

# Postgraduate Certificate

Legal, Technical and Management  
Bases in the Prevention of  
Occupational Hazards

C L T M B P O H



## Postgraduate Certificate Legal, Technical and Management Bases in the Prevention of Occupational Hazards

- » Modality: online
- » Duration: 6 weeks
- » Certificate: TECH Global University
- » Credits: 6 ECTS
- » Schedule: at your own pace
- » Exams: online

Website: [www.techtute.com/us/school-of-business/postgraduate-certificate/legal-technical-management-bases-prevention-occupational-hazards](http://www.techtute.com/us/school-of-business/postgraduate-certificate/legal-technical-management-bases-prevention-occupational-hazards)

# Index

01

Welcome

---

*p. 4*

02

Why Study at TECH?

---

*p. 6*

03

Why our CLTMBPOH?

---

*p. 10*

04

Methodology

---

*p. 14*

05

Objectives

---

*p. 22*

06

Structure and Content

---

*p. 26*

07

Our Students' Profiles

---

*p. 32*

08

Impact on Your Career

---

*p. 36*

09

Benefits for Your Company

---

*p. 40*

10

Collaborating Companies

---

*p. 44*

11

Certificate

---

*p. 48*

# 01

# Welcome

In a world where work environments are diverse and embody different types of risks that compromise the health of workers, it is vital for there to be a figure that guarantees the well-being of these people, whether on a physical or psychological level. For this reason, TECH professionals have designed this very complete Postgraduate Certificate that aims to train professionals to understand the peculiarities of Occupation Hazard Prevention as a means to preserve people's welfare.

Thus, after completing this training action, the student will ensure that, in addition to being prepared to successfully enter the labor market, he/she will be fully capable of undertaking his/her own business project, being able to prevent the risks of his/her sector and learning the legal aspects about them.



Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards. TECH - Technological University



“

*This course will be the ideal tool for the manager or professional, as it will allow him/her to understand the legal and juridical system that governs the Prevention of Occupational Hazards"*

02

# Why Study at TECH?

TECH is the world's largest 100% online business school. We are an elite school of business. With a model of maximum academic demand. A world-class centre for intensive managerial skills training.



“

*Our value proposition is shaking the foundations of traditional business schools. We have the best academic resources, a teaching staff made up of the most outstanding practicing professionals and the most demanding methodology. And all at a disruptive price”*

## TECH - Technological University



### Innovation

We offer you an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition.

"*Microsoft Europe Success Story*", for integrating the innovative, interactive multi-video system into our programs. In addition, our team received the "Entrepreneur Award" at the Expoelearning 2010 World Congress, the most important elearning event in Spanish-speaking countries.



### The highest standards

Our admissions criteria are not economic. You don't need 100,000 US\$ to study with us. However, to become a TECH graduate, we will push your intelligence and problem-solving skills to the limit. Our academic standards are very high...

**95 %** | of TECH students successfully complete their studies



### Networking

We offer you an incomparable environment to exchange knowledge and for high quality networking.

**38000**  
executives trained each year

**23**  
different nationalities



### Empowerment

Grow hand in hand with the best, most prestigious and influential companies and professionals. We have developed strategic partnerships and a valuable network of contacts with major economic players both in Europe and America.

**+500** | collaborative agreements with leading companies



### Talent

We offer you a space to exchange ideas, experiences and reflections among executives, professionals, entrepreneurs and opinion leaders.

**> 150,000** alumni      **400** E-seminares every year      **40** research groups



### Multicultural Context

Share a unique experience with us. You will be studying in a multicultural context. In a program with a global vision.

**+ 35** nationalities





## What makes us unique



### Academic Excellence

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We offer you the best online learning methodology. We combine the re-learning method (the most internationally recognized postgraduate learning methodology) with Harvard Business School's *case studies*. A complex balance of traditional and state-of-the-art methods within the most demanding training framework.



### Economy of Scale

---

We are the biggest. The TECH group has a portfolio of more than 1,500 postgraduate university courses. And in today's new economy, *volume + technology = a ground-breaking price*. At TECH, it's not about getting started, it's about finishing your studies successfully.



*We are not the most expensive. We are the best. Because of our innovative methodology, because of our collaboration with Harvard Business School and because we have the best teaching staff"*



## Learn with the best

---

In the classroom, our teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context.

