



### Postgraduate Certificate

Psychosociology Applied to Occupational Hazards

» Modality: online

» Duration: 6 weeks

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/pk/school-of-business/postgraduate-certificate/psychosociology-applied-occupational-hazards

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# 01 **Welcome**

In a world where work environments are diverse and embody different types of risks that compromise the health of workers, it is vital for there to be a figure that guarantees the well-being of these people, whether physical or psychological. For this reason, TECH professionals have designed this very complete Postgraduate Certificate that aims to train professionals to be able to understand psychosociology understood as the study of human behavior in the company environment as a means to prevent accidents at work.

Thus, after completing this training action, the student will ensure that, in addition to being prepared to successfully enter the labor market, he/she will be fully capable of undertaking his/her own business project, being able to prevent the risks of his/her sector.

Postgraduate Certificate in Psychosociology Applied to Occupational Hazards.

TECH Technological University







### tech 08 | Why Study at TECH?

#### **TECH Technological University**



#### **Innovation**

We offer you an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system into our programs. In addition, our team received the "Entrepreneur Award" at the Expoelearning 2010 World Congress, the most important elearning event in Spanish-speaking countries.



#### The highest standards

Our admissions criteria are not economic. You don't need 100,000 US\$ to study with us. However, to become a TECH graduate, we will push your intelligence and problem-solving skills to the limit. Our academic standards are very high...

**95** %

of TECH students successfully complete their studies



#### **Networking**

We offer you an incomparable environment to exchange knowledge and for high quality networking.

38000

23

executives trained each year

different nationalities



#### **Empowerment**

Grow hand in hand with the best, most prestigious and influential companies and professionals. We have developed strategic partnerships and a valuable network of contacts with major economic players both in Europe and America.

+500

collaborative agreements with leading companies



#### **Talent**

We offer you a space to exchange ideas, experiences and reflections among executives, professionals, entrepreneurs and opinion leaders.

> 150,000 400

40

alumni

E-seminares every vear

research groups



#### **Multicultural Context**

Share a unique experience with us. You will be studying in a multicultural context. In a program with a global vision.

+ 35 nationalities





#### Learn with the best

In the classroom, our teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context.

+3000

+20

53%

professors

nationalities

PhD holders who attended prestigious universities



#### **Analysis**

But above all, we explore your critical side, your ability to question things, your problem-solving skills, as well as your interpersonal skills.

### Why Study at TECH? | 09 tech

#### What makes us unique



#### **Academic Excellence**

We offer you the best online learning methodology. We combine the re-learning method (the most internationally recognized postgraduate learning methodology) with Harvard Business School's *case studies* A complex balance of traditional and state-of-the-art methods within the most demanding training framework.



#### **Economy of Scale**

We are the biggest. The TECH group has a portfolio of more than 1,500 postgraduate university courses. And in today's new economy, *volume + technology = a ground-breaking price*. At TECH, it's not about getting started, it's about finishing your studies successfully.



We are not the most expensive. We are the best. Because of our innovative methodology, because of our collaboration with Harvard Business School and because we have the best teaching staff"



This training provides you with a different way of learning. Our methodology uses a cyclical learning approach: *Re-learning*.

This teaching system is used in the most prestigious medical schools in the world, and major publications such as the *New England Journal of Medicine* have considered it to be one of the most effective.





### tech 12 | Methodology

#### At TECH Business School we use the Harvard case method.

Our program offers you a revolutionary approach to developing your managerial skills. Our goal is to strengthen your skills in a changing, competitive, and highly demanding environment.



With TECH you can experience a way of learning that is shaking the foundations of traditional universities around the world"



Our school is the first in the world to combine Harvard Business School case studies with a 100% online learning system based on repetition.



The student will learn, through collaborative activities and real cases, how to solve complex situations in real business environments.

