Advanced Master's Degree Senior Financial Management

A M D S F M





Advanced Master's Degree Senior Financial Management

- » Modality: online
- » Duration: 2 years
- » Certificate: TECH Technological University
- » Dedication: 16h/week
- » Schedule: at your own pace
- » Exams: online

Website: www.techtitute.com/school-of-business/advanced-master-degree/advanced-master-degree-senior-financial-management

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01 **Welcome**

To achieve success in any company, it is important for the managerial staff to be involved in all areas of the business, since, only by having an up-to-date and global vision of the whole business, will they be able to make the best decisions which will allow for maximum performance. Financial management, on the other hand, is an essential area in any company, because it involves managing all the economic aspects of the company. If you want to achieve the best benefits for your company, don't miss this opportunity to specialize with this high-level academic program.

> Advanced Master's Degree in Senior Financial Management TECH Technological University

Companies require managerial staff with extensive experience, but, above all, with broad knowledge of financial management. For this reason, we offer you a high-level program, created by professionals with extensive experience"

02 Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class center for intensive managerial skills training.

Why Study at TECH? | 07 tech

36 TECH is and prov

TECH is a university at the forefront of technology, and provides students with all the resources to help them achieve entrepreneurial success"

tech 08 | Why Study at TECH?

At TECH Technological University



Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...



of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.



executives trained each year

2007

different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

500+

collaborative agreements with leading companies

Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience by studying in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.

66

At TECH, you will have access to the most rigorous and up-to-date case studies in the academic community"



Academic Excellence

TECH offers students the best online learning methodology. The university combines the Relearning method (a postgraduate learning methodology with the highest international rating) with the Case Study. A complex balance between tradition and state-of-the-art, within the context of the most demanding academic itinerary.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.

03 Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.

66

We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you a program of the highest academic level"

tech 12 | Why Our Program?

This program will provide students with a multitude of professional and personal advantages, particularly the following:



A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of participants achieve positive career development in less than 2 years.



Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision



Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases



Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally

Why Our Program? | 13 tech



Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

> You will find a network of contacts that will be instrumental for professional development



Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea



Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career



Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to learn with a team of world renowned teachers

04 **Objectives**

This program is designed to strengthen management and leadership skills, as well as to develop new skills and abilities that will be essential in your professional development. After the program, you will be equipped to make global decisions with an innovative perspective and an international vision.

Objectives | 15 tech

36 One to he

One of our fundamental objectives is to help you develop the essential skills to strategically manage a business"

tech 16 | Objectives

Your goals are our goals.

We work together to help you achieve them.

The Advanced Master's Degree in Senior Financial Management will train you to:



Define the latest trends in business management, taking into account the globalized environment that governs senior management criteria



Develop strategies to carry out decision-making in a complex and unstable environment



Develop the key leadership skills that should define working professionals





Follow the sustainability criteria set by international standards when developing a business plan



Create corporate strategies that set the script for the company to follow in order to be more competitive and achieve its own objectives

Objectives | 17 tech



Develop the skills required to manage business activities strategically



Understand the best way to manage the company's human resources, getting greater performance from employees that, in turn, increases the company's profits





Acquire the communication skills that a business leader needs in order to ensure that their message is heard and understood by the members of their community



Design innovative strategies and policies to improve management and business efficiency



Understand the economic environment in which the company operates and develop appropriate strategies to anticipate changes

tech 18 | Objectives

11

Be able to manage the company's economic and financial plan



Carry out the marketing strategy that allows us to make our product known to our potential clients and to generate a suitable image of our company



Understand the logistic operations that are necessary in the business environment, so as to manage them appropriately





Be able to apply information and communication technologies to the different areas within a business



Be able to develop all the phases of a business idea: design, feasibility plan, execution, monitoring

Objectives | 19 tech



Acquire the essential leadership skills to manage teams in the field of finance



Develop strategies to make decisions in a complex and unstable environment, evaluating their impact on the business





Develop the ability to detect, analyze, and solve problems



Develop skills to design financial strategies in line with the business strategy



Explain the company from a global point of view, as well as the responsibility and the new role of the financial directors

tech 20 | Objectives

21

Develop the essential skills to strategically manage business financial activities



Obtain in-depth knowledge in accounting, both financial and managerial



Design innovative strategies and policies to improve management and financial efficiency





Formulate and implement financial policies for the adequate management of cash flow, investments and tax planning as growth strategies that adapt the company to changes in the national and international environment



Understand the financial risks associated with certain operations



Carry out competitive strategies to meet the company's objectives



Understand the economic environment and the markets within which the company moves





Understand the risks of investments and be able to control them



Understand and analyze all the financial information of the business



Carry out responsible investments, follow business ethics

05 **Skills**

After passing the evaluations of the Advanced Master's Degree in Senior Financial Management, the professional will have acquired the necessary skills for quality and up-to-date practice based on the most innovative educational methodology.



tech 24 | Skills

01

Manage a company as a whole, applying leadership techniques that influence the employees' performance, in such a way that the company's objectives are achieved



Correctly manage teams to improve productivity and, therefore, the company's profits



Be part of and lead the company's corporate and competitive strategy





Resolve business conflicts and problems between workers



Exercise economic and financial control of a company



Control the company's logistics processes, as well as purchasing and procurement



Apply the most appropriate strategies to support e-commerce of the company's products





Develop and lead marketing plans

07

Delve into the new business models associated with information systems



Focus on innovation in all processes and areas of the business

tech 26 | Skills



Lead the different projects in a company



Know how to cope in globalized environments that require superior financial training



Commit to sustainably developing the company, avoiding environmental impacts



Create an appropriate work environment to successfully guide workers, achieving better performance from them



Carry out investment plans and analyze their viability



Apply negotiation techniques for the resolution of work conflicts



Carry out market research in order to design an appropriate marketing plan



Specialize in the economic environment and financial markets

18

Gain in-depth knowledge of the different areas of financial accounting



Recognize the financial risk and apply techniques to avoid it

19

Make decisions in the field of accountancy management



Identify the viability of an investment project

06 Structure and Content

The Advanced Master's Degree in Senior Financial Management is a customized program that is taught in a 100% online format so that you can choose the time and place that best suits your availability, schedule and interests. A program that takes place over 24 months and is intended to be a unique and stimulating experience that lays the foundation for your success as a manager and entrepreneur.

A syllabus designed by highly qualified professionals so that you can specialize in a high-demand field"

tech 30 | Structure and Content

Syllabus

The Advanced Master's Degree in Senior Financial Management from TECH Technological University is an intense program that prepares you to face business challenges and decisions both nationally and internationally. Its content is designed to promote the development of managerial skills that enable more rigorous decision-making in uncertain environments.