**+3000**

professors

**+20**

nationalities

**53%**

PhD holders  
who attended  
prestigious  
universities



## Analysis

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But above all, we explore your critical side, your ability to question things, your problem-solving skills, as well as your interpersonal skills.

03

# Why our CLOHPL?

Studying this **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** of **TECH** means increasing your chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. You will learn from the best teaching staff and with the most flexible and innovative educational methodology.



“

*We have the most prestigious teaching staff.  
The most comprehensive syllabus. The most  
effective and flexible teaching methodology.  
This Postgraduate Certificate in Legal, Technical  
and Management Bases in the Prevention of  
Occupational Hazards is your best option”*

This Postgraduate Certificate will provide you with a multitude of employment and personal advantages, among which we highlight the following:

**01**

### A strong career boost

We give you the opportunity to take control of your future and develop your full potential.

*70% of the participants of the Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards achieve a positive change in their career in less than 2 years.*

**02**

### Develop a strategic and global vision of companies.

We offer you an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

*According to the multinational Hays, having a global vision of the company improves efficiency.*

**03**

### You will solidify your skills in senior business management.

We open the doors to a professional landscape at your level as a high-level executive, with a broad vision of the international environment.

*Throughout the Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards you will work with over 100 real cases of upper management.*

**04**

### You will take on new responsibilities

We show you the latest trends, advances, and strategies to carry out your professional work in a rapidly changing environment.

*45% of graduates are internally promoted following the program.*

05

### You will have access to a powerful network of contacts

We connect you with like-minded people. With the same concerns and desire to grow. Share partners, customers, or suppliers.

*40% of the offers received by our students come from networking.*

06

### You will thoroughly develop your business project.

You will acquire a deep strategic vision that will help you develop your own project, taking into account the different areas in companies.

*Nearly 20% of our students manage to carry out their own business project after completing the Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards.*

07

### Improve soft skills and management skills

We help you apply and develop the knowledge you have acquired and improve your interpersonal skills to become a leader who makes a difference.

*87% of our alumni have improved their communication and leadership skills.*

08

### Be part of an exclusive community

We offer you the chance to join a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world, the TECH - Technological University community.

*At TECH Global University we have more than 3,000 professors, more than 500 agreements with international companies and 150,000 alumni.*

# 04

# Methodology

This training provides you with a different way of learning. Our methodology uses a cyclical learning approach: ***Re-learning***.

This teaching system is used in the most prestigious medical schools in the world, and major publications such as the ***New England Journal of Medicine*** have considered it to be one of the most effective.





“

*Discover Re-learning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"*

**At TECH Business School we use the Harvard case method.**

Our program offers you a revolutionary approach to developing your managerial skills. Our goal is to strengthen your skills in a changing, competitive, and highly demanding environment.

“

*With TECH you can experience a way of learning that is shaking the foundations of traditional universities around the world”*



*Our school is the first in the world to combine Harvard Business School case studies with a 100% online learning system based on repetition.*





*The student will learn, through collaborative activities and real cases, how to solve complex situations in real business environments.*

### **A learning method that is different and innovative.**

This TECH School of Business program is an intensive training program that prepares you to face business challenges and decisions on a managerial level, both on a national and international level. The main objective is to promote your personal and professional growth. For this purpose, we rely on the case studies of Harvard Business School, with which we have a strategic agreement that allows us to use the materials used in the most prestigious business school in the world: HARVARD.



*We are the only online university to offer Harvard's materials in its School of Business"*

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

In a given situation, what would you do? This is the question that you are presented with in the case method, an action-oriented learning method. Throughout the course, you will be presented with multiple real cases. You will have to combine all your knowledge, and research, argue, and defend your ideas and decisions.

## Re-learning Methodology

Our school is the first in the world to combine Harvard Business School case studies with a 100%-online learning system based on repetition, which combines 16 different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

*In 2019 we obtained the best learning results of all Spanish-language online universities in the world.*

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our business school is the only one in Spanish-speaking countries licensed to incorporate this successful method. In 2019 we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best Spanish online university indicators.