#### A learning method that is different and innovative.

This TECH School of Business program is an intensive training program that prepares you to face business challenges and decisions on a managerial level, both on a national and international level. The main objective is to promote your personal and professional growth. For this purpose, we rely on the case studies of Harvard Business School, with which we have a strategic agreement that allows us to use the materials used in the most prestigious business school in the world: HARVARD.



We are the only online university to offer Harvard's materials in its School of Business"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

In a given situation, what would you do? This is the question that you are presented with in the case method, an action-oriented learning method. Throughout the course, you will be presented with multiple real cases. You will have to combine all your knowledge, and research, argue, and defend your ideas and decisions.

### tech 14 | Methodology

#### **Re-learning Methodology**

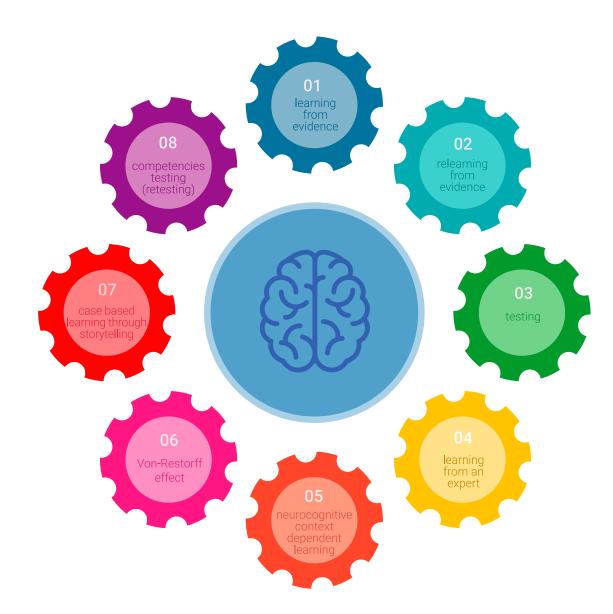
Our school is the first in the world to combine Harvard Business School case studies with a 100%-online learning system based on repetition, which combines 16 different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

In 2019 we obtained the best learning results of all Spanishlanguage online universities in the world.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our business school is the only one in Spanish-speaking countries licensed to incorporate this successful method. In 2019 we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best Spanish online university indicators.



### Methodology | 15 tech

In our program, learning is not a linear process, but rather a spiral (we learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success. In fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Re-learning will allow you to learn with less effort and better performance, involving you more in your training, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

Based on the latest evidence in neuroscience, not only do we know how to organize information, ideas, images, memories, but we also know that the place and context where we have learned something is crucial for us to be able to remember it and store it in the hippocampus, and retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

In this program you will have access to the best educational material, prepared with you in mind:



#### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is really specific and precise.

This content is then adapted in an audiovisual format that will create our way of working online, with the latest techniques that allow us to offer you high quality in all of the material that we provide you with.



#### **Classes**

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an expert strengthens knowledge and memory, and generates confidence in our difficult future decisions.



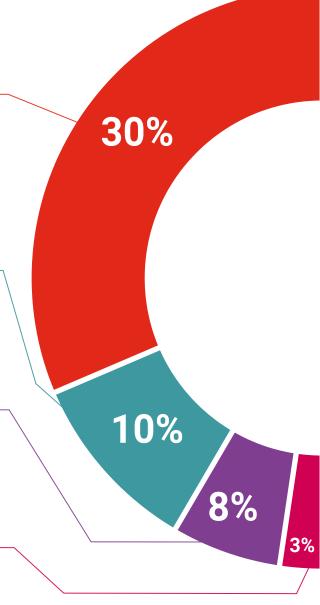
#### **Management Skills Exercises**

You will carry out activities to develop specific managerial skills in each subject area. Exercises and activities to acquire and develop the skills and abilities that a senior manager needs to develop in the context of the globalization we live in.



#### **Additional Reading**

Recent articles, consensus documents, international guides... in our virtual library you will have access to everything you need to complete your training.



