

Postgraduate Certificate Labor Law in Business

A close-up photograph of a document titled "EMPLOYMENT CONTRACT" with a gavel in the background. The document is white with black text and lines. The title "EMPLOYMENT CONTRACT" is prominently displayed in large, bold, black capital letters. Below the title, there are several lines of text, including "by _____", "to as the 'EMPLOYER'", and "who hereby accepts the appointment and is appointed as a _____ for the EMPLOYER". A gavel with a black handle and a gold band is visible in the background, resting on a wooden surface. The image is partially obscured by a dark blue diagonal shape on the left and a white diagonal shape on the right.

EMPLOYMENT
CONTRACT

with address at _____

by _____

to as the "EMPLOYER"

who hereby accepts the appointment and is appointed as a _____ for the EMPLOYER

duly authorized here



Postgraduate Certificate Labor Law in Business

Language: English

Course Modality: Online

Duration: 12 weeks

Certificate: TECH Technological University

Teaching Hours: 300 h.

Target Group: University graduates or professionals in the field of Human Resources, Labor Relations and Psychology, who wish to deepen their knowledge in this field.

Website: www.techtute.com/pk/school-of-business/postgraduate-certificate/labor-law-business

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01 Welcome

Today, organizations and companies of all sectors and sizes are fully aware of the importance of human capital to their success. In this sense, Labor Relations have a very important role, since they are the ones that take care of and guarantee the welfare within the company promoted by a good relationship between all the parties that take part in the company. But, for this to be possible, it is essential to respect Labor Law in Business as a means to keep the staff satisfied through the fulfillment of their rights. For this reason, TECH has designed this educational action that will nurture the participants in the models in the functioning of the legal labor system in Spain. This knowledge will be the student's main asset when it comes to entering a labor market that is increasingly demanding experts in La field.



Postgraduate Certificate in Labor Law in Business.
TECH Technological University



“

With this program, you will achieve the professional success you so deserve because it is specially designed to train true experts in the field"

02

Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class center for intensive managerial skills education.



“

TECH is a university at the forefront of technology, and puts all its resources at the student's disposal to help them achieve entrepreneurial success"

At TECH Technological University



Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95% | of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

100,000+
executives trained each year

200+
different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

500+ | collaborative agreements with leading companies



Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Academic Excellence

TECH offers students the best online learning methodology. The university combines the Relearning methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School case studies. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a groundbreaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.



Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH you will have access to Harvard Business School case studies"

03

Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.



“

We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you training of the highest academic level"

This program will provide students with a multitude of professional and personal advantages, particularly the following:

01

A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of participants achieve positive career development in less than 2 years.

02

Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision.

03

Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.

04

Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.

05

Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.

06

Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea.

07

Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.

08

Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to train with a team of world renowned teachers.

04 Objectives

The objectives of this program are based on meeting the educational needs of Labor Relations professionals in this field. In this sense, a complete and optimal program has been realistically established to lead students to educational excellence and propel them to achieve efficient career progression. For all these reasons, this program will be a journey of personal and professional growth that will lead them to the highest quality in their intervention as Labor Relations professionals with a thorough understanding of the fundamentals of Labor Law in Business.



“

If your goal is to acquire a qualification that will enable you to compete with the best, then look no further. This program will give your career the boost it needs"

TECH makes the goals of their students their own goals too.
Working together to achieve them.

The Postgraduate Certificate in Labor Law in Business enables students to:

01

Know the system of sources of labor law

02

Understand and know how to apply the legal system to solve practical cases

03

Know the essential aspects of labor law

04

Know the dynamics of the contract

05

Ability to operate computer systems



06

Ability to handle the materials provided through the virtual classroom

08

Know the negotiation channels for the understanding of extrajudicial collective conflict resolution processes



09

Acquire skills related to locating materials related to legislative texts

07

Obtain theoretical and practical knowledge on the functioning of the collective aspect of labor relations

10

Manage the constitutional regulation of the collective conflict and the right to strike: its types and formal issues

05

Structure and Content

The syllabus of this program has been designed and created by a team of specialists in the field to respond, in a specific way, to the needs of Human Resources professionals. This compendium of contents has also been elaborated with a perspective focused on applied learning, which allows professionals to intervene successfully through a broad vision connected to the real environment of the profession. Thus, this syllabus will become the students' main asset when it comes to successfully entering a labor market that increasingly demands more and more professionals specialized in the field.