In our program, learning is not a linear process, but rather a spiral (we learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success. In fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

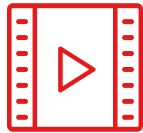
*Re-learning will allow you to learn with less effort and better performance, involving you more in your training, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.*

Based on the latest evidence in neuroscience, not only do we know how to organize information, ideas, images, memories, but we also know that the place and context where we have learned something is crucial for us to be able to remember it and store it in the hippocampus, and retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



In this program you will have access to the best educational material, prepared with you in mind:



### Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is really specific and precise.

This content is then adapted in an audiovisual format that will create our way of working online, with the latest techniques that allow us to offer you high quality in all of the material that we provide you with.



### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an expert strengthens knowledge and memory, and generates confidence in our difficult future decisions.



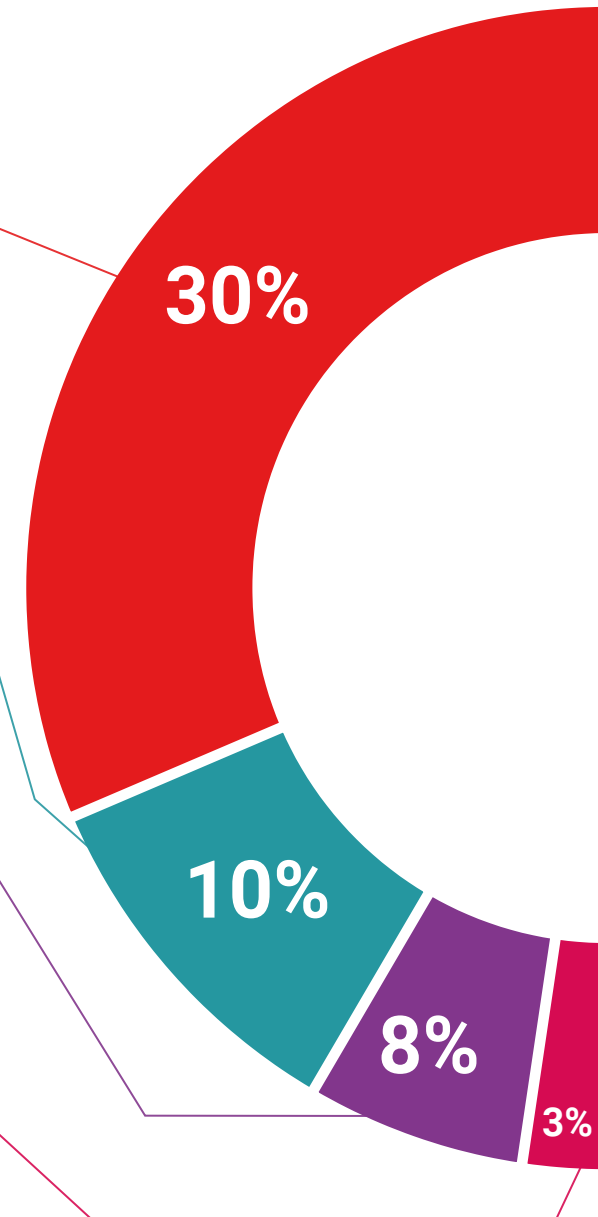
### Management Skills Exercises

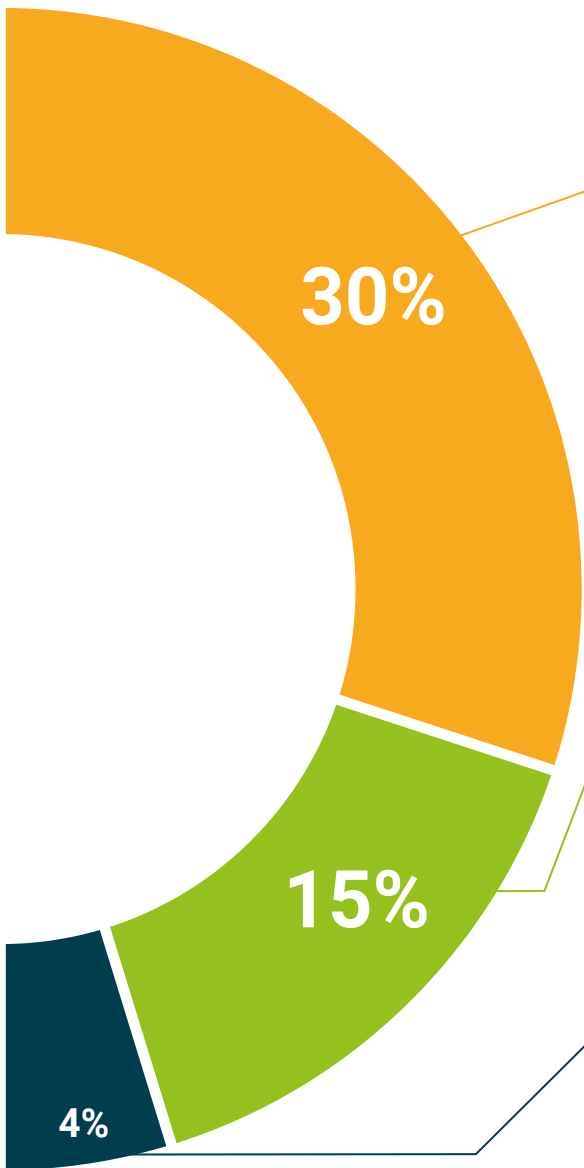
You will carry out activities to develop specific managerial skills in each subject area. Exercises and activities to acquire and develop the skills and abilities that a senior manager needs to develop in the context of the globalization we live in.