### Methodology | 17 tech

#### **Case Studies**

You will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



#### **Interactive Summaries**

We present the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.



This unique training system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

#### **Testing & Re-Testing**

We periodically evaluate and re-evaluate your knowledge throughout the program. We do this on 3 of the 4 levels of Miller's Pyramid.





30%





### tech 20 | Objectives

Your goals are our goals.

We work together to help you achieve them.

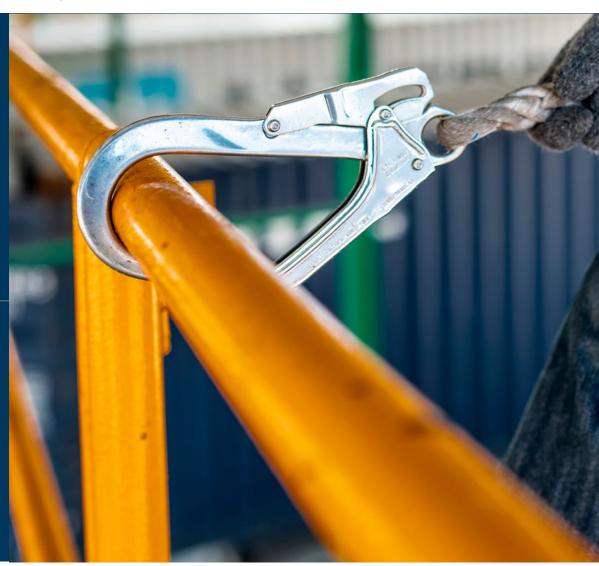
The Postgraduate Certificate in Psychosociology Applied to Occupational Hazards will train you to:



Analyze the main psychosocial risks/factors in the workplace



Learn how to assess psychosocial factors





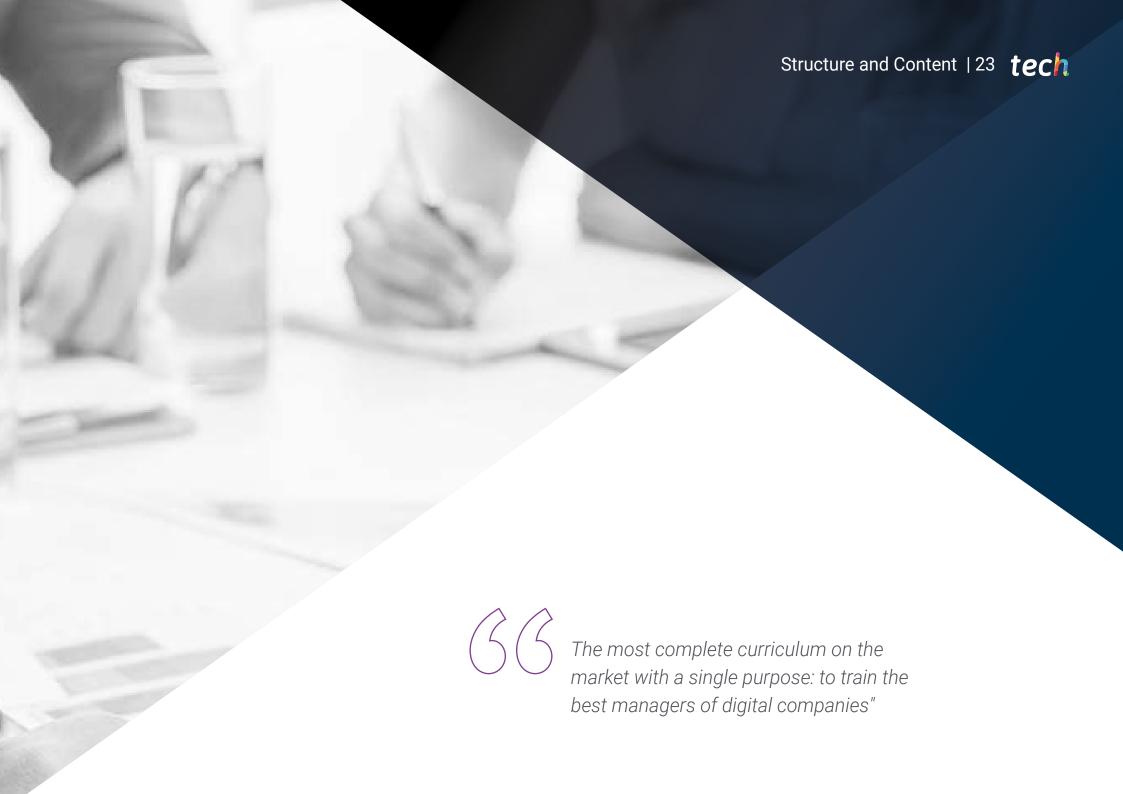


Study the classification of psychosocial factors of occupational risk



Acquire more in-depth knowledge about burnout and mobbing as emerging pathologies in modern workplaces





### tech 24 | Structure and Content

#### **Syllabus**

The Postgraduate Certificate in Psychosociology Applied to Occupational Hazards of TECH Technological University is an intensive program that prepares you to face challenges and business decisions in the field of detecting possible dangers in the work environment.

The content of the Postgraduate
Certificate in Psychosociology Applied
to Occupational Hazards is designed to
promote the development of professional
skills that enable more thorough decisionmaking in uncertain environments. Thus,
the program is designed to provide the
student with in-depth knowledge of
the characteristics that govern human
behavior in work contexts and how these
can be used to prevent accidents.

In this sense, the Postgraduate Certificate will analyze the psychosocial factors and their classification, as well as the methodology, evaluation and intervention. In addition, we will reflect on the consequences of psychosocial factors on health.

All over the course of 150 hours, where the student will analyze a plethora of practical cases through individual and team work. It is, therefore, an authentic immersion in real business situations.

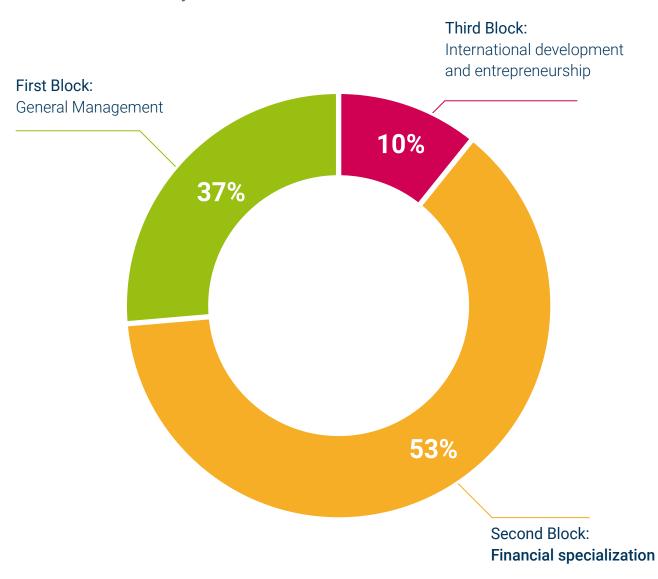
A plan designed for you, focused on your professional improvement and that prepares you to achieve excellence. A program that understands both yours and your company's needs through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the skills to solve critical situations, creatively and efficiently.

This Postgraduate Certificate takes place over 6 weeks and is taught entirely online.