“

A complete program created to offer the professional an efficient and fast learning process, compatible with his personal and professional life"

Syllabus

Currently, organizations of all sizes and sectors are becoming aware that labor Relationships asset in within companies, and is also the master key to achieving the growth goals set. This is largely due to the union that is created between the company and its workers, which, if created correctly, can exponentially promote productivity in the processes.

However, for this union to take place in a real and lasting way, it is necessary that both companies and workers know their duties and privileges at a legal level, so TECH experts have designed this very complete this Postgraduate Certificate that aims to train HR professionals to have a deep knowledge of the company and its employees. HR professionals to know in depth the basics of Labor Law in Business and its implication with each of the processes of the company.

In the same way, it will also address the knowledge that will allow professionals to understand the system of sources of Labor Law in Business. This information will allow them to understand and know how to apply the legal system for the resolution of practical cases in the daily exercise of their profession, knowing how to refer each event to the necessary instances and making a more successful management of the legal processes in the company.

This program takes place over 12 weeks and is taught entirely online.

Module 1.

Labor Law

Module 2.

Collective Labor Law



Where, When and How is it Taught?

TECH offers the possibility of following this Postgraduate Certificate in Labor Law in Business completely online. Over the 12 weeks of the specialization, the student will be able to access all the contents of this program at any time, which will allow the students to self-manage their study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

Module 1. Labor Law

1.1. The Sources of Labor Law

- 1.1.1. The Normative Sources of the Labor Law. Introduction
- 1.1.2. International Sources
 - 1.1.2.1. The Normative Role of the International Labor Organization
 - 1.1.2.2. The Normative Function of the European Union. Community Law
 - 1.1.2.3. Agreed International Law. Bilateral and Multilateral Conventions

1.2. The Worker

- 1.2.1. Introduction
- 1.2.2. The Characteristics of the Employment Relationship
 - 1.2.2.1. Very Personal Nature
 - 1.2.2.2. Willfulness
 - 1.2.2.3. Dependency
 - 1.2.2.4. Adjacency
 - 1.2.2.5. Remuneration
- 1.2.3. Labor Relationships of a Special Nature
 - 1.2.3.1. Family Home Service
 - 1.2.3.2. Prisoners in Penitentiary Institutions
 - 1.2.3.3. Professional Athletes
 - 1.2.3.4. Performers in Public Shows
 - 1.2.3.5. Individuals that Participate in Commercial Transactions on Behalf of One or More Business Owners without Assuming the Risk and Chance of the Transactions: Commercial Representatives
 - 1.2.3.6. Persons with Disabilities Working in Special Employment Centers
 - 1.2.3.7. Port Dockers
 - 1.2.3.8. The Residency for the Training of Specialists in Health Sciences
 - 1.2.3.9. Lawyers who Provide Services in Law Firms, Individual or Collective

1.2.4. Excluded Jobs

- 1.2.4.1. Civil Servants and Statutory Personnel in the Service of the Administration
- 1.2.4.2. Compulsory Personal Benefits
- 1.2.4.3. Board Members of Corporate Companies
- 1.2.4.4. Friendly, Benevolent or Neighborly Work
- 1.2.4.5. Family Jobs
- 1.2.4.6. Commercial Brokerage with Assumption of Risk
- 1.2.4.7. Transportation Service
- 1.2.4.8. Work Performed on One's Own Account