Throughout 3,000 hours of study, you will analyze a multitude of practical cases through individual work, achieving high quality learning that you will be able to later transfer to your daily practice. It is, therefore, an authentic immersion in real business situations.

This Advanced Master's Degree in Senior Financial Management deals extensively with the main areas of business and is designed to specialize executives who understand senior management from a strategic, international, and innovative perspective. A plan designed for you, focused on improving your career and preparing you to achieve excellence in leadership and business management. A program that understands both your and your company's needs through innovative content based on the latest trends. It is supported by the best educational methodology and an exceptional faculty, which will provide you with the skills to solve critical situations creatively and efficiently.

This Advanced Master's Degree takes place over 24 months and is divided into 20 modules:

Module 1	Leadership, Ethics, and CSR.
Module 2	Strategic Management and Executive Management
Module 3	People and Talent Management
Module 4	Economic and Financial Management
Module 5	Operations and Logistics Management
Module 6	Information Systems Management
Module 7	Commercial Management, Marketing and Corporate Communications
Module 8	Innovation and Project Management
Module 9	Strategic Management
Module 10	Management and Leadership Development
Module 11	Marketing Management and Operations
Module 12	Financial Accounting
Module 13	Executive Accounting
Module 14	Strategic Planning and Management Control
Module 15	Banking and Financial Markets
Module 16	Financial Risk and Corporate Finance
Module 17	Feasibility of the Research Project
Module 18	Ethical-Legal-Fiscal
Module 19	International Finance
Module 20	Creating and Financing Start-Ups



Structure and Content | 31 tech

Where, When and How is it Taught?

TECH offers students the possibility of taking this program completely online. Throughout the 24 months of studying, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap

Module 1. Leadership, Ethics, and CSR

1.1. Globalization and Governance

- 1.1.1. Globalization and Trends: Internationalization of Markets
- 1.1.2. Economic Environment and Corporate Governance
- 1.1.3. Accountability or Accounts Performance

1.2. Leadership

- 1.2.1. Intercultural Environment
- 1.2.2. Leadership and Business Management
- 1.2.3. Management Roles and Responsibilities

1.3. Business Ethics

- 1.3.1. Ethics and Integrity
- 1.3.2. Ethical Behavior in Companies
- 1.3.3. Deontology, Codes of Ethics and Codes of Conduct
- 1.3.4. Fraud and Corruption Prevention

1.4. Sustainability

- 1.4.1. Business and Sustainable Development
- 1.4.2. Social. Environmental. and Economic Impact
- 1.4.3. The 2030 Agenda and the SDGs

1.5. Corporate Social Responsibility

- 1.5.1. Corporate Social Responsibility
- 1.5.2. Roles and Responsibilities
- 1.5.3. Implementing Corporate Social Responsibility

Module 2. Strategic Management and Executive Management

2.1. Organizational Analysis and Design

2.1.1. Organizational Culture

- 2.1.2. Organizational Analysis
- 2.1.3. Designing the Organizational Structure

2.5. Strategic Management

- 2.5.1. Strategic Mission, Vision, and Values
- 2.5.2. The Balanced Scorecard
- 2.5.3. Analyzing, Monitoring, and Evaluating the Corporate Strategy
- 2.5.4. Strategic Management and Reporting

Corporate Strategy 2.2.

- 2.2.1. Corporate-Level Strategy
- Types of Corporate-Level Strategies 2.2.2.
- 2.2.3. Determining the Corporate Strategy 2.2.4.

2.6. Implementing and Executing Strategy

- 2.6.1. Strategic Implementation: Objectives, Actions and Impacts
- 2.6.2. Strategic Alignment and Supervision
- 2.6.3. Continuous Improvement Approach

2.3. Strategic Planning and Strategy Formulation

- 2.3.1. Strategic Thinking
- 2.3.2. Strategic Planning and Formulation
- 2.3.3. Sustainability and Corporate Strategy

2.7. Executive Management

- 2.7.1. Integrating Functional Strategies into the Global Business Strategies
- 2.7.2. Management Policy and Processes
- 2.7.3. Knowledge Management

2.4. Strategy Models and Patterns

- 2.4.1. Wealth, Value, and Return on Investments
- Competitive Corporate Strategy 2.4.2.
- 2.4.3. Growing and Consolidating the Corporate Strategy

2.8. Analyzing and Solving Cases/ Problems

- 2.8.1. Problem Solving Methodology
- 2.8.2. Case Method
- 2.8.3. Positioning and Decision-Making

Corporate Strategy and Reputational Image

Structure and Content | 33 tech

Module 3. People and Talent Management

3.1. Organizational Behavior

- 3.1.1. Organizational Theory
- 3.1.2. Key Factors for Change in Organizations
- 3.1.3. Corporate Strategies, Types, and Knowledge Management

3.2. Strategic People Management

- 3.2.1. Job Design, Recruitment, and Selection
- 3.2.2. Human Resources Strategic Plan: Design and Implementation
- 3.2.3. Job Analysis: Design and Selection of People

Leading Change Resistance to Change

3.2.4. Training and Professional Development

3.6. Executive Communication

Performance Analysis

3.6.3. Managing Change Processes

3.6.4. Managing Multicultural Teams

361

3.6.2.

3.3. Management and Leadership Development

- 3.3.1. Managerial Skills: 21st Century Skills and Abilities
- 3.3.2. Non-Managerial Skills
- 3.3.3. Map of Skills and Abilities

Performance

Environment

Management

3.3.4. Leadership and People Management

3.7.1. Multicultural and Multidisciplinary

3.7.3. Coaching and People Performance

3.7.4. Managerial Meetings: Planning and Time

3.7.2. Team and People Management

3.7. Team Management and People

3.4. Change Management

3.4.1. Performance Analysis

3.8. Knowledge and Talent

Management

Organizations

- 3.4.2. Strategic Approach
- 3.4.3. Change Management: Key Factors, Process Design and Management
- 3.4.4. Continuous Improvement Approach

3.8.1. Identifying Knowledge and Talent in

3.8.2. Corporate Knowledge and Talent

Management Models

3.8.3. Creativity and Innovation

3.5. Negotiation and Conflict Management

- 3.5.1. Negotiation Objectives: Differentiating Flements
- 3.5.2. Effective Negotiation Techniques
- 3.5.3. Conflicts: Factors and Types
- 3.5.4. Efficient Conflict Management: Negotiation and Communication

Module 4. Economic and Financial Management

4.1. Economic Environment

- 4.1.1. Organizational Theory
- 4.1.2. Key Factors for Change in Organizations
- 4.1.3. Corporate Strategies, Types, and Knowledge Management

Corporate Control Systems 4.5.