Module 1

Applied Psychosociology

#### Distribution of the subject matter



### Structure and Content | 25 tech

### Where, when, and how it is taught?

This Postgraduate Certificate takes place over 6 weeks. You can do it completely online, including attending our workshops and virtual conferences



### tech 26 | Structure and Content

1.9.3. FPSICO 4.0

#### Module 1. Applied Psychosociology 1.1. Introduction to Applied **Psychosocial Factors** 1.3. Classification of Psychosocial Factors 1.4. Consequences of Psychosocial Factors Psychosociology 1.2.1. What are Psychosocial Factors? 1.3.1. Classification Derived from the on Health 1.2.2. Psychosocial Factors at the Workplace Characteristics of the Job 1.1.1. What are Psychosocial Risks? 1.4.1. What Effects do Psychosocial Factors have 1.1.2. How to Identify Psychosocial Risks? 1.2.3. How to Alleviate the Psychosocial Risks at 1.3.2. Classification Derived from Organizing the on the Health? the Workplace Work 1.1.3. Example of Psychosocial Risk in the Field of 1.4.2. Classification of the Effects on Psychosocial 1.3.3. Classification Derived from Personal Construction Factors Characteristics 1.4.3. How to See a Psychosocial Factor in a Worker 1.8. Rotation. Evaluation of Psychosocial Factors Psychosocial Intervention **Burnout and Mobbing** 1.5.1. Obligation to Evaluate Psychosocial Factors 1.6.1. What is Psychosocial Intervention? 1.7.1. Burnout and Mobbing as Budding 1.8.1. Concept of Turnover 1.5.2. Purpose of Evaluating Psychosocial Factors 1.6.2. Proposals to Improve Psychosocial Factors Pathologies 1.8.2. Turnover Rates 1.5.3. Methods for Analyzing Working Conditions or 1.6.3. Intervention on the Organization of Work 1.7.2. Conditioning Factors 1.8.3. Conclusions on Turnover Possible Psychosocial Factors 1.6.4. Intervention on the Worker 1.7.3. Indicators 1.7.4. Measurement, Prevention and Treatment of 1.5.4. Psychosocial Factors 1.5.5. LEST Method Burnout and Mobbing 1.9. Tools for Evaluating Psychosocial Risks 1.10. The Case of a Psychosocial Intervention in a Company 1.9.1. Procedure to Evaluate Psychosocial Risks 1.9.2. What Stages Does the Evaluation of 1.10.1. Introduction to the Case Psychosocial Risks Have? 1.10.2. Evaluating Working Conditions

1.10.3. Risk Control and Conclusions

#### The program is supplemented by

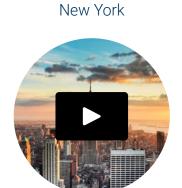
- Business Development Project
- Leadership, teamwork and negotiation workshops
- Networking events
- Activities aimed at professional development and personal branding
- Practical seminars
- Conferences given by high-level companies
- Career coaching services
- Participation in work and research groups
- Entrepreneur Club of TECH Technological University



A unique, key, and decisive training experience to boost your professional development and make the definitive leap"

#### International seminars (optional)

The international weeks give you a closer look at these three axes of the global economy, what their business environment is like and what opportunities they hide.