### Additional Reading

Recent articles, consensus documents, international guides... in our virtual library you will have access to everything you need to complete your training.





### Case Studies

You will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



### Interactive Summaries

We present the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This unique training system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



### Testing & Re-Testing

We periodically evaluate and re-evaluate your knowledge throughout the program. We do this on 3 of the 4 levels of Miller's Pyramid.



# 05 Objectives

This comprehensive training program is specially designed to train professionals in all legal and juridical aspects governing the management of the technical side of Occupational Hazard Prevention as a means to maximize well-being within organizations of all sizes and sectors. In this way, the professional will acquire specific analysis and planning management skills that will enable him/her to become an expert in the field. All this, accompanied by the best teaching material and the best teachers in the sector.



“

*The main objective that TECH pursues with this course is to train you to be able to manage the prevention of occupational hazards while always following the legal system in this regard"*

Your goals are our goals.

We work together to help you achieve them

The Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards will train you to:

01

Learn how to perform the best risk assessments and to propose tailor-made solutions.

04

Produce emergency plans with complex options and complete solutions.

02

Be able to make complex preventive proposals



03

Train workers in a complete, comprehensive, updated and practical way

05

Analyze current legislation and the basic sources to turn to when faced with a problem related to the health, safety and hygiene of workers



06

Analyze the regulatory sources of occupational hazard prevention

08

Analyze the employer's obligations to/with the worker in terms of occupational hazard prevention



09

Identify how Prevention Services work

07

Historical and conceptual approach to occupational risk prevention

06

# Structure and Content

The Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards is a tailor-made program that is taught 100% online so that you can choose the time and place that best suits your availability, schedule, and interests, and with the most complete and updated contents on the educational market.

A program that takes place over **6 weeks** and is intended to be a unique and stimulating experience that lays the foundation for your professional success in the sector of hazard prevention in labor environments.



“

*What you study is very important. The abilities and skills you acquire are fundamental. You won't find a more complete syllabus than this one. Trust TECH's endorsement"*

## Syllabus

The **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** of **TECH Global University** is an intense program that prepares you to face challenges and business decisions both on a national and international level.

The content of the **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** is designed to promote the development of managerial skills that enable more thorough decision-making in uncertain environments.

Over the course of **180 hours**, the student analyzes a plethora of practical cases through individual and team work. It is, therefore, an authentic immersion in real business situations.

This **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** deals in depth with all the different departments of a company and is designed to train managers who understand strategic management from a strategic, international and innovative perspective.