- Types of Control 4.5.1.
- Regulatory Compliance 452
- 4.5.3. Internal Auditing
- 4.5.4. External Auditing

4.9. Macroeconomic Context

- 4.9.1. Macroeconomic Analysis
- 4.9.2. Economic Indicators
- 4.9.3. Economic Cycle

4.2. Executive Accounting

- 4.2.1. International Accounting Framework

- Making

4.6. Financial Management

- 4.6.1. Introduction to Financial Management Financial Management and Corporate 462
 - Strategy
- 4.6.3. Chief Financial Officer (CFO): Managerial Skills

4.10. Strategic Financing

4.10.1. The Banking Business: Current Environment 4.10.2. Risk Analysis and Management

4.3. Budget and Management Control

- Budgetary Planning 4.3.1.
- Management Control: Design and Objectives 4.3.2.
- 4.3.3. Supervision and Reporting

4.4. Corporate Tax Responsibility

4.8. Corporate Financial Strategy

4.8.1. Corporate Financial Investments

4.8.2. Strategic Growth: Types

- 4.4.1. Corporate Tax Responsibility
- 4.4.2. Tax Procedure: A Country-Case Approach

4.7. Financial Planning

- Business Models and Financing Needs
- 4.7.3. Short-Term Financial Planning

4.11. Money and Capital Markets

4.11.1. Fixed Income Market 4.11.2. Equity Market 4.11.3. Valuation of Companies

4.12. Analyzing and Solving Cases/ Problems

4.12.1. Problem Solving Methodology 4.12.2. Case Method

4.7.1.

- 4.7.2. Financial Analysis Tools

4.7.4. Long-Term Financial Planning

- 4.2.2. Introduction to the Accounting Cycle
- 4.2.3. Company Financial Statements

4.2.4. Analysis of Financial Statements: Decision-

Module 5. Operations and Logistics Management

5.1. Operations Management

- 5.1.1. Define the Operations Strategy
- 5.1.2. Supply Chain Planning and Control
- 5.1.3. Indicator Systems

5.2. Purchasing Management

- 5.2.1. Stocks Management
- 5.2.2. Warehouse Management
- 5.2.3. Purchasing and Procurement Management

5.3. Supply Chain Management I

- 5.3.1. Costs and Efficiency of the Operations Chain
- 5.3.2. Change in Demand Patterns
- 5.3.3. Change in Operations Strategy

5.5. Logistical Processes

- 5.5.1. Organization and Management by Processes
- 5.5.2. Procurement, Production, Distribution
- 5.5.3. Quality, Quality Costs and Tools
- 5.5.4. After-Sales Service

5.6. Logistics and Customers

- 5.6.1. Demand Analysis and Forecasting
- 5.6.2. Sales Forecasting and Planning
- 5.6.3. Collaborative Planning, Forecasting and Replacement

- 5.7. International Logistics
- 5.7.1. Customs, Export and Import processes 5.7.2. Methods and Means of International
- Payment
- 5.7.3. International Logistics Platforms

5.4. Supply Chain Management II Implementation

- 5.4.1. Lean Manufacturing/Lean Thinking
- 5.4.2. Logistics Management
- 5.4.3. Purchasing

5.8. Competing through Operations

- 5.8.1. Innovation in Operations as a Competitive Advantage in the Company
- 5.8.2. Emerging Technologies and Sciences
- 5.8.3. Information Systems in Operations

Module 6. Information Systems Management

6.1. Information Systems Management

- 6.1.1. Business Information Systems
- 6.1.2. Strategic Decisions
- 6.1.3. The Role of the CIO

6.5. New ICT-Based Business Models

- 6.5.1. Technology-Based Business Models
- 6.5.2. Innovation Abilities
- 6.5.3. Redesigning the Value Chain Processes

6.2. Information Technology and Business Strategy

- 6.2.1. Company and Industry Sector Analysis
- 6.2.2. Online Business Models6.2.3. The Value of IT in a Company

6.6. e-Commerce

- 6.6.1. e-Commerce Strategic Plan
- 6.6.2. Logistics Management and Customer Service in e-Commerce
- 6.6.3. e-Commerce as an Opportunity for Internationalization

6.3. IS Strategic Planning

- 6.3.1. The Process of Strategic Planning
- 6.3.2. Formulating the IS Strategy
- 6.3.3. Strategy Implementation Plan

6.7. e-Business Strategies

- 6.7.1. Social Media Strategies
- 6.7.2. Optimizing Service Channels and Customer Support
- 6.7.3. Digital Regulation

6.4. Information Systems and Business Intelligence

- 6.4.1. CRM and Business Intelligence
- 6.4.2. Business Intelligence Project Management
- 6.4.3. Business Intelligence Architecture

6.8. Digital Business

- 6.8.1. Mobile e-Commerce
- 6.8.2. Design and Usability
- 6.8.3. e-Commerce Operations

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Module 7. Commercial Management, Marketing and Corporate Communications

7.1. Commercial Management

7.2. Marketing

- 7.1.1. Sales Management
- 7.1.2. Commercial Strategy
- 7.1.3. Sales and Negotiation Techniques
- 7.1.4. Management of Sales Teams

- 7.2.1. Marketing and the Impact on the Company
- 7.2.2. Basic Marketing Variables
- 7.2.3. Marketing Plan

Strategic Marketing Management 7.3.