1.3. The Employer and the Company

- 1.3.1. The Businessman. Concept and Legal Nature
- 1.3.2. Corporate Subrogation
- 1.3.3. Groups of Companies
- 1.3.4. Productive Decentralization. Contracts and Subcontracts for Works and Services
 - 1.3.4.1. The Different Assumptions of Liability in Wage and Social Security Matters
 - 1.3.4.2. Production Outsourcing and Health and Safety in the Work Environment
 - 1.3.4.3. Duties of Information, Consultation and Participation in the Context of Works or Services Contracts
- 1.3.5. Illegal Assignment of Workers
 - 1.3.5.1. Concept and Description of the Phenomenon
 - 1.3.5.2. Consequences of Illegal Assignment
- 1.3.6. Temporary Employment Agencies
 - 1.3.6.1. The Civil or Commercial Commitment between the Temporary Employment Agency and the User Company. The Contract for the Provision of Services
 - 1.3.6.2. The Employment Relationship between the Temporary Employment Agency and the Temporary Employee. The Work Contract
 - 1.3.6.3. The Special Situation of the Worker in the User Company

1.4. The Work Contract

- 1.4.1. The Employment Contract: Concept and Basic Characteristics
- 1.4.2. Formalities of the Employment Contract
 - 1.4.2.1. Consent, Object and Cause
 - 1.4.2.2. Capacity to Hire
 - 1.4.2.3. The form of the Contract
 - 1.4.2.4. Validity of the Contract: Total and Partial Nullity of the Labor Relationship
 - 1.4.2.5. Simulation of the Employment Contract
- 1.4.3. The Probationary Period
- 1.4.4. Main Contractual Modalities
 - 1.4.4.1. Indefinite-Term Contracts
 - 1.4.4.2. Fixed-Term Contracts
 - 1.4.4.3. Training Contracts
 - 1.4.4.4. Other Contractual Modalities

1.5. Basic Labor Rights and Duties

- 1.5.1. Basic Employee Rights and Duties
 - 1.5.1.1. Rights
 - 1.5.1.2. Responsibilities
- 1.5.2. Basic Rights and Duties of the Employer
 - 1.5.2.1. The Power of Management
 - 1.5.2.2. Disciplinary Power

1.6. Occupational Risk Prevention

- 1.6.1. Introduction
- 1.6.2. The Guarantee of Protection against Occupational Risks: The Principles of Preventive Action
- 1.6.3. The Prevention Plan. Risk Assessment and Planning of Mentoring Activities
- 1.6.4. Work Equipment and Means of Protection
- 1.6.5. Information, Consultation and Participation of Workers
- 1.6.6. Employee Training
- 1.6.7. Emergency Measures
- 1.6.8. Serious and Imminent Risk
- 1.6.9. The Duty of Health Surveillance
- 1.6.10. Responsibilities of a Documentary Nature
- 1.6.11. Coordination of Business Activities

1.6.12. The Unique Attention Given to Certain Groups

- 1.6.12.1. Workers Particularly Sensitive to Certain Risks
- 1.6.12.2. Motherhood
- 1.6.12.3. The Minors
- 1.6.12.4. Workers in Temporary Employment Relationships or made available by a Temporary Work Agency
- 1.6.13. The Responsibilities of the Workforce in relation to the Prevention of Occupational Risks

1.7. Salary

- 1.7.1. Salary
 - 1.7.1.1. Concept and Characteristics
 - 1.7.1.2. Form of Payment: Cash or in Kind
 - 1.7.1.3. Salary Structure
 - 1.7.1.4. Wage Settlement and Payment
 - 1.7.1.5. Salary Compensation and Absorption
 - 1.7.1.6. Wage Guarantees
 - 1.7.1.7. Extraordinary Bonuses
- 1.7.2. Non-Salary Benefits
- 1.7.3. The Principle of Equality and Non-Discrimination on the Basis of Gender in the Accrual and Payment of Compensation
- 1.7.4. The Right to Economic Promotion

1.8. Working Hours

- 1.8.1. The Working Day
 - 1.8.1.1. Ordinary Working Hours
 - 1.8.1.2. Overtime
 - 1.8.1.3. Special Working Hours
- 1.8.2. Night and Shift Work
 - 1.8.2.1. Night Work
 - 1.8.2.2. Shift Work
- 1.8.3. Holidays, Leaves of Absence and Annual Vacations
 - 1.8.3.1. Labor Holidays
 - 1.8.3.2. Permits
 - 1.8.3.3. Annual Leave
- 1.8.4. The Work Calendar