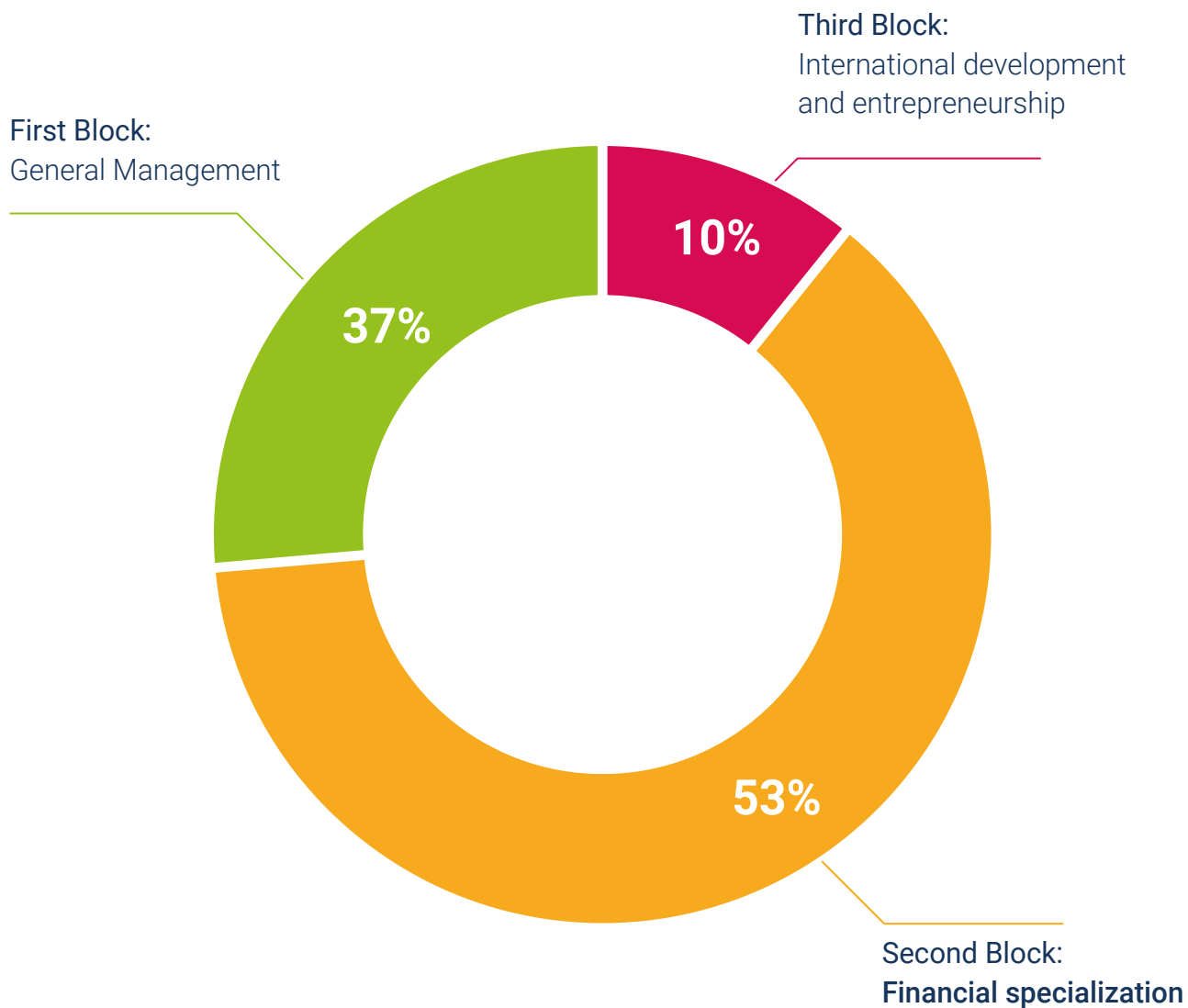
A plan designed for you, focused on improving your career and preparing you to achieve excellence in leadership and business management. A program that understands both yours and your company's needs through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the skills to solve critical situations, creatively and efficiently.

This Postgraduate Certificate takes place over **6 weeks** and is taught entirely online.

### Module 1

Legal, Technical and Management Bases in the Prevention of Occupational Hazards

## Distribution of the subject matter



## Where, when, and how it is taught

This Postgraduate Certificate takes place over 6 weeks. You can do it completely online, including attending our workshops and virtual conferences.