- 7.3.1. Sources of Innovation
- 7.3.2. Current Trends in Marketing
- 7.3.3. Marketing Tools
- 7.3.4. Marketing Strategy and Communication with Customers

7.4. Digital Marketing Strategy

- 7.4.1. Approach to Digital Marketing
- 7.4.2. Digital Marketing Tools
- 7.4.3. Inbound Marketing and the Evolution of Digital Marketing

7.5. Sales and Communication Strategy

- 7.5.1. Positioning and Promotion
- 7.5.2. Public Relations
- 7.5.3. Sales and Communication Strategy

7.6. Corporate Communication

- 7.6.1. Internal and External Communication
- 7.6.2. Communication Departments
- 7.6.3. Communication Managers: Managerial Skills and Responsibilities

7.7. Corporate Communication Strategy

- 7.7.1. Corporate Communication Strategy
- 7.7.2. Communication Plan
- 7.7.3. Press Release/Clipping/Publicity Writing

Module 8. Innovation and Project Management

8.1. Innovation

- 8.1.1. Macro Concept of Innovation
- 8.1.2. Types of Innovation
- 8.1.3. Continuous and Discontinuous Innovation
- 8.1.4. Training and Innovation

8.2. Innovation Strategy

- 8.2.1. Innovation and Corporate Strategy
- 8.2.2. Global Innovation Project: Design and Management
- 8.2.3. Innovation Workshops

8.3. Business Model Design and Validation

- 8.3.1. The Lean Startup Methodology
- 8.3.2. Innovative Business Initiative: Stages
- 8.3.3. Financing Arrangements
- 8.3.4. Model Tools: Empathy Map, Canvas Model,
- and Metrics 8.3.5. Growth and Loyalty

8.4. Project Management

- 8.4.1. Innovation Opportunities
- 8.4.2. Feasibility Study and Proposal Specification
- 8.4.3. Project Definition and Design
- 8.4.4. Project Execution
- 8.4.5. Project Closure

Module 9. Strategic Direction and Executive Management

9.1. Organizational Design

- 9.1.1. Organizational Culture
- 9.1.2. Designing the Organizational Structure
- 9.1.3. Competitive Advantage in Organizations

9.5. Competitive Strategy

- 9.5.1. Market Analysis
- 9.5.2. Sustainable Competitive Advantage
- 9.5.3. Return on Investment

9.2. Cross-Cultural Management

- 9.2.1. Cultural Dimension of International Management
- 9.2.2. Globalization in Business Management
- 9.2.3. Intercultural Leadership

9.6. Corporate Strategy

9.6.1. Driving Corporate Strategy9.6.2. Pacing Corporate Strategy9.6.3. Framing Corporate Strategy

9.3. General Management

- 9.3.1. Integrating Functional Strategies into the Global Business Strategies
- 9.3.2. Management Policy and Processes
- 9.3.3. Society and Enterprise

9.7. Planning and Strategy

- 9.7.1. The Relevance of Strategic Direction in the Management Control Process
- 9.7.2. Analysis of the Environment and the Organization
- 9.7.3. Lean Management

9.4. Strategic Management

- 9.4.1. Establishing the Strategic Position: Mission, Vision, and Values
- 9.4.2. Developing New Businesses
- 9.4.3. Growing and Consolidating Companies

9.8. Strategy Implementation

- 9.8.1. Indicator Systems and Process Approach
- 9.8.2. Strategic Mapping
- 9.8.3. Differentiation and Alignment

Module 10. Management and Leadership Development

10.1. People in Organizations

10.2. Talent Management

- 10.1.1. Quality of Work Life and Psychological Well-Being
- 10.1.2. Work Teams and Management Meeting
- 10.1.3. Coaching and Team Management
- 10.1.4. Managing Equality and Diversity
- 10.2.1. Managing Human Capital 10.2.2. Environment, Strategy and Metrics 10.2.3. Innovation in People Management

10.3. Management and Leadership Development

- 10.3.1. Leadership and Leadership Styles
- 10.3.2. Motivation
- 10.3.3. Emotional Intelligence
- 10.3.4. Skills and Abilities of the Leader 2.0
- 10.3.5. Efficient Meetings

10.4. Strategic Communication

- 10.4.1. Interpersonal Communication
- 10.4.2. Communication Skills and Influence
- 10.4.3. Internal Communication and Integrated Communication Plan
- 10.4.4. Barriers to Business Communication

10.5. Negotiation and Conflict Management

- 10.5.1. Effective Negotiation Techniques
- 10.5.2. Interpersonal Conflicts
- 10.5.3. Intercultural Negotiation

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Module 11. Marketing Management and Operations

11.1. Marketing Management

- 11.1.1. The Customer Relationship Cycle
- 11.1.2. Individualization vs. Standardization
- 11.1.3. CRM Applications and Data Mining
- 11.2. Customer Relationship Management
- 11.2.1. Target Market Selection and Product Positioning
- 11.2.2. Creating a Marketing Plan
- 11.2.3. Supply Chain Design and Management

11.3. Internalization Strategies and Global Marketing

- 11.3.1. The Customer Relationship Cycle 11.3.2. Individualization vs. Standardization
- 11.3.3. CRM Applications and Data Mining

11.4. Supply Chain Management

- 11.4.1. Costs and Efficiency of the Operations Chain
- 11.4.2. Change in Demand Patterns
- 11.4.3. Change in Operations Strategy
- 11.4.4. Logistical Processes

11.5. Competing through Operations

11.5.1. Innovation in Operations as a Competitive Advantage in the Company

- 11.5.2. Emerging Technologies and Sciences
- 11.5.3. Information Systems in Operations

11.6. Business Information Systems

- 11.6.1. Project Management 11.6.2. Social Media Management and Digital
- Business
- 11.6.3. Business Intelligence

Module 12. Financial Accounting

12.1. Elements and Formulation of Financial Statments

- 12.1.1. Balance Sheet, Profit and Loss Statement and Annual Report
- 12.1.2. Statement of Changes in Shareholders' Equity
- 12.1.3. Cash Flow Statement
- 12.1.4. Rules for the Formulation of Financial Statments
- 12.1.5. Financial Statement Models

12.5. Study and Valuation of Shareholders' Equity

- 12.5.1. Equity in the Balance Sheet
- 12.5.2. Grants, Donations and Legacies
- 12.5.3. Shareholders' Equity and Adjustments for Changes in Value

12.2. Assessment Criteria

12.2.1. Cost History12.2.2. Reasonable Value12.2.3. Net Realizable Value12.2.4. Value in Use12.2.5. Book or Carrying Value12.2.6. Creative Accounting

12.3. Property, Plant and Equipment and Intangible Assets

- 12.3.1. Regulations and Forms of Acquisition
- 12.3.2. Amortizations
- 12.3.3. Impairment or Disposal Losses
- 12.3.4. Real Estate Investments

12.4. Financial Instruments

- 12.4.1. Financial Assets
- 12.4.2. Financial Liabilities
- 12.4.3. Risk Assessment, Identification and Management
- 12.4.4. Hedging and Trading Operations
- 12.4.5. Accounting for Equity Instruments

12.7. Tax on Profits

- 12.7.1. Corporate Income Tax Structure
- 12.7.2. Calculation and Recording of the Accrued Corporate Income Tax Expense
- 12.7.3. Permanent and Temporary Differences

