. Likewise, the participants of this program have different academic and professional profiles, which favors the multidisciplinary approach of this program, making it cover different cases and possibilities, enriching the learning process.

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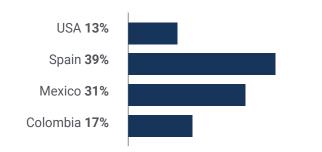
Learn how to successfully resolve customer and employee complaints in English with this Postgraduate Certificate and exponentially improve your job prospects"

## tech 36 | Our Students' Profiles



### Our Students' Profiles | 37 tech

**Geographical Distribution** 





## Sara Rodríguez

#### **RR Manager Resources**

"Having fluent English in the context of workplace complaints and incidents has helped me, not only to get promoted and reach a higher position, but to develop my skills to an extent that I did not even expect myself. This has been thanks to the excellent content I have found in this Postgraduate Certificate and its additional material, through which I have been able to put into practice everything I have learned during the six weeks of this program"

## 08 Impact on Your Career

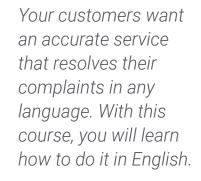
TECH values investment, both in terms of time and money, made by professionals who decide to take the step to choose this program. Therefore, the maximum effort is made to offer content that meets expectations, resulting in the greatest possible positive impact on students' career path, enabling them to achieve the proposed goals in the short, medium and long term, as well as enhancing organizational and planning skills with a view to expanding into a business of their own or climbing managerial positions in a company.

5 Don't miss this great opportunity and improve your English level easily and from the comfort of your home"

#### Are you ready to take the leap? Excellent professional development awaits you

This Postgraduate Certificate in Workplace Complaints and Incident Resolution in English prepares students to face different professional and managerial challenges, using English as a working language to obtain great job and business opportunities. This program, therefore, provides its students with the necessary tools to give a boost to their professional careers.

When the change occurs



# During the program During the first year After 2 years 15% 55% 30%

#### Type of change

Internal Promotion **41%** Change of Company **25%** Entrepreneurship **34%** 



In a highly competitive world of work, only those who can communicate effectively in English will be able to differentiate themselves from the competition.

#### Salary increase

This program represents a salary increase of more than **29.3%** for our students





## 09 Benefits for Your Company

This Postgraduate Certificate in Workplace Complaints and Incident Resolution in English contributes to elevating management talent to its full potential through the preparation of high-level leaders. Participating in this program is a unique opportunity to access a powerful network of contacts in which to find future professional partners, customers or suppliers. In addition to acquiring new experiences in the digitalization and organizational field.

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You will be able to establish networking links with your colleagues, accessing an international network of contacts to find potential partners and future clients"

## tech 44 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



#### Intellectual Capital and Talent Growth

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



#### Building agents of change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



## Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.



#### Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.



### Benefits for Your Company | 45 **tech**



#### Project Development

Professionals can work on a real project or develop new projects in the field of R&D or Business Development of your company.



#### Increased competitiveness

This Postgraduate Certificate will equip your professionals with the skills to take on new challenges and thus drive the organization forward.

## 10 **Certificate**

This Postgraduate Certificate in Workplace Complaints and Incident Resolution in English guarantees students, in addition to the most rigorous and up-to-date education, access to a Postgraduate Certificate issued by TECH Technological University.

Certificate | 47 tech

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Successfully complete this program and receive your university qualification without having to travel or fill out laborious paperwork"

### tech 48 | Certificate

This **Postgraduate Certificate in Workplace Complaints and Incident Resolution in English** contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Postgraduate Certificate** issued by **TECH Technological University** via tracked delivery\*.

The certificate issued by **TECH Technological University** will reflect the qualification obtained though the Postgraduate Certificate, and meets the requirements commonly demanded by labor exchanges, competitive examinations and professional career evaluation committees.

Title: Postgraduate Certificate in Workplace Complaints and Incident Resolution in English

Official N° of Hours: 150 h.





**Postgraduate Certificate** Workplace Complaints and Incident Resolution in English

Language: **English** Modality: **Online** Duration: **6 weeks** Certificate: **TECH Technological University** Official N° of Hours: **150 h**. **Postgraduate Certificate** Workplace Complaints and Incident Resolution in English