**Module 1. Legal, Technical and Management Bases in the Prevention of Occupational Hazards**

**1.1. Health and Work. Terminology.**

- 1.1.1. Health and Work
- 1.1.2. Labor Risk Factors
- 1.1.3. Security and Hygiene at Work in Spanish Legislation
  - 1.1.3.1. The Technician and Health and Safety at Work

**1.2. Legislation on Occupational Hazard Prevention. Responsibilities and Sanctions**

- 1.2.1. Legislation on Occupational Hazard Prevention and Sanctions
- 1.2.2. Responsibilities of the Employer
  - 1.2.2.1. Responsibilities of the Employee

**1.3. The Prevention of Occupational Hazards in the Company: the Employer who Owes Security**

- 1.3.1. Corporate Obligations on the Issue of Prevention
- 1.3.2. Security Obligation: its Basis
- 1.3.3. The Legal Nature of the Obligation
  - 1.3.3.1. Essential Characteristics of the Security Obligation

**1.4. Specific Obligations of the Employer**

- 1.4.1. The Integration of Prevention in the Company The Prevention Plan
- 1.4.2. Risk Evaluation
- 1.4.3. Planning Preventive Activity
- 1.4.4. Documentation, Information and Training on the Issue of Prevention
- 1.4.5. Monitoring Health

**1.5. Use of Work Equipment and Personal Protective Equipment. Obligations of Manufacturers, Importers, Suppliers and Workers.**

- 1.5.1. Corporate Obligations in Relation to Work Equipment
- 1.5.2. Corporate Obligations in Relation to Personal Protective Equipment.
- 1.5.3. Obligations of Manufacturers, Importers and Suppliers
- 1.5.4. The Worker as the Holder of Rights and Duties in Preventive Matters

**1.6. Organizing Preventive Activity in the Company: Prevention Services.**

- 1.6.1. Spanish Royal Decree 39/1997, of January 17 and Its Corresponding Amendment
- 1.6.2. Ways of Organizing Preventive Activity in the Company
- 1.6.3. Assigning Employees
- 1.6.4. The Prevention Service

**1.7. Participation and Representation of Workers in the Field of OHP**

- 1.7.1. Specific Representatives
- 1.7.2. Prevention Delegates
- 1.7.3. The Committee for Security and Health at Work

**1.8. Liabilities for Breaching Preventive Regulation**

- 1.8.1. Types of Liabilities for Breaching Preventive Regulation
- 1.8.2. The Sanctioning Procedure
- 1.8.3. Fines
- 1.8.4. The Non Bis In Idem Principle
- 1.8.5. Criminal Liability

**1.9. Reference to the Construction Sector**

- 1.9.1. Introduction
- 1.9.2. Activity Coordination
- 1.9.3. Outsourcing

**1.10. Protection of Minors and Temporary Workers or Workers Hired Through Temporary Employment Agencies**

- 1.10.1. Introduction
- 1.10.2. Protection of Temporary or Fixed-Term Workers
- 1.10.3. Safety and Health Protection in Temporary Employment Agencies

## The program is supplemented by

- ◆ Business Development Project
- ◆ Leadership, teamwork and negotiation workshops
- ◆ Networking events
- ◆ Activities aimed at professional development and personal branding
- ◆ Practical seminars
- ◆ Conferences given by high-level companies
- ◆ Career coaching services
- ◆ Participation in work and research groups
- ◆ Entrepreneur Club of TECH Global University

## International seminars (optional)

The international weeks give you a closer look at these three axes of the global economy, what their business environment is like and what opportunities they hide.



*A unique, key, and decisive training experience to boost your professional development and make the definitive leap”*

New York



Bogotá



Mexico DF



London



Valencia



07

# Our Students' Profiles

Our **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** is a program aimed at people with university studies and at least four years of professional experience, who want to transform their career and focus it on business management.

This program uses a multidisciplinary approach as the students have a diverse set of academic profiles and represent multiple nationalities.