12.8. Foreign Currency Accounting

- 12.8.1. Functional and Presentation Currency
- 12.8.2. Valuation of Monetary and Non-Monetary Items
- 12.8.3. Temporary Differences in Operations Carried Out in Foreign Currency

- 12.6. Restructuring Operations
- 12.6.1. Mergers 12.6.2. De-Mergers
- 12.6.3. Non-Cash Contributions 12.6.4. Value Exchanges

Module 13. Executive Accounting

13.1. Fundamentals of Executive Accounting

- 13.1.1. Objectives of Executive Accounting
- 13.1.2. Qualitative Features of Accounting Information
- 13.1.3. Evolution of Executive Accounting

13.2. From General Accounting to Cost Accounting

- 13.2.1. Elements of Cost Calculation
- 13.2.2. Stock in General Accounting and Cost Accounting
- 13.2.3. Expense in General Accounting and Cost Accounting
- 13.2.4. Classification of Costs

13.3. Cost-Volume of Operations-Benefit Analysis

- 13.3.1. Characteristics and Assumptions of the Cost-Volume-Benefit Method
- 13.3.2. Break-Even Point
- 13.3.3. Margin of Safety
- 13.3.4. Situations of Uncertainty in the Cost-Volume-Benefit Analysis

13.4. Information Systems and Business Intelligence

- 13.4.1. Fundamentals and Classification
- 13.4.2. Cost Apportionment Phases and Methods
- 13.4.3. Choice of Cost Center and Bill of Exchange

13.5. Direct Costing

- 13.5.1. Analytical Results of Direct Costing as a Management Tool
- 13.5.2. Fixed and Variable Costs: Classification
- 13.5.3. Semi-Gross Margin for Productivity Study
- 13.5.4. Analytical Balance Sheet Study

- 13.6.1. Planning and Budgetary Control

13.7. Standard Costs

- 13.7.1. Definition and Types of Standard Costs
- 13.7.2. Flexible Budgeting of Indirect Costs
- 13.7.3. Full Cost Center and Full Cost Model
- 13.7.4. Variances in Standard Cost Accounting

13.8. Decision-Making in Executive Accounting

- 13.8.1. Organization of Production and Costs for Decision-Making
- 13.8.2. Analysis of Economic-Financial Statements and their Impact on Corporate Decisions
- 13.8.3. Financial Information for Short- and Long-Term Decision-Making
- 13.8.4. Dealing with Uncertainty in Decision-Making
- 13.8.5. Planning and Cost Analysis for Competitive Advantage

Module 14. Strategic Planning and Management Control

14.1. Management Control

- 14.1.1. Financial Policy and Growth
- 14.1.2. Information as a Tool in Management Control
- 14.1.3. Management Control as a Planning and Management System
- 14.1.4. Functions of the Controller
- 14.1.5. Field of Application of Management Control

14.5. Planning and Control of **Responsibility Centers**

- 14.5.1. Design of a Management Control System
- 14.5.2. Deviations in Management Control

14.2. Financial Information and Decision Management

14.2.1. Financial or Legal Accounting 14.2.2. Analytical or Cost Accounting

14.6. The Strategic Planning and

Formulation Process

14.6.3. Terminology and Basic Concepts

14.6.1. Formulation and Content of the Strategic

14.2.3. Control Accounting

Plan

14.6.2. Balanced Scorecard

14.3. Treasury Management

- 14.3.1. Accounting Working Capital and Necessary Working Capital
- 14.3.2. Calculation of Operating Cash Requirements 14.3.3. Credit Management
- 14.3.4. Fund, Asset and Family Offices Management

14.4. Cash Management

- 14.4.1. Bank Financing of Working Capital 14.4.2. Organization of the Treasury Department
- 14.4.3. Centralized Management of the Treasury

14.7. Organizational Planning

- 14.7.1. Business Units and Transfer Pricing
- 14.7.2. Manufacturing, Production, Support and Sales Centers
- 14.7.3. Roles and Responsibilities of the Financial Management

14.8. Indicators as a Control Tool

14.8.1 Control Panel 14.8.2. Number and Format of the Indicators 14.8.3. Strategic Planning

- 13.6. Budget Control
- 13.6.2. Operational Budgets
- 13.6.3. Budgeting Methods
- 13.6.4. Budget Control and Deviations

Structure and Content | 39 tech

Module 15. Banking and Financial Markets

15.1. The Economic Environment and **Financial Markets**

- 15.1.1. Measuring Financial Activity
- 15.1.2. Main Financial Aggregates
- 15.1.3. Markets and the Control of Financial Flows
- 15.1.4. The Current Financial Crisis

15.5.1 Public Fixed and Varied Income Assets 15.5.2. Equity Assets 15.5.3. Derivative Financial Products 15.5.4. Structured Financial Products

15.2. Banking Management

15.2.1 Securitizations 15.2.2. Derivatives and Structured Products 15.2.3. Syndicated Financing 15.2.4. Study of the Profitability Obtained

15.3. Financial Instruments and Markets

15.3.1. Fixed Rent Valuation and Pricing 15.3.2. Variable Rent 15.3.3. Derivatives

15.3.4. Investment Funds

15.7. Portfolio Management

15.7.1. Portfolio Theory 15.7.2. Management Styles for Fixed and

15.4. Financial Analysis and Planning

15.4.1. Analysis of the Balance Sheet 15.4.2. Analysis of the Income Statement 15.4.3. Profitability Analysis

15.5. Financial Products

15.6. Collective Investment 15.6.1 Collective Investment Financial Products

15.6.2. Collective Investment on an International l evel

Variable Rent

- 15.7.3. Mixed Portfolio Management Styles
- 15.7.4. Asset Allocation Techniques

15.8. Private Bank

- 15.8.1. Private Banking or Wealth Management
- 15.8.2. Retail Investment or Institutional Investment
- 15.8.3 Differential Assets and Structures

Module 16. Financial Risk and Corporate Finance

16.1. Financial Management and **Corporate Finance**

- 16.1.1. Business Management and Value Creation
- 16.1.2. Capital Structure and Financial Leverage
- 16.1.3. Weighted Average Cost of Capital
- 16.1.4. Capital Asset Pricing Model and Other Models

16.5. Strategy and Risk Control

- 16.5.1. Management Control Systems
- 16.5.2. Risks and Internal Control
- 16.5.3. Review and Audit of the Control System
- 16.5.4. Financial Risk Management

16.6. Risk, Profitability and Indebtedness

- 16.6.1. Economic Profitability and Financial Profitability
- 16.6.2. Financial Profitability and Indebtedness 16.6.3. Risk and Profitability