1.9. Novation of the Employment Contract

- 1.9.1. Functional Mobility
- 1.9.2. Geographic Mobility
 - 1.9.2.1. Geographic Mobility at the Request of the Employer
 - 1.9.2.2. Geographic Mobility at the Request of the Employee
- 1.9.3. Substantial Modification of Working Conditions
 - 1.9.3.1. First Requirement: Concurrence of a Justifying Cause
 - 1.9.3.2. Second Requirement: Subject Matter to be Changed
 - 1.9.3.3. Third Requirement: Procedure to Be Followed
- 1.9.4. Modification of the Conditions Established in a Statutory Collective Agreement

1.10. Suspension and Termination of Employment Contracts

- 1.10.1. Suspension of the Employment Contract
 - 1.10.1.1. Maternity, Paternity, Adoption, Foster Care and Risk during Pregnancy
 - 1.10.1.2. Leaves of Absence
 - 1.10.1.3. Suspension of the Employment Contract due to Economic, Technical, Organizational or Production Causes
 - 1.10.1.4. Suspension of the Contract due to Force Majeure
- 1.10.2. Termination of the Employment Contract
 - 1.10.2.1. Termination due to Unilateral Will of the Employee
 - 1.10.2.2. Termination by Unilateral Will of the Employer: Dismissal

Module 2. Collective Labor Law

2.1. Collective Autonomy and Labor Relations System

- 2.1.1. Collective Autonomy: Concept and Structural Elements
- 2.1.2. The Three-Dimensional Structure of Collective Autonomy and its Reflection: Freedom of Association and the Right to Strike
- 2.1.3. The Right to Collective Negotiation

2.2. Freedom of Association

- 2.2.1. The Constitutional Configuration of Freedom of Association
- 2.2.2. Ownership of the Right to Freedom of Association
- 2.2.3. Content of the Right to Freedom of Association
- 2.2.4. Protection of Trade Union Freedom: Jurisdictional, Constitutional, Administrative and Criminal

2.3. Legal Regime of the Union

- 2.3.1. Incorporation and Acquisition of Legal Personality
- 2.3.2. Internal Functioning of the Syndicate and Economic Regime
- 2.3.3. The Union's Responsibility

2.4. Business Associations

- 2.4.1. The Employer and Union Structure
- 2.4.2. Union Representation: Most Representative Unions
- 2.4.3. Employer Representation Structure, Criteria and Determination of Attributions

2.5. The Representation and Collective Action of Workers in the Company

- 2.5.1. The Dual Channel of Representation in the Company
- 2.5.2. Unitary Representation: Personnel Delegates and Works Councils
- 2.5.3. Union Elections
- 2.5.4. The Right of Assembly in Companies: Workers Assemblies

2.6. Collective Negotiation

- 2.6.1. Constitutional and Legal Recognition of the Right to Collective Negotiation
- 2.6.2. Negotiations and Collective Labor Agreements: Classification and Typology
- 2.6.3. Collective Negotiation Structure and Agreement Concurrence

2.7. The Dynamics of Collective Negotiation of General Effectiveness: Preparation, Term and Application of Agreements

- 2.7.1. Negotiating Parties: Capacity and Legitimacy
- 2.7.2. Negotiation Process: The Duty to Negotiate
- 2.7.3. Formal Requirements and Control of Legality: Challenging the Agreement
- 2.7.4. Application and Interpretation of the Agreement: Basic Issues
- 2.7.5. The Term of the Agreement
- 2.7.6. Adherence and Extension of the Agreement

2.8. Collective Conflict

- 2.8.1. Concept and Types of Collective Disputes
- 2.8.2. Constitutional Regulation of Collective Disputes
- 2.8.3. Collective Action by Workers and Employers in Collective Disputes

2.9. The Strike

- 2.9.1. Constitutional Recognition of the Right to Strike: Ownership and Content
- 2.9.2. The Exercise of the Right to Strike: Formal Issues. The Strike Committee
- 2.9.3. Types of Strikes: Illegal Strikes and Abusive Strikes
- 2.9.4. The Effects of the Strike



06

Methodology

This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning**.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.