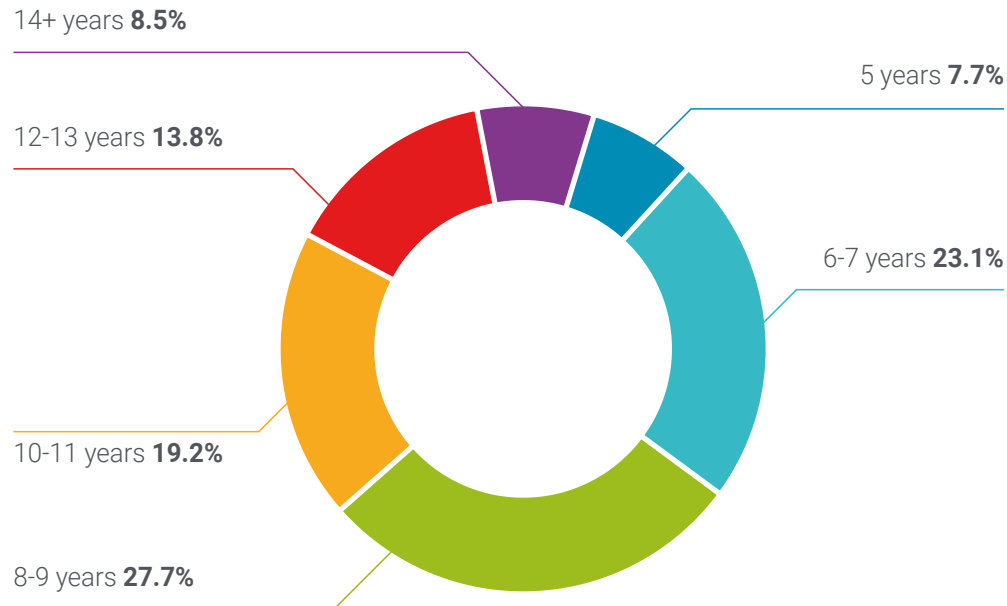
“

*If you have leadership and management experience, and are looking for an interesting career boost while continuing to work, then this is the program for you"*