16.3.3. Mergers and Acquisitions

16.7. Sources of Financing

16.7.1. Bank Financing

16.3.1. Mergers

16.3.2. Acquisition

16.7.2. Issuance of Debentures and Securitization of Assets

16.3.4. Tax Regime for Restructuring Operations

16.7.3. Private Equity and Venture Capital 16.7.4. Subsidies and Fiscal Support

Companies 16.4.1. Unlisted Companies 16.4.2. SMEs

16.4. Studying Other Types of

- 16.4.3. Family Businesses 16.4.4. Foundations and Non-Profit Organizations
- 16.4.5. Social Economy Enterprise

16.8. Corporate Transactions and Bankruptcy

- 16.8.1. Declaration of Bankruptcy and its Effects
- 16.8.2. Settlement and Liquidation Phases
- 16.8.3. The International Tender
- 16.8.4. Scoring the Tender
- 16.8.5. Conclusion and Reopening of the Tender

16.2.3. Comparable Multiples

16.3. Corporate Operations

16.2.1. Dividend Discount 16.2.2. Flow Discounting

16.2. Company Valuation Methods

Module 17. Feasibility of the Research Project

17.1. Investments in Companies

- 17.1.1. Concept and Classification
- 17.1.2. Stages of the Study in Investment Projects
- 17.1.3. Investment as a Financial Transaction

17.2. Economic Valuation Methods

- 17.2.1. Payback Period
- 17.2.2. Total and Average Cash Flow per Committed Monetary Unit
- 17.2.3. Net Present Value and Internal Rate of Return
- 17.2.4. Discounted Payback Period and Rate of Return
- 17.2.5. Expected NPV return

17.5. Technical and Fundamental Analysis

- 17.5.1. Definition and Scope of Application
- 17.5.2. Study of Graphics and Trends
- 17.5.3. Sector and Stock Market Research in Fundamental Analysis
- 17.5.4. Ratios and Fundamental Analysis

Module 18. Ethical-Legal-Fiscal

18.1. Corporate Practice

- 18.1.1. Structural Corporate Modifications
- 18.1.2. Dissolution, Liquidation and Insolvency Proceedings
- 18.1.3. General Meeting and Board of Directors

18.5. Value Added Tax

- 18.5.1. Applicable Regulations
- 18.5.2. Place of Realization of the Taxable Event,
- Accrual and Taxable Base
- 18.5.3. Tax Rates
- 18.5.4. Special Regimes

17.6. Investment Analysis in a Risk Environment 17.6.1. Adjustment of the Discount Rate

- 17.6.2. Reduction of Cash Flows to Certainty Conditions
- 17.6.3. Scenario Simulation

18.2. Tax Practice

17.3. Cost of Capital

- 17.3.1. Cost of External Resources
- 17.3.2. Cost of Preferred Stock
- 17.3.3. Calculation of the Cost of Equity
- 17.3.4. Calculation of the Total Cost of Capital

17.4. Investment Diagnosis, Planning and Control

17.4.1. Financial Planning 17.4.2. Real Estate Planning 17.4.3. Tax Planning

17.7. Cash Flows in Investment Projects

- 17.7.1. Financial Modeling
- 17.7.2. Creating Cash Flows
- 17.7.3. Analysis of Working Capital Cash Flows
- 17.7.4. Tax and Inflation

17.8. Stock Market

- 17.8.1. Companies' Access to the Stock Market
- 17.8.2. The Functioning of International Stock
 - Exchanges
- 17.8.3. Stock Market Indexes

18.3. La

- 18.2.1. Analysis of Corporate Tax Obligations
- 18.2.2. General Tax Legal Framework
- 18.2.3. Reports on the Review of Administrative Acts

18.3. Labor Relations Practice

- 18.3.1. Hiring Policy and Compensation Policy
- 18.3.2. Corporate Restructuring and Succession 18.3.3. Dismissals and Severance Payments 18.3.4. Social and Occupational Non-Compliance
- 18.3.5. Collective Bargaining

18.7. Business Ethics

- 18.7.1. Ethical Behavior in Companies
- 18.7.2. Deontology and Ethical Codes
- 18.7.3. Fraud and Conflicts of Interest

18.4. Corporate Income Tax

- 18.4.1. Applicable Regulations18.4.2. Discrepancies Between Accounting and Tax Regulations
- 18.4.3. Special Regimes

18.8. Legal Environment and Corporate Governance

- 18.8.1. International Import and Export Standards
- 18.8.2. Intellectual and Industrial Property
- 18.8.3. International Labor Law

18.6. Finance and Responsible Investment

- 18.6.1. Financial Inclusion
- 18.6.2. Sustainability and the CFO's Responsibility 18.6.3. Transparency in Information
- 18.6.4. Responsible Financing and Investment
- 18.6.5. Social Economy, Cooperativity and Corporate Social Responsibility

Business Ethics

Structure and Content | 41 tech

Module 19. International Finance

19.1. Business & International Strategy

- 19.1.1. Internationalisation
- 19.1.2. Globalization
- 19.1.3. Growth & Development in Emerging Markets
- 19.1.4. International Monetary System

19.2. Foreign Exchange Market

19.2.1. Foreign Exchange Transactions

- 19.2.2. The Forward Foreign Exchange Market 19.2.3. Derivative Instruments for Hedging Foreign
 - Exchange and Interest Rate Risks
- 19.2.4. Currency Appreciation and Depreciation

19.3. International Payment and Collection Methods

- 19.3.1. Bills, Personal Check and Bank Check
- 19.3.2. Transfer, Payment Order and Remittance
- 19.3.3. Documentary Clauses and Credits
- 19.3.4. Factoring, International Swap and Other Means

19.4. Financing Operations in International Markets

- 19.4.1. Incoterms
- 19.4.2. Derivative Instruments to Hedge Possible Fluctuations in the Price of Raw Materials
- 19.4.3. Export Credits with Official Support
- 19.4.4. Hedging with Swap Contracts
- 19.4.5. The OECD Consensus

19.5. International Financial Institutions

- 19.5.1. The Fund for the Internationalization of the Company
- 19.5.2. The World Bank Group
- 19.5.3. The Inter-American Development Bank
- 19.5.4. The Caribbean Development Bank

19.6. Formation of Exchange Rates

19.6.1. Interest Rate Parity Theory

19.6.2. Theory of Exchange Rate Expectations 19.6.3. Purchasing Power Parity (PPP) Theory 19.6.4. Capital Market Balance

19.7. Debt Conversion Programs

19.7.1. Legal Framework

19.7.2. Operation

- 19.7.3. Conversion of Debt into Public Investments
- 19.7.4. Conversion of Debt into Private Investments