“

Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"

TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

“

At TECH, you will experience a learning methodology that is shaking the foundations of traditional universities around the world”



This program prepares you to face business challenges in uncertain environments and achieve business success.



A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.

“

You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments”

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

Relearning Methodology

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically.

With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





Case Studies

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



07

Our Students' Profiles

This Postgraduate Certificate in Labor Law in Business in the Company is a program aimed at professionals in Labor Relations, Human Resources and Psychology who want to update their knowledge in the area Labor Law in Business in the Company and advance in their professional career towards a promising future in this field. The compendium of knowledge they will acquire after completing this comprehensive program will enable them to practice in the field with guarantees of success and to position themselves as experts in digital entrepreneurship.





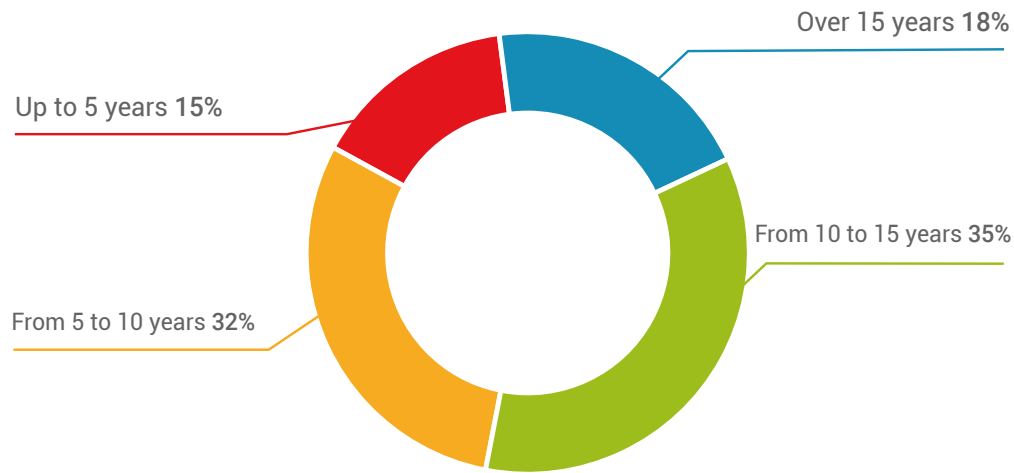
“

If you want to achieve an interesting improvement in your professional career while continuing to work, this is the program for you"