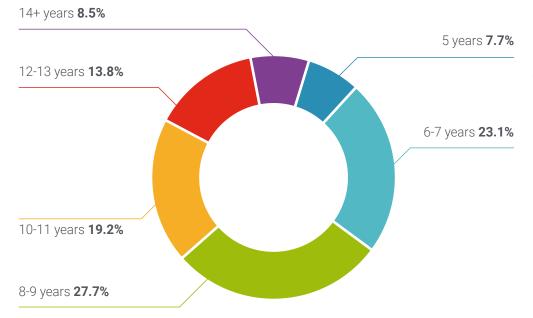


### tech 30 | Our Students' Profiles

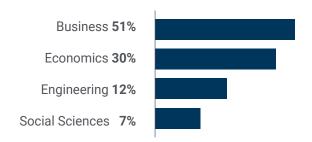


Between **35** and **45** years old

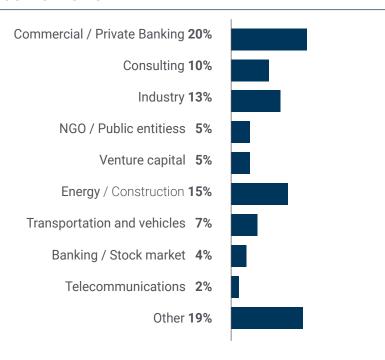
#### Years of Experience



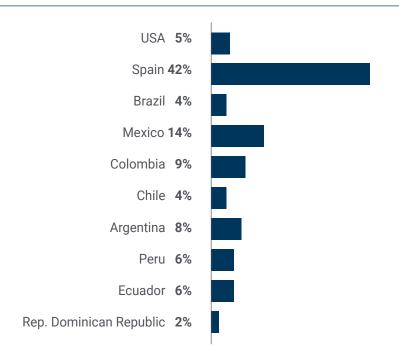
#### **Training**



#### **Academic Profile**



#### **Geographical Distribution**





## César Márqiez

**Head of Occupational Hazard Prevention** 

"I would definitely recommend this training to anyone who wants to understand Occupational Risk Prevention from a different perspective. For me, it helped me a lot to plan and to see the risks in my company in a different way"





### tech 34 | Impact on Your Career

If you want to make a positive change in your profession, the Postgraduate Certificate in Psychosociology Applied to Occupational Hazards will help you achieve it.

# Are you ready to take the leap? Excellent professional development awaits you

The Postgraduate Certificate in Psychosociology Applied to Occupational Hazards from TECH Technological University is an intense program that prepares you to face challenges and business decisions on a logistics level both on a nationally and internationally. The main objective is to promote your personal and professional growth, helping you achieve success.

If you want to improve, make a positive change at a professional level and network with the best, then this is the place for you.

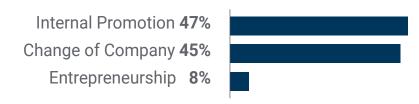
Don't miss the opportunity to train with us and you will find the career boost you were looking for.

#### **Generating Positive Change**

#### When the change occurs



#### Type of change



#### Salary increase

This program represents a salary increase of more than 25% for our students.

\$57,900

A salary increase of

25.22%

Salary after **₹72,500** 

Companies that recruit our students

Adeslas



















### tech 38 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



# Intellectual Capital and Talent Growth

The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



# Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.



#### **Building agents of change**

The manager will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



# Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main updates in Occupational Hazard Prevention



#### **Project Development**

The manager can work on a current project or develop new projects in the field of R&D or Business Development within their company.



#### **Increased competitiveness**

This Postgraduate Certificate will equip managers with the skills to take on new challenges and drive the organization forward.



#### Additionally

#### **Business development project**

While studying the Postgraduate
Certificate in Psychosociology Applied
to Occupational Hazards you have
the opportunity to thoroughly prepare
the implementation of new prevention
projects in your company or even your
own business idea, since you will always
have the expert advice and a first level
follow-up from our entrepreneurship
experts.





### tech 42 | Collaborating companies









### tech 46 | Certificate

This **Postgraduate Certificate in Psychosociology Applied to Occupational Hazards** has the most complete and updated scientific program in the market.

After the student has passed the evaluations, they will receive their corresponding certificate issued by **TECH Technological University via tracked delivery.** 

The certificate issued by **TECH Technological University** will reflect the qualification obtained in the Postgraduate and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professionals from career evaluation committees.

Title: Postgraduate Certificate in Psychosociology Applied to Occupational Hazards

Duration: 6 weeks

ECTS: 6

Official Number of Hours: 150



<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper diploma Apostilled, TECH EDUCATION will make the necessary arrangements to obtain it, plus shipping costs of the Apostilled diploma.



## Postgraduate Certificate

Psychosociology Applied to Occupational Risks

Language: **English** 

Course Modality: **Online** 

Duration: 6 weeks

Accreditation: TECH Technological University

**6 ECTS Credits** 

Teaching Hours: 150 hours.