19.8.1. Wall Street Market (New York) 19.8.2. Gold Market

19.8. International Stock Market

- 19.8.3. World External Debt
- 19.8.4. Paris Club
- 19.8.5. ADR and GDR Securities Market

Module 20. Creating and Financing Start-Ups

20.1. Creation of a Start-Up

- 20.1.1. From the Idea to the Business Model
- 20.1.2. Partners
- 20.1.3. Legal Considerations
- 20.1.4. Organization and Culture
- 20.1.5. Venture Capital and Entrepreneurial Management

20.5. Financing Start-Ups

- 20.5.1. Bank Financing
- 20.5.2. Subsidies
- 20.5.3. Seed Capital and Accelerators Business
- Angels 20.5.4. Venture Capital. IPO
- 20.5.5. Public to Private Partnership

20.2. Financial Management and Administration of Start-Ups

- 20.2.1. Introduction to Financial Management in Start-Up Companies
- 20.2.2. Financial Metrics for Start-Ups
- 20.2.3. Financial Planning: Projection Models and Their Interpretation
- 20.2.4. Valuation Methods
- 20.2.5. Legal Aspects

20.6. National and International Venture Capital and Seed Capital Entities

- 20.6.1. National and International Venture Capital Entities
- 20.6.2. Private Investors: Caixa Capital Risc. Bstartup
- 20.6.3. FOND-ICO Global
- 20.6.4. Accelerators: Wayra, Lanzadera and Plug & Play

20.3. The Business Plan

20.3.1. Contents 20.3.2. Introduction 20.3.3. SWOT 20.3.4. The Canvas Model

20.4. Growth Phases in Start-Up Companies

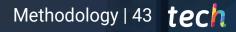
20.4.1. Seed Phase 20.4.2. Start-Up Phase 20.4.3. Growth Phase 20.4.4. Consolidation Phase

and 20.3. The Bus Ups 20.3.1. Contents

07 **Methodology**

This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning.**

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.





Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"

tech 44 | Methodology

TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

666 At TECH, you will experience a learning methodology that is shaking the foundation methodology that is shaking the foundations of traditional universities around the world"



We are the first online university that combines Harvard Business School case studies with a 100% online learning system based on repetition

Methodology | 45 tech



Our program prepares you to face new challenges in uncertain environments and achieve success in your career

A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

tech 46 | Methodology

Relearning Methodology

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



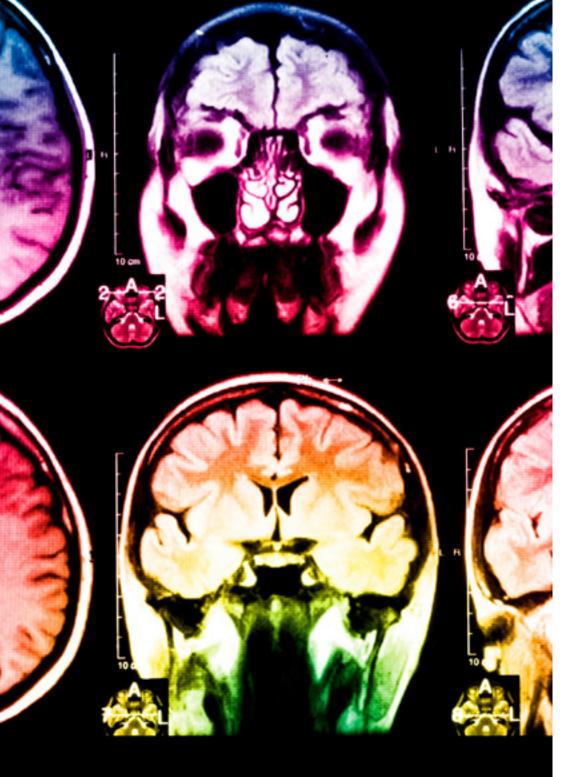
Methodology | 47 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

> Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



tech 48 | Methodology

This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.

30%

10%

8%

3%



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.

Methodology | 49 tech



Case Studies

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



30%



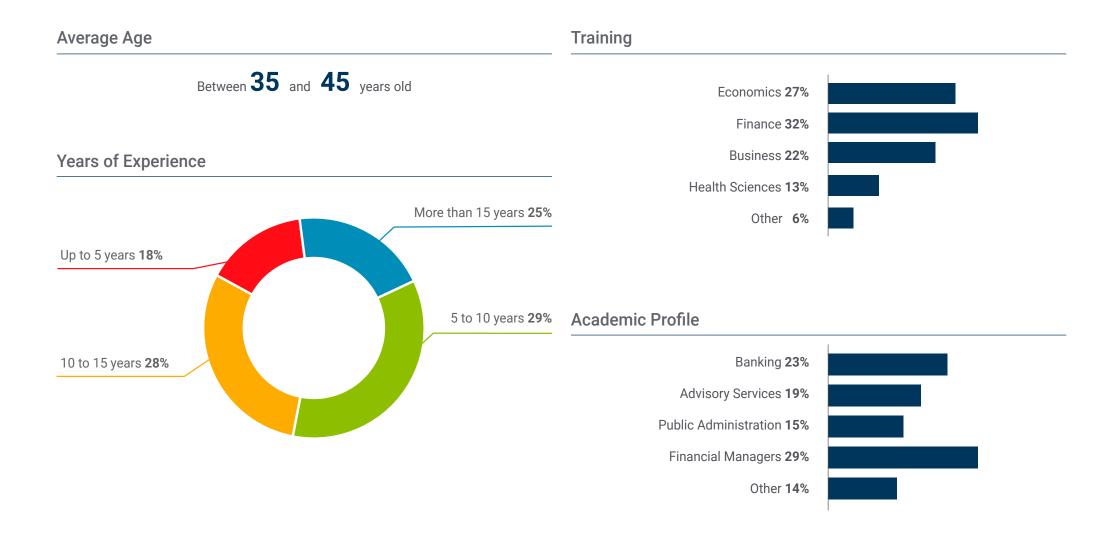
We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.

08 Our Students' Profiles

The Advanced Master's Degree in Senior Financial Management is a program aimed at experienced professionals who wish to update their knowledge and advance in their professional career. This program uses a multidisciplinary approach as the students have a diverse set of academic profiles and represent multiple nationalities.