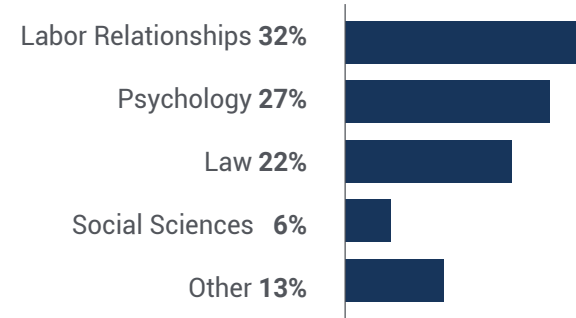
Average Age

Between **35** and **45** years old

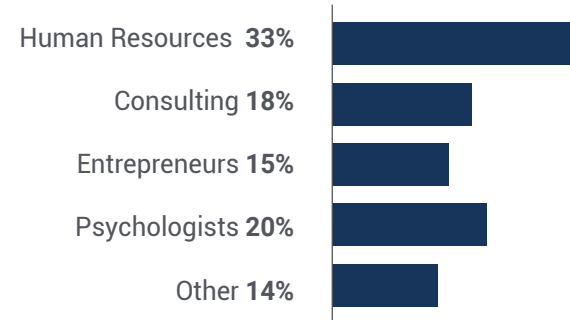
Years of Experience



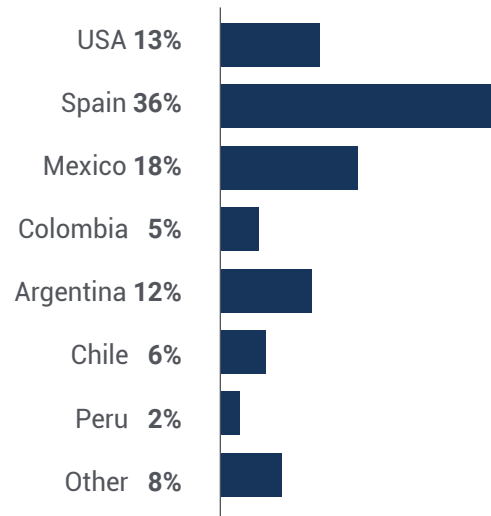
Training



Educational Profile



Geographical Distribution



Pablo Suárez

PR Technician Resources

"Labor Law in Business regulations change assiduously, and it is imperative that HR professionals are trained to be able to comply with current legislation. That led me to undertake this program, which I would definitely recommend to anyone who wants to delve deeper into Labor Law in Business"

08

Impact on Your Career

TECH is aware that studying a program like this entails great economic, professional and, of course, personal investment.

The ultimate goal of this great effort should be to achieve professional growth. And do so efficiently.



“

Our challenge is to generate a positive change in your professional career. We are fully committed to helping you achieve it"

Are you ready to take the leap? Excellent professional development awaits you.

Our students will drastically advance their careers with this training program, although there is no doubt that in order to do so, they will have to make an investment in different areas, economic, professional and personal.

However, the goal is to improve in your professional life and, to do so, it is necessary to fight.

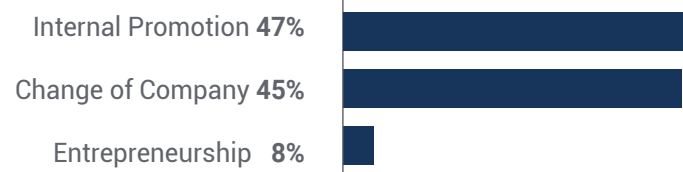
Thanks to this program, you will receive a large number of job offers with which you will be able to start your professional growth.

Completing the Postgraduate Certificate in Labor Law in Business will allow you to advance in your profession.

Time of Change



Type of change



Salary increase

This program represents a salary increase of more than **25.22%** for our students



09

Benefits for Your Company

The Postgraduate Certificate in Labor Law in Business contributes to elevate the organization's talent to its maximum potential through the specialization of high-level leaders. Therefore, participating in this academic program will not only improve you on a personal level, but, above all, on a professional level, enhancing your education and improving your managerial skills. But it is also a unique opportunity to access a powerful network of contacts in which to find future professional partners, customers or suppliers.





“

Increase your skills and develop new strategies in the development of your profession in the field of Labor Relations Management”

Developing and retaining talent in companies is the best long-term investment.

01

Intellectual Capital and Talent Growth

Bring new concepts, strategies and perspectives to the company that can bring about relevant changes in the organization.

02

Retaining high-potential managers Avoiding talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.

03

Building agents of change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.

04

Increased international expansion possibilities

Thanks to this program, the organization will come into contact with the main markets in the world economy.



05

Project Development

You will be able to work on a real project or develop new projects.

06

Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.

10 Certificate

The Postgraduate Certificate in Labor Law in Business guarantees students, in addition to the most rigorous and up-to-date education, access to a Postgraduate Certificate issued by TECH Technological University.



“

Successfully complete this program and receive your university qualification without having to travel or fill out laborious paperwork"

This **Postgraduate Certificate in Labor Law in Business** contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Postgraduate Certificate** issued by **TECH Technological University** via tracked delivery*.

The certificate issued by **TECH Technological University** will reflect the qualification obtained in the Postgraduate Certificate, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: **Postgraduate Certificate in Labor Law in Business**

Official N° of Hours: **300 h.**



*Apostille Convention. In the event that the student wishes to have their paper certificate issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



Postgraduate Certificate Labor Law in Business

Language: English

Course Modality: Online

Duration: 12 weeks

Certificate: TECH Technological University

Teaching Hours: 300 h.

Postgraduate Certificate Labor Law in Business