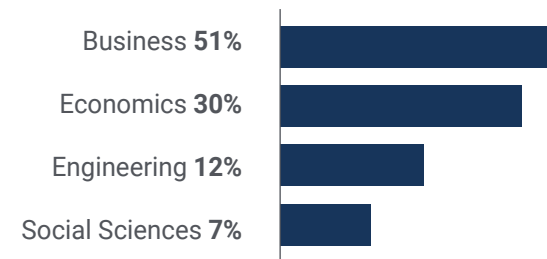
### Average Age

Between **35** and **45** years old

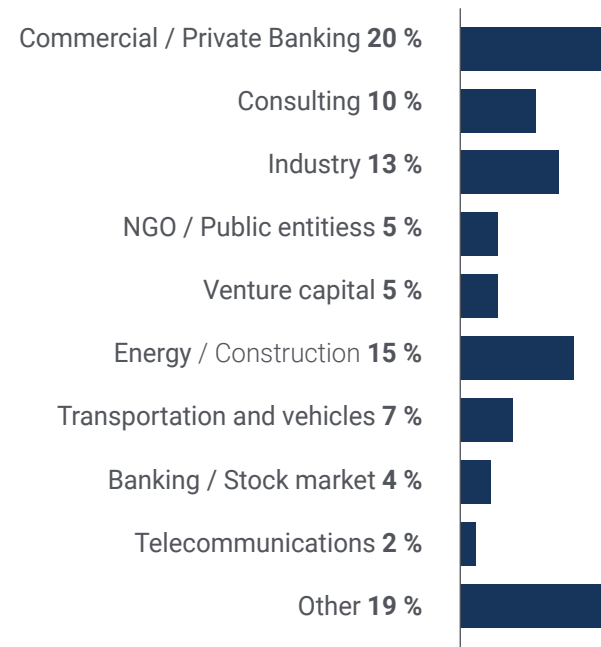
### Years of Experience



### Training

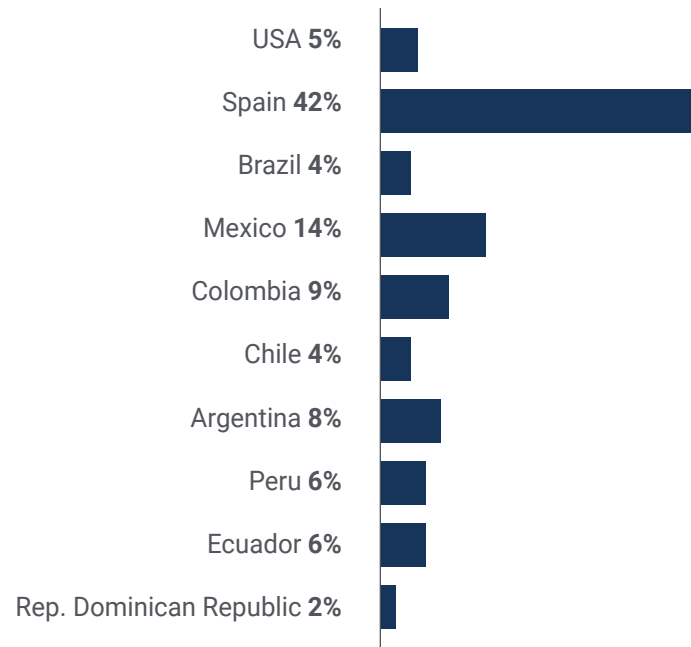


### Academic Profile



## Geographical Distribution

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## Mariana Pérez

Head of Occupational Hazard Prevention

*"This is not the first time I have put my training in TECH's hands and they never disappoint. Without a doubt, this course is one of the best I have done in the field of OHP, and I have been training in this sector for many years. Thanks to the entire team of professionals"*

08

# Impact on Your Career

We are aware that studying a program like this entails great economic, professional and, of course, personal investment.

The ultimate goal of this great effort should be to achieve professional growth.



“

*Our challenge is to generate a positive change in your professional career. We are fully committed to helping you achieve it"*

*If you want to make a positive change in your profession, the **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** will help you achieve it.*

### Are you ready to take the leap? Excellent professional development awaits you

The Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards from TECH Global University is an intense program that prepares you to face challenges and business decisions on a logistics level both on a nationally and internationally. The main objective is to promote your personal and professional growth, helping you achieve success.

If you want to improve, make a positive change at a professional level and network with the best, then this is the place for you.

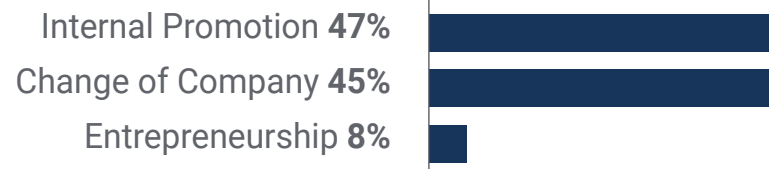
*Don't miss the opportunity to train with us and you will find the career boost you were looking for.*

#### Generating Positive Change

#### When the change occurs



#### Type of change



## Salary increase

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This program represents a salary increase of more than **25%** for our students.



## Companies that recruit our students

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09

# Benefits for Your Company

The **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** helps raise the organization's talent to its maximum potential by training high-level leaders.

Participating in this **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** is a unique opportunity to access a powerful network of contacts in which to find future professional partners, customers or suppliers.







“

*The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization”*

Developing and retaining talent in companies is the best long-term investment.

01

### **Intellectual Capital and Talent Growth**

The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.

---

02

### **Retaining high-potential executives to avoid talent drain**

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.

---

03

### **Building agents of change**

The manager will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.

04

### **Increased international expansion possibilities**

Thanks to this program, the company will come into contact with the main markets in the world economy.

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05

### **Project Development**

The manager can work on a current project or develop new projects in the field of R&D or Business Development within their company.

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06

### **Increased competitiveness**

This Postgraduate Certificate will equip managers with the skills to take on new challenges and drive the organization forward.



## Additionally

### **Business development project**

While studying the **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** you have the opportunity to thoroughly prepare the implementation of new projects in your company or even your own business idea, since you will always have the expert advice and a first level follow-up from our entrepreneurship experts.

10

# Collaborating Companies

We offer you access to a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world, the TECH community.



“

*At TECH Global University we have more than 3,000 professors, more than 500 agreements with international companies and 150,000 alumni”*





# 11 Certificate

The **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** guarantees you, in addition to the most rigorous and updated specialisation, access to a university certificate issued by **TECH Global University**.







“

*Successfully complete this training and receive your university degree without travel or laborious paperwork”*

This program will allow you to obtain your **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards** endorsed by **TECH Global University**, the world's largest online university.

**TECH Global University** is an official European University publicly recognized by the Government of Andorra ([official bulletin](#)). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

This **TECH Global University** title is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: **Postgraduate Certificate in Legal, Technical and Management Bases in the Prevention of Occupational Hazards**

Modality: **online**

Duration: **6 weeks**

Accreditation: **6 ECTS**



\*Apostille Convention. In the event that the student wishes to have their paper diploma Apostilled, TECH Global University will make the necessary arrangements to obtain it, plus shipping costs of the Apostilled diploma.



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# Postgraduate Certificate

Legal, Technical and Management  
Bases in the Prevention of  
Occupational Hazards