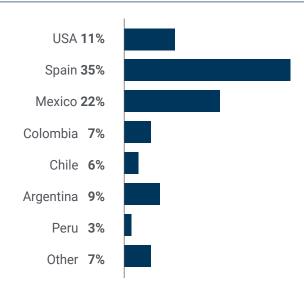
If you have leadership and management experience, and are looking for an interesting career boost while continuing to work, then this is the program for you"

tech 52 | Our Students' Profiles



Our Students' Profiles | 53 tech

Geographical Distribution





Pedro García

Managing director of a multinational company

"I have been working in Financial Management for many years. However, recently I felt the need to update my knowledge in this field and, for this reason, I enrolled in this TECH Advanced Master's Degree. Its online methodology and the quality of the content have been essential in improving my knowledge and helping me to have more confidence in my daily practice"

09 Course Management

At TECH we have specialists in each area of knowledge, who contribute their years of work experience to our programs. A multidisciplinary team with prestigious recognition that have joined together to offer you all their knowledge on this subject.



tech 56 | Course Management

International Guest Director

Erdi Karaca is a prominent leader in banking and financial product development, specialized in digital strategies, data and Artificial Intelligence. With a focus on creating innovative solutions, he has contributed to the advancement of digital banking and the implementation of emerging technologies in the financial sector. In fact, his interests include the integration of AI to improve customer experience and the optimization of banking processes, as well as the design of strategies for banking products.

Throughout his career, he has held leadership positions in global institutions such as HSBC Kinetic, where he has worked as Head of Mobile Banking and Co-Head of Business Banking, where he has led teams in the development of HSBC Kinetic and mobile services for business banking in the United Kingdom. In addition, his management has focused on the creation of innovative digital products, such as payment solutions, cards, loans and financial management tools. He has also been Head of Banking and Beyond Banking, where he has overseen projects that have transformed SME banking through digital products.

Internationally, Erdi Karaca has been recognized for his ability to lead complex teams and develop strategies that have driven innovation in digital banking. He has led global programs that have promoted smart banking and technology integration in diverse markets. His work has been instrumental in the implementation of AI-driven smart banking solutions and in the management of financial products for business customers globally. He has also contributed to the research of multiple products for the financial sector, publishing articles on the implementation of AI in banking, as well as presenting his work at international conferences.



Mr. Karaca, Erdi

- Head of Mobile Banking at HSBC Kinetic, London, United Kingdom
- Co-Head of Enterprise Banking at HSBC Kinetic
- Head of Banking and Beyond Banking at HSBC Kinetic
- CDO of Global Commercial Banking at HSBC Kinetic Innovation, Strategy and
- Innovation in Commercial Banking at NatWest Group
- Digital Strategy and Product Development Manager at NatWest Group
- Master in Business from Oxford University
- Course in Artificial Intelligence: Implications for Business Strategy from the MIT
 Sloan School of Management
- Master's Degree in International Politics from the University of Surrey
- Bachelor of Arts in Social Sciences from Oxford Technical College

Thanks to TECH, you will be able to learn with the best professionals in the world"

[4

tech 58 | Course Management

Management



Mr. Domingo Folgado, Javier

- Director of the Corporate Development & Investor Relations Department WHITE Investing Valencia since 2018
- Founding Partner of Relianze Valencia since 2014
- Degree in Economics and Business Administration, with a Major in Finance and Investment from the University of Economics and Business Administration, Valencia, 1995
- Master's Degree in Portfolio Management Advanced Finance Institute, Madrid, 1999
- Postgraduate Certificate in Economic and Financial Management, Pontific University of Comillas ICADE, Madrid, 1996
- Training in Market Risk Control (VaR) and Credit Risk (Credit Derivatives), Options & Futures Institute, 2000
- Training in Corporate Finance, School of Applied Finance (AFI), Madrid, 2000
- Professor in Various Finance Schools in Spain for 20 years



10 Impact on Your Career

At TECH, we are aware that studying a program like this entails great economic, professional and, of course, personal investment. The ultimate goal of this great effort should be to achieve professional growth. Therefore, we put all our efforts and tools at your disposal so that you acquire the necessary skills and abilities that will allow you to achieve this change.



We are fully committed to helping you achieve the professional change you want"

Are you ready to take the leap? Excellent professional development awaits you

The Advanced Master's Degree in Senior Financial Management from TECH Technological University is an intense program that prepares you to face business challenges and decisions both nationally and internationally. The main objective is to promote your personal and professional growth, helping you achieve success.

If you want to improve yourself, make a positive change at a professional level, and network with the best, then this is the place for you.

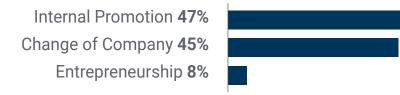
Achieve the career development you need after completing this Advanced Master's Degree

A unique, high-quality program for professionals who are looking for academic excellence





Type of change



Salary increase

This program represents a salary increase of more than **25%** for our students.





11 Benefits for Your Company

The Advanced Master's Degree in Senior Financial Management contributes to raising the organization's talent to its maximum potential through the specialization of high-level leaders. Therefore, participating in this academic program will not only bring improvement on a personal level, but, above all, on a professional level, enhancing the qualification and improving the managerial skills of our students. Additionally, joining TECH's educational community is a unique opportunity to access a powerful network of contacts in which to find future professional partners, clients, or suppliers.

Benefits for Your Company | 65 tech

Get the knowledge you need to bring a new business vision to your company"

tech 66 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



Intellectual Capital and Talent Growth

You will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



Building Agents of Change

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



Retaining High-Potential Executives to Avoid Talent Drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.



Increased International Expansion Possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.



Benefits for Your Company | 67 tech



Project Development

You will be able to work on a current project or develop new projects in the field of R&D or Business Development within your company.



Increased Competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.

12 **Certificate**

The Advanced Master's Degree in Senior Financial Management guarantees you, in addition to the most rigorous and up-to-date education, access to a Advanced Master's Degree issued by TECH Technological University.

Certificate | 69 tech

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Successfully complete this program and receive your university qualification without travel or laborious paperwork"

tech 70 | Certificate

This **Advanced Master's Degree in Senior Financial Management** contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Advanced Master's Degree** issued by **TECH Technological University** via tracked delivery*.

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the Advanced Master's Degree, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: Advanced Master's Degree in Senior Financial Management Official N° of hours: 3,000 h.



*Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



Advanced Master's Degree Senior Financial Management

- » Modality: online
- » Duration: 2 years
- » Certificate: TECH Technological University
- » Dedication: 16h/week
- » Schedule: at your own pace
- » Exams: online

Advanced Master's Degree Senior Financial Management